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PROJECTIONS AND PLANNING INFORMATION

SALINAS METROPOLITAN STATISTICAL AREA (MONTEREY COUNTY)

1996 Updates Included

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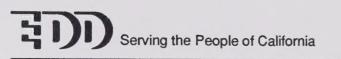
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State of California
Health and Welfare Agency

PROJECTIONS AND PLANNING

ASSIA JACONTO DE MANTO DO STEM





LABOR MARKET INFORMATION DIVISION

MISSION

WE PROMOTE CALIFORNIA'S ECONOMIC HEALTH BY PROVIDING INFORMATION TO HELP PEOPLE UNDERSTAND CALIFORNIA'S ECONOMY AND MAKE INFORMED LABOR MARKET CHOICES.

VISION

WE ARE THE LABOR MARKET INFORMATION SOURCE FOR CALIFORNIA AND A NATIONAL LEADER IN LABOR MARKET INFORMATION. WE ARE AN INNOVATIVE, CREATIVE AND EXPERT CONSULTING ORGANIZATION; AN ECONOMIC DEVELOPMENT AND RESEARCH PARTNER; AND A PRESTIGIOUS AND HIGHLY CREDIBLE ORGANIZATION.

Projections Planning Information

Module A:

Introduction



Projections and Planning Information

MONTEREY COUNTY

Replace Module A: INTRODUCTION

ALL PAGES

EMPLOYMENT DEVELOPMENT DEPARTMENT LABOR MARKET INFORMATION DIVISION

For questions about this report, call (916) 262-2162.



Table of Contents

Module A: INTRODUCTION

Note to Readers	A-v
Area Profile	A-1
Population of the County and Selected Cities	A-2
Area Map	A-3
Population Estimates for California and Counties	A-4
The Occupational Information Network (O*NET)	A-5
Standard Occupational Classification (SOC)	A-6
EDD and Related Services	Α-7



Note to Readers

The Employment Development Department's Labor Market Information Division (LMID) regularly collects, analyzes, and publishes information about California's labor market, which consists of approximately 15 million workers and 1 million employers. In addition to employment and unemployment data, LMID provides economic planning information, industry and occupational information, social and demographic information, and a variety of other statistics.

LMID produces the Projection and Planning Information publication (PPI) for 57 counties and the State. Each module within the PPI is designed to present data in a clear and usable form. The variety and number of reports within each module are intended to answer the most frequently asked questions. These modules are updated as new information becomes available and are delivered to customers for inclusion in a three-ring binder.

Customers may choose some or all of the following modules:

- Module A: Introduction Information about the featured county and population tables providing data for the past and present. Additional resources for exploring various occupations.
 - Area Profile
 - Area Map
 - County/City Population
 - Population Estimates for California and Counties
 - O*NET The Occupational Network
 - Standard Occupational Classification (SOC)
 - EDD and Related Websites
- Module B: Labor Force Current and historical labor force, employment, unemployment and unemployment rates.
 - State Map of Current Annual Average Rates by County
 - Annual Average Unemployment Rates
 - Monthly and Annual Average Data
- Module C: Wage and Salary Employment Current and historical wage and salary employment data.
 - Annual Average Data
 - Monthly Data

- **Module D: Projections** Information for estimating job opportunities, developing training programs, and gaining an insight into future employment trends.
 - Description of Industry and Occupational Tables
 - Training Level Definitions
 - Industry Trends and Outlook
 - Employment by Major Industry
 - Industry Employment Projections
 - Employment by Major Occupational Group
 - Occupations with the Greatest Absolute Job Growth (Growth plus Separations)
 - Occupations with the Fastest Job Growth
 - Occupational Employment Projections
 - Occupations with Most Openings
 - Occupations with Projected Declines
 - Alphabetical Index of Occupations
 - Description of Standard Industrial Classification (SIC) and North American Industry Classification (NAICS)
 - Methods and Economic Assumptions
- **Module E: Occupational Wages** Occupational Employment Statistics (OES) Wage Survey results and explanation of methodology.
 - Occupational Wages for Selected Counties
- **Module F: Social and Economic Data** *Tables from the U.S. Department of Commerce, the Census Bureau, and various State agencies.*
 - Public Assistance Recipients by Program
 - Public Assistance Recipients by Program (CalWORKs), Characteristics of Recipients
 - Occupations with the Greatest Absolute Job Growth
 - Lower Living Standard Income Levels and Poverty Guidelines
 - Planning Information for Local Workforce Investment Areas
 - Profile of General Demographic Characteristics
 - Explanation of Terms and Concepts
 - Nondiscrimination Information

Monterey County

Monterey County is situated along almost 100 miles of Pacific Ocean coastline. It is bordered on the inland sides by Santa Cruz County to the north; San Benito, Fresno and Kings counties to the east; and San Luis Obispo County to the south. The county is comprised of two distinct sub-regions: the Salinas River Valley, which runs almost the entire length of the county, and the Monterey Peninsula. The county's diverse geography includes grasslands and croplands, Los Padres National Forest, Big Sur, Monterey Bay, and numerous rivers, lakes and valleys.

Availability of transportation is a major asset to Monterey County. Highways traversing the county include U.S. Highway 101, which runs north-south through the center of the county, and State Highway 1, the Pacific Coast Highway, which parallels the coastline. State Highways 68 and 198 also figure importantly in the county's transportation system. Monterey is less than two hours drive from the San Francisco, San Jose, and Oakland International airports; the ports of Oakland and San Francisco; and intercontinental rail lines. Monterey also has a major airport as well as a municipal airport and rail and freeway systems.

Monterey County's largest city, Salinas, located on Highway 101, serves as the industrial, commercial and residential hub of the Salinas Valley. The city has become a regional trade center for California's central coast counties. The city of Monterey, popular with tourists, is home to the famous Monterey Bay Aquarium. The Monterey Bay Aquarium Research Institute (MBARI), located in Moss Landing, is one of the largest marine research centers in the United States. Other popular tourist destinations include Carmel by the Sea, and Pacific Grove.

Monterey County is a rich agricultural center and one of the nation's leading vegetable producing areas. The fishing industry also figures importantly in the local economies of Seaside, Sand City, Monterey, and Moss Landing.

The closure of the U.S. Army's Fort Ord led to the reuse of the military land for educational, residential, commercial, and light industrial purposes. For example, California State University, Monterey Bay, established in 1994, sits atop 1,365 acres of what was once part of Fort Ord.

Monterey County (Salinas Metropolitan Statistical Area)

Population of the County and Selected Cities 1980, 1990, 2000, and 2001

					Percent Change	
Political					1990 to	2000 to
Subdivisions	1980 (a)	1990 (b)	2000 (c)	2001 (d)	2000	2001
Total	290,444	355,660	401,762	410,800	13.0%	2.2%
0	4 707	4.000	4.004	4 000	0.70/	0.00/
Carmel-by-the-Sea	4,707	4,239	4,081	4,090	-3.7%	0.2%
Del Rey Oaks	1,557	1,661	1,650	1,650	-0.7%	0.0%
Gonzales	2,891	4,660	7,525	7,950	61.5%	5.6%
Greenfield	4,181	7,464	12,583	12,850	68.6%	2.1%
King City	5,495	7,634	11,094	11,350	45.3%	2.3%
Marina	20,647	26,436	25,101	25,300	-5.0%	0.8%
Monterey	27,558	31,954	29,674	29,700	-7.1%	0.1%
Pacific Grove	15,755	16,117	15,522	15,550	-3.7%	0.2%
Salinas	80,479	108,777	151,060	156,500	38.9%	3.6%
Sand City	182	192	261	270	35.9%	3.4%
Seaside	36,567	38,901	31,696	32,100	-18.5%	1.3%
Soledad	5,928	7,146	11,263	22,450	57.6%	99.3%
Colodad	3,320	7,140	11,200	22,400	07.070	33.070
Balance of County	84,497	100,479	100,252	91,000	-0.2%	-9.2%
Balafice of County	04,437	100,479	100,232	91,000	-0.2 /0	-3.2/0

⁽a) Census of Population, April 1, 1980.

⁽b) Census of Population, April 1, 1990.

⁽c) Census of Population, April 1, 2000.

⁽d) California Department of Finance revised estimates for January 1, 2001. Parts may not add to total due to independent rounding.

Monterey County





Population Estimates for California and Counties

	January		Percent		January		Percent	
	2000	2001	Change		2000	2001	Change	
California	34,207,000	34,818,000	1.8%	Orange	2,867,700	2,925,700	2.0%	
Alameda	1,455,300	1,479,100	1.6%	Placer	248,700	257,500	3.5%	
Alpine	1,200	1,220	1.7%	Plumas	21,000	21,100	0.5%	
Amador	35,250	35,400	0.4%	Riverside	1,557,800	1,609,400	3.3%	
Butte	204,600	205,800	0.6%	Sacramento	1,230,700	1,258,600	2.3%	
Calaveras	40,950	41,100	0.4%	San Benito	53,800	55,200	2.6%	
Colusa	19,050	19,200	0.8%	San Bernardino	1,726,800	1,764,300	2.2%	
Contra Costa	955,900	972,100	1.7%	San Diego	2,835,400	2,883,600	1.7%	
Del Norte	28,050	28,100	0.2%	San Francisco	781,900	793,700	1.5%	
El Dorado	157,200	159,700	1.6%	San Joaquin	568,300	583,700	2.7%	
Fresno	810,300	823,900	1.7%	San Luis Obispo	248,200	252,100	1.6%	
Glenn	26,800	26,800	0.0%	San Mateo	713,900	720,100	0.9%	
Humboldt	127,400	127,800	0.3%	Santa Barbara	403,500	408,900	1.3%	
Imperial	146,600	150,900	2.9%	Santa Clara	1,698,800	1,723,700	1.5%	
Inyo	18,250	18,150	-0.5%	Santa Cruz	258,000	259,800	0.7%	
Kern	671,300	685,800	2.2%	Shasta	164,300	165,700	0.9%	
Kings	132,100	136,100	3.0%	Sierra	3,580	3,560	-0.6%	
Lake	58,700	59,300	1.0%	Siskiyou	44,750	44,300	-1.0%	
Lassen	34,850	35,900	3.0%	Solano	396,900	403,400	1.6%	
Los Angeles	9,643,100	9,802,800	1.7%	Sonoma	461,700	468,800	1.5%	
Madera	125,800	129,400	2.9%	Stanislaus	451,000	459,900	2.0%	
Marin	248,700	250,400	0.7%	Sutter	79,700	80,900	1.5%	
Mariposa	17,200	17,200	0.0%	Tehama	56,400	56,800	0.7%	
Mendocino	87,100	87,300	0.2%	Trinity	13,150	13,050	-0.8%	
Merced	212,800	216,700	1.8%	Tulare	373,100	377,500	1.2%	
Modoc	9,550	9,600	0.5%	Tuolumne	54,800	55,200	0.7%	
Mono	12,950	13,350	3.1%	Ventura	759,400	773,500	1.9%	
Monterey	405,200	410,800	1.4%	Yolo	169,300	173,500	2.5%	
Napa	125,100	126,200	0.9%	Yuba	60,900	60,800	-0.2%	
Nevada	92,300	94,000	1.8%					

SOURCE: State of California, Department of Finance, Population Estimates for California Cities and Counties. Report E-1. Sacramento, California, May 2001.

O*NET

The Occupational Information Network

The Occupational Information Network (O*NET) is the U.S. Department of Labor's recent replacement to the long-standing Dictionary of Occupational Titles (DOT). First released in 1998 and made available as an Internet application in 2001, O*NET was created for the general public to provide broad access to occupational information.

The O*NET system includes information on skills, abilities, knowledge, work activities, and interests associated with occupations. This information can be used to facilitate career exploration, vocational counseling, and a variety of human resources functions, such as developing job orders and position descriptions and aligning training with current workplace needs.

The gathering and classification of information was done with many different users in mind, including human resource personnel, industry analysts, students, rehabilitation counselors, workforce researchers, managers, displaced workers and more. Information in O*NET is available for over 950 occupations. Each occupational title and code is based on the most current version of the Standard Occupational Classification system.

O*NET OnLine offers users the chance to:

- Find occupations to explore, either by skill requirements or using key words
- Search for occupations that use their skills
- Look at related occupations with similar skills requirements
- View and print snapshot reports listing top tasks and skills requirements for an occupation
- View occupation details

- Use crosswalks to find occupations using titles from other classification systems
- Connect to other on-line career information resources to see current wage and outlook information
- Access comprehensive information on-line

The information currently available through O*NET was developed by job analysts; however, workers and employers themselves, describing what they do and the necessary skills, will contribute to data and ratings beginning in the year 2003.

The U.S. Department of Labor's Employment and Training Administration looked to both public and private entities in the development of O*NET. State-based Occupational Analysis Field Centers and Assessment Research and Development Program Centers provided regional support. Private sector firms are also assisting with the implementation of the project.

If it is to be current, comprehensive and inclusive, the O*NET System will require a continuous process of database building. DOL welcomes the participation of employers or representatives of organizations that can contribute occupational information. The massive and growing O*NET data collection and database will be maintained by the newly established National O*NET Consortium.

For further information contact O*NET:

O*NET Project DOL Office of Policy and Research 200 Constitution Ave., NW, MS N5637 Washington, DC 20210 (202) 693-3660

http://www.doleta.gov/programs/onet/

Standard Occupational Classification (SOC)

The Standard Occupational Classification (SOC) 1998 System was developed in response to a growing need for a universal occupational classification system—a system which would allow government agencies and private industry to produce comparable data. The SOC system was designed to cover all occupations in which work is performed for pay or profit and will be used by all federal agencies to classify workers into occupational categories for the purpose of collecting, calculating, or disseminating data.

General Characteristics of the Revised SOC

This system classifies workers at four levels of aggregation:

- major group
- minor group
- broad occupation
- detailed occupation

All workers are classified into one of over 820 occupations, according to their occupational definition. To facilitate classification, all occupations are clustered into one of 23 major groups. Within these major groups, there are 96 minor groups, and 449 broad occupations. Each broad occupation includes detailed occupation(s) requiring similar job duties, skills, education, or experience.

The following example shows the hierarchical structure of the 1998 SOC:

19-0000 Life, physical, and social science occupations (*major group*)

19-000 Life scientists (minor group)

19-1020 Biological scientists (*broad occupation*)

19-1021 Biochemists and biophysicists (*detailed occupation*)

19-1022 Microbiologists (*detailed* occupation)

19-1023 Zoologists and wildlife biologists (*detailed occupation*)

19-1029 Biological scientists, all other (*detailed occupation*)

Data collected by the 2000 Census of Population will be coded to the 1998 SOC; the Department of Labor's Occupational Information Network (O*NET), adheres to the 1998 SOC. In fact, all federal government agencies that collect occupational data are expected to adopt the 1998 SOC over the next few years.

Additional information, updated revision plans, and information on the implementation of the 1998 SOC are available at the Bureau of Labor Statistics (BLS) Internet site:

http://stats.bls.gov/soc

Job Services for Employers and Job Seekers

The Employment Development Department (EDD) is the largest source of personnel recruitment in California. There is no fee to employers or job seekers. Employers may wish to place a job order with EDD or ask about other available services. Job seekers may wish to complete an application to be matched against employer job orders or to request other assistance in finding a job or training.

The EDD Job Service is the public employment service for the State of California. From locations in over 200 communities, the EDD Job Service program serves the State's 900,000 employers and the one million or more job seekers who use the services each year.

The EDD Job Service is authorized by the federal Wagner-Peyser Act, as amended by the Workforce Investment Act of 1998. The EDD plans and delivers the services in California in partnership with other employment and training organizations in the One-Stop Career Centers created by the Workforce Investment Act of 1998. The EDD's Job Service offers a variety of services that bring employers with job openings and qualified job seekers together.

CalJOBS – California's Internet system for linking employer job listings and job seeker resumes. CalJOBS is available at EDD Job Service locations, One-Stop Career Centers, and anywhere there is Internet access.

Special features of CalJOBS include:

- No fees
- Wide variety of job listings and job seekers
- Easy access:

http://www.caljobs.ca.gov

Employer Advisory Councils work closely with Job Service to sponsor employer seminars, job fairs and other events which provide information and guidance for job seekers and local business.

Additional Services to Job Seekers

- Job search workshops
- Referral to partner agencies that provide other employment related services, including training.

Additional Services to Employers

- Reemployment services for dislocated workers.
- Current labor market information.
- Focused recruitment campaigns.
- Locally coordinated workforce preparation services.

If you are interested in any of the above services, or would like information about the location of the Job Service office nearest you, contact the call center listed below.

Bay Area	415-749-7503
Los Angeles	213-833-7900
Orange	714-518-2315
Riverside	909-955-2200
Sacramento	916-227-0301
San Diego	619-266-4200

California's Labor Market and Occupational Information is only a click away ...

Use your computer to view and/or download important economic data directly from us — **24 hours a day, seven days a week!**

http://www.calmis.ca.gov

Data available on-line:

- Agriculture Statewide and county employment and earnings data for selected crops and industries.
- Demographics Statewide and county census data, population tables, income statistics, and data for nondiscrimination programs.
- *Industry* Current and historical employment data, projections of employment, hours and earnings, and size of firm data.
- Labor Force Monthly, historical, and annual average labor force data by county, MSA, and statewide; labor market conditions in California, and employment characteristics.
- Resources Contact lists for area consultants, local partners for the California Cooperative Occupational Information System (CCOIS), publications available, and resources for additional data.
- Occupations Projections of employment by occupation, the California License Handbook, the California Occupational Guides, the Occupational Guide Wage Supplement and the Occupational Outlook Reports.

Visit our interactive on-line sites:

Labor Market Information for Economic Development (LMI4ED) Provides industry trends and occupational information in an interactive application. Users can search for data by county and industry or occupation, select individual items for display, and produce customized tables. LMI4ED is available at:

http://www.lmi4ed.ca.gov

California Career & Training Information System (CaCTIS) Provides job seekers and career development professionals easy access to occupational wages and outlook, training information and job openings. CaCTIS is available at:

http://www.cactis.ca.gov

Publications and Information: Publications Desk (916) 262-2162

Internet Assistance: (916) 262-2213 or (916) 262-2340

Related Websites

Local Government

CA local government agencies

http://www.ceres.ca.gov/geo_area/counties

Sacramento Area Commerce and Trade Organization

http://www.sactoedc.org

State Government

California's Home Page — Links to all state government agencies

http://www.ca.gov

EDD Home Page

http://www.edd.ca.gov

California Career Resource Network (CalCRN) — CalCRN is an interagency committee created to promote the development and use of occupational and career information.

http://www.soicc.ca.gov

California Department of Finance (DOF) — DOF provides demographic information, population estimates, and cost of living information.

http://www.dof.ca.gov

California One-Stop Career Centers

http://www.sjtcc.ca.gov/sjtccweb/one-stop

California School To Career (STC) — School-to-Career is a method of teaching that prepares students for college and the job market by integrating academic studies with real world applications and work based learning experiences.

http://www.stc.ca.gov

California's Job Bank

http://www.caljobs.ca.gov

Department Of Industrial Relations (DIR) — Worker's Compensation, labor law, and statistics.

http://www.dir.ca.gov

Federal Government

Federal Department of Labor, Bureau of Labor Statistics

http://stats.bls.gov

Bureau of the Census

http://www.census.gov

Library of Congress

http://lcweb.loc.gov

America's Job Bank

http://www.ajb.dni.us



Module B:

Labor Force



Table of Contents

Module B: Labor Force

Introduction	B-v
Map	B-v
Unemployment Rates	
United States, California and Counties	B-1
1990–2002 Annual Average Labor Force Data	B-2
1990–2002 Monthly Civilian Labor Force Data	B-3



Labor Force

Labor force statistics are derived from the monthly Current Population Survey (CPS) conducted by the Bureau of Census for the Bureau of Labor Statistics (BLS). This monthly survey collects demographic data including employment and unemployment status for all states. The CPS sample consists of over 60,000 households nationwide with over 4,600 households in California. These data represent counts of individuals by place of residence rather than a count of jobs.

County-level labor force data, with the exception of Los Angeles county, are derived using a variety of information including CPS information, Wage and Salary Employment, and unemployment claims data for local areas.

Civilian Labor Force includes all non-institutional civilians, 16 years of age and older, who are working or looking for work: the sum of employed and unemployed.

Civilian Employment includes all individuals who are working, either for a wage or salary, self-employed, working at least one hour for pay or profit each week, or working at least 15 unpaid hours in a family business. Those who are on vacation, other kinds of leave, or involved in a labor dispute, are also counted as employed (whether or not they were paid for the time off).

Civilian Unemployment includes those individuals who are not working but are able, available and looking for work.

Unemployment Rate is the number of unemployed individuals expressed as a percentage of the civilian labor force.

Suggestions for Users

Regular users of labor force data include grant writers, economic development professionals, government agencies and local social service agencies. This section also provides suggestions for the first time user, the job hunter and the occasional user.

County labor force data are not seasonally adjusted. It is important to request "not seasonally

adjusted" labor force data for the state and the nation to make a valid comparison.

- The employment and unemployment figures tend to vary from month to month for many reasons. As a result, the annual average figures, over time, tend to be a better estimate of the labor force trends within the area
- The unemployment rate may not reflect the economic conditions in all areas of the county.
 The labor market can vary greatly in different industries, in different occupations, and in different parts of the county.
- Month-to-month labor force data are a useful indicator of seasonal changes in an area, such as outdoor activities (i.e. construction), holiday hiring, school schedules and agricultural patterns.
- California labor force data for years prior to 1990 are not directly comparable with data for 1990 and later years due to the introduction of the 1990 Census population controls.

Additional Sources of Information:

- Bureau of Labor Statistics, Occupational Outlook Handbook
- California Association for Local Economic Development (CALED)
- Local Chambers of Commerce
- Local Economic Development Organizations
- Newspapers

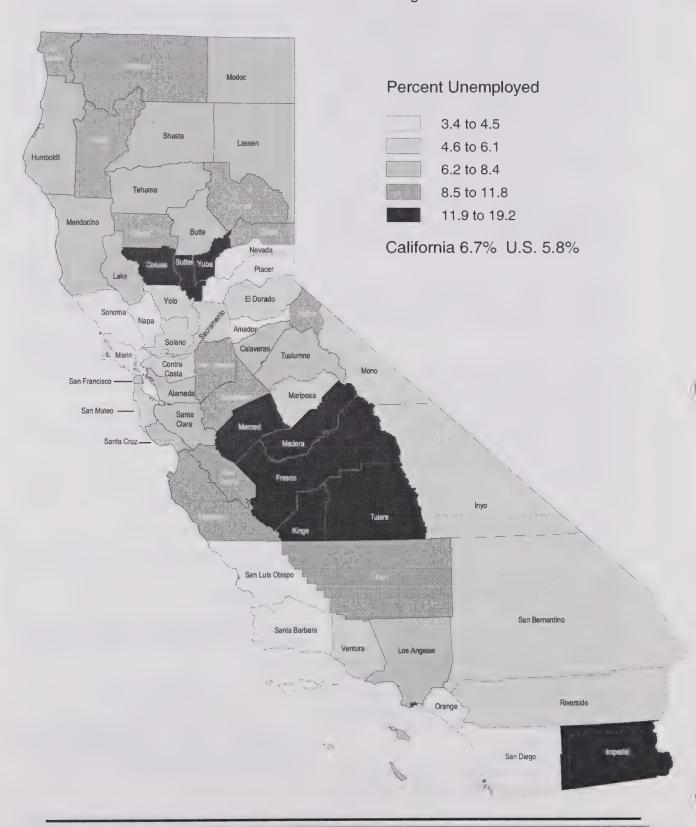
Electronic access to data is available through the Employment Development Department's Internet address at:

www.calmis.ca.gov

Please call (916) 262-2162 for additional information or technical assistance, to obtain current monthly data, or contact information for local labor market consultants.

County Unemployment Rates

2002 Annual Averages



United States, California and Counties

Unemployment Rates

2001, 2002 Annual Averages*

	2001	2002		2001	2002
U.S.	4.7	5.8			
CALIFORNIA	5.4	6.7			
Alameda	4.6	6.8	Orange	3.0	4.1
Alpine	9.6	9.8	Placer	3.5	4.5
Amador	3.9	4.4	Plumas	8.5	9.0
Butte	7.1	7.7	Riverside	5.2	6.1
Calaveras	6.0	7.0	Sacramento	4.2	5.4
Colusa	15.6	16.4	San Benito	8.4	10.0
Contra Costa	3.3	5.2	San Bernardino	4.8	5.7
Del Norte	8.8	9.3	San Diego	3.2	4.3
El Dorado	4.0	5.0	San Francisco	5.2	7.3
Fresno	13.8	14.4	San Joaquin	8.8	10.1
Glenn	9.6	10.2	San Luis Obispo	2.8	3.4
Humboldt	6.0	6.5	San Mateo	2.9	5.0
Imperial	21.8	19.2	Santa Barbara	3.5	4.2
Inyo	4.9	5.9	Santa Clara	4.6	8.4
Kern	10.7	11.8	Santa Cruz	6.2	8.0
Kings	13.7	14.6	Shasta	6.8	7.4
Lake	7.3	8.4	Sierra	9.7	11.4
Lassen	6.7	6.7	Siskiyou	9.4	9.8
Los Angeles	5.7	6.8	Solano	4.1	5.5
Madera	12.2	12.7	Sonoma	3.0	4.5
Marin	2.5	3.9	Stanislaus	10.3	11.4
Mariposa	5.6	5.8	Sutter	12.4	13.6
Mendocino	6.7	7.2	Tehama	6.4	6.8
Merced	14.1	14.4	Trinity	9.9	9.7
Modoc	6.1	6.7	Tulare	15.5	15.5
Mono	5.3	5.6	Tuolumne	5.6	6.4
Monterey	9.4	10.5	Ventura	4.6	5.4
Napa	3.2	4.3	Yolo	4.3	5.0
Nevada	3.6	4.5	Yuba	12.1	13.3

*March 2002 Benchmark figures.

Monterey County

Civilian Labor Force, Employment and Unemployment

(2002 Benchmark) Annual Averages 1990–2002

	Labor Force	Employment	Unemployment	Rate
2002	198,600	177,700	20,900	10.5%
2001	195,800	177,400	18,400	9.4%
2000	193,300	174,700	18,600	9.6%
1999	188,900	170,800	18,100	9.6%
1998	185,300	165,400	19,900	10.7%
1997	182,900	163,200	19,700	10.8%
1996	178,100	158,400	19,700	11.1%
1995	175,900	154,100	21,800	12.4%
1994	176,600	155,000	21,600	12.2%
1993	177,300	154,400	22,900	12.9%
1992	177,700	155,800	21,900	12.3%
1991	171,300	152,100	19,200	11.2%
1990	173,300	156,700	16,600	9.6%

Notes:

Effective with the release of January 2003 data in February 2003, labor force data for all areas have been revised back to January 2000. This revision is the result of incorporation of the 2000 Census population controls at the State level and changes in methodology. Therefore, data for years prior to 2000 are not comparable with data for 2000 and later years.

⁽¹⁾ The unemployment rate is calculated using unrounded data.

⁽²⁾ Due to the introduction of the 1990 census population figures, the data for years prior to 1990 are not comparable with data for 1990 and later years.

Monterey County Civilian Labor Force, Employment and Unemployment (2002 Benchmark)

Employment Unemployment Rate **Labor Force** 16.4% 2002 January 195,200 163,200 32,000 31,200 16.0% February 194,800 163,600 March 197,000 167,700 29,200 14.8% 178,300 22,000 11.0% April 200,300 7.7% 198,700 183,400 15,300 May 186,300 14,800 7.4% June 201,100 15,200 7.5% July 203,400 188,200 187,300 13,400 6.7% August 200,700 13,400 6.8% September 197,200 183,800 7.0% 197,400 183,700 13,700 October 10.5% November 198,700 178,000 20,800 14.9% December 198,200 168,600 29,500 177,700 20,900 10.5% Annual Average 198,600 30,500 16.0% 2001 January 190,200 159,700 29,000 15.2% 190,700 161,600 February 13.4% 191,800 166,000 25,700 March 18,900 9.5% 179,200 April 198,100 6.6% 185,000 13,000 May 198,000 12,300 6.1% June 200.400 188.200 6.1% 186,700 12,100 July 198,800 5.4% August 198,500 187,700 10,800 10,800 5.6% September 183,500 194,300 184,800 11,200 5.7% October 196,000 November 196,000 177,900 18,100 9.2% 14.2% 167,900 27,800 December 195,700 9.4% Annual Average 177,400 18,400 195,800 16.7% 31,400 2000 January 188,400 157,000 191,100 161,400 29,800 15.6% February 165,800 26,600 13.8% March 192,400 10.6% 163,700 19,400 April 183,200 7.5% 178,400 14,500 May 192,900 7.0% 196,200 182,500 13,700 June 6.7% 186,800 13,500 July 200,300 11,600 5.8% 199,400 187,800 August 5.3% 183,100 10,300 September 193,400 10,600 5.5% 194,200 183,600 October 9.0% 194,700 177,100 17,600 November 24,300 12.6% December 192,900 168,700 18,600 9.6% 193,300 174,700 **Annual Average**

Monterey County Civilian Labor Force, Employment and Unemployment

(2002 Benchmark)

1999 January	187,000	155,300	31,800	17.0%
February	185,500	155,200	30,300	16.3%
March	185,200	158,900	26,400	14.2%
April	191,200	171,400	19,800	10.4%
May	191,200	177,800	13,500	7.0%
June	192,800	179,800	13,000	6.7%
July	193,300	181,500	11,800	6.1%
August	191,300	180,700	10,600	5.5%
September	186,200	176,000	10,200	5.5%
October	186,800	176,700	10,100	5.4%
November	188,700	173,800	14,900	7.9%
December	187,800	162,500	25,300	13.5%
Annual Average	188,900	170,800	18,100	9.6%
1998 January	186,600	151,500	35,000	18.8%
February	185,600	152,400	33,200	17.9%
March	184,100	156,100	28,000	15.2%
April	185,000	164,000	21,000	11.3%
May	184,200	169,300	14,900	8.1%
June	185,900	171,600	14,300	7.7%
July	188,400	175,100	13,300	7.1%
August	186,400	174,800	11,500	6.2%
September	181,700	170,400	11,300	6.2%
October	183,300	171,400	11,900	6.5%
November	186,800	169,300	17,500	9.3%
December	186,000	159,000	27,000	14.5%
Annual Average	185,300	165,400	19,900	10.7%
1997 January	181,200	148,300	32,900	18.2%
February	181,900	151,100	30,800	16.9%
March	181,700	154,400	27,300	15.0%
April	183,100	162,400	20,700	11.3%
May	181,600	167,400	14,200	7.8%
June	184,000	170,500	13,500	7.3%
July	184,600	171,200	13,400	7.2%
August	184,300	172,300	12,000	6.5%
September	182,200	170,800	11,400	6.3%
October	182,800	170,000	12,800	7.0%
November	184,900	165,700	19,200	10.4%
December	183,200	154,800	28,400	15.5%
Annual Average	182,900	163,200	19,700	10.8%

Monterey County Civilian Labor Force, Employment and Unemployment

(2002 Benchmark)

1996 January	176,300	142,300	34,000	19.3%
February	176,500	145,000	31,500	17.8%
March	175,700	149,200	26,500	15.1%
April	176,000	155,700	20,300	11.5%
May	176,900	162,200	14,800	8.4%
June	179,400	165,000	14,400	8.0%
July	182,100	168,000	14,100	7.8%
August	180,500	167,700	12,800	7.1%
September	177,200	165,100	12,100	6.8%
October	179,000	166,600	12,400	6.9%
November	180,700	161,500	19,100	10.6%
December	177,800	152,800	25,000	14.1%
Annual Average	178,100	158,400	19,700	11.1%
1995 January	175,000	141,200	33,800	19.3%
February	174,000	142,100	31,900	18.4%
March	173,900	144,200	29,700	17.1%
April	174,600	151,600	23,000	13.2%
May	174,200	155,500	18,700	10.7%
June	176,100	159,000	17,100	9.7%
July	179,000	163,100	15,900	8.9%
August	178,300	163,700	14,600	8.2%
September	175,900	162,500	13,400	7.6%
October	175,200	161,600	13,600	7.8%
November	179,200	157,100	22,100	12.3%
December	176,600	148,300	28,300	16.0%
Annual Average	175,900	154,100	21,800	12.4%
1994 January	177,100	142,400	34,700	19.6%
February	177,400	143,000	34,400	19.4%
March	176,100	147,200	28,900	16.4%
April	173,900	151,400	22,500	13.0%
May	176,300	159,300	17,000	9.7%
June	176,100	159,800	16,300	9.3%
July	178,700	162,600	16,100	9.0%
August	178,300	163,600	14,700	8.2%
September	175,500	161,500	14,000	8.0%
October	175,400	161,100	14,300	8.1%
November	177,900	157,600	20,300	11.4%
December	177,900	150,600	26,400	14.9%
December				
Annual Average	176,600	155,000	21,600	12.2%

Monterey County Civilian Labor Force, Employment and Unemployment (2002 Benchmark)

February February March April May June July August September October November December	176,800 177,500 175,100 174,400 176,400 176,800 180,300 180,200 174,900 177,200 178,500 179,400	141,400 142,500 146,100 151,800 158,500 158,800 162,400 164,200 159,800 161,000 156,900 150,000	35,400 35,000 29,000 22,600 17,900 18,000 17,900 16,000 15,100 16,200 21,600 29,400	20.0% 19.7% 16.6% 13.0% 10.2% 10.2% 9.9% 8.9% 8.7% 9.1% 12.1%
Annual Average	177,300	154,400	22,900	12.9%
February February March April May June July August September October November December Annual Average	172,600 175,800 175,800 178,400 176,900 178,400 181,200 179,300 175,800 178,000 179,000 180,400	142,500 143,100 149,700 158,500 160,500 161,300 164,500 163,100 160,800 160,400 154,700 149,800	30,100 32,700 26,100 19,900 16,400 17,100 16,700 16,200 15,000 17,600 24,300 30,600 21,900	17.4% 18.6% 14.8% 11.1% 9.2% 9.6% 9.2% 9.0% 8.6% 9.9% 13.6% 17.0%
February February March April May June July August September October November December Annual Average	171,500 171,400 171,500 172,400 171,300 173,600 172,500 171,800 167,600 168,200 171,100 173,200	140,700 142,900 145,600 151,000 156,800 158,100 158,700 159,800 155,600 155,800 152,200 148,400	30,800 28,500 25,900 21,400 14,500 15,500 13,800 12,000 12,000 12,400 18,900 24,800	17.9% 16.6% 15.1% 12.4% 8.5% 8.9% 8.0% 7.0% 7.1% 7.4% 11.1% 14.3%

Monterey County Civilian Labor Force, Employment and Unemployment (2002 Benchmark)

1990 January	168,500	145,600	22,800	13.6%
February	169,800	146,800	23,000	13.5%
March	171,500	151,500	20,000	11.7%
April	174,500	157,500	17,000	9.7%
May	175,000	162,900	12,100	6.9%
June	177,600	164,600	12,900	7.3%
July	178,700	165,300	13,400	7.5%
August	176,300	164,500	11,800	6.7%
September	169,700	158,200	11,500	6.8%
October	171,100	158,500	12,700	7.4%
November	174,600	155,000	19,700	11.3%
December	172,700	150,200	22,500	13.0%
Annual Average	173,300	156,700	16,600	9.6%

Notes:

- (1) The unemployment rate is calculated using unrounded data.
- (2) Due to the introduction of the 1990 census population figures, the data for years prior to 1990 are not comparable with data for 1990 and later years.

Effective with the release of January 2003 data in February 2003, labor force data for all areas have been revised back to January 2000. This revision is the result of incorporation of the 2000 Census population controls at the State level and changes in methodology. Therefore, data for years prior to 2000 are not comparable with data for 2000 and later years.





Module C:

Wage & Salary Employment

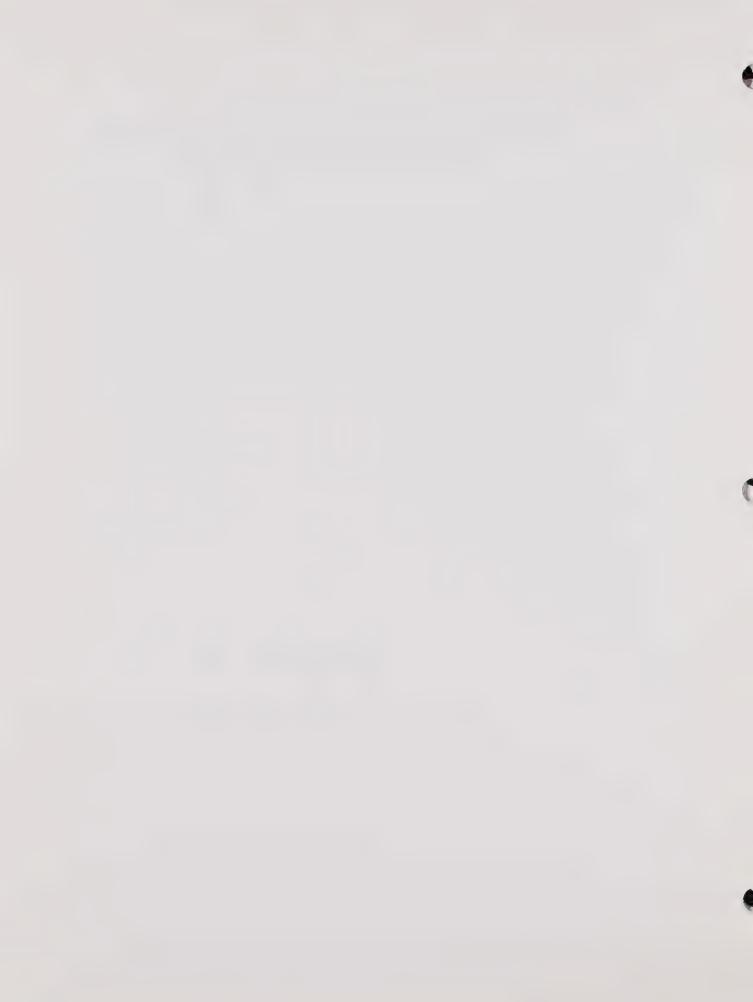


Table of Contents

Module C: Wage and Salary

Introduction	D-v
2000–2002 Annual Average Industry Employment Data	D-1
2000–2002 Monthly Industry Employment Data	C-2



Wage and Salary Employment

Industry employment data reflect jobs by "place of work" and by broad industry categories. The data do not include the self-employed, unpaid family workers or private household employees. Jobs located in a county or Metropolitan Statistical Area (MSA) that pay wages and salaries are counted, although workers may live outside the area. Jobs are counted regardless of the number of hours worked. Individuals who hold more than one job may be counted more than once.

Current Employment Statistics

These data are based on the Current Employment Statistics (CES) survey. The CES survey summarizes monthly employment, and hours and earnings data from a sample of California employers. This survey is also referred to as the establishment, or wage and salary employment survey. The estimates are revised in the following month as job information is received from additional employers. Final revisions to the statewide and local area data, referred to as "Benchmark data," are made each March for the previous two years based on payroll tax reports submitted by California employers covered by the Unemployment Insurance program.

Classification

Formerly, industry employment data were coded using the Standard Industrial Classification (SIC) system. In 1998, California began to transition from SIC to the new North American Industry Classification System (NAICS).

NAICS is the product of a cooperative effort on the part of the statistical agencies of the United States, Canada, and Mexico. It uses a production-oriented approach to categorize economic units. Units with similar production processes are classified in the same industry. NAICS focuses on how products and services are created, as opposed to SIC which focuses on what is produced. Using NAICS yields significantly different industry groupings than those produced using SIC. Due to these differences, NAICS data will not be directly comparable to the SIC-based data for earlier years.

Many programs within EDD produce or use data by industry, but some of these programs have not

yet transitioned from SIC to NAICS. For example, while the official estimates of employment by industry (also known as the Current Employment Statistics or CES program) began publishing data by NAICS with the release of Benchmark and monthly average data in February of 2003, the projections of employment by industry and occupation will not incorporate NAICS codes until the release of the 2002–2012 data (anticipated release in late 2003 or early 2004).

Annual Average Data

Annual average data are derived by adding up the monthly data for each industry and dividing by twelve to determine an actual annual average. These annual average data may reflect major business openings, expansions, and closings. Or, these data may reflect trends affecting an entire industry such as economic conditions, structural and technological changes.

Users of Wage and Salary Data

Economic developers, firms considering relocation, government agencies, grant writers, universities and anyone preparing reports on employment use wage and salary employment information to identify local industry trends. People looking for work and those counseling or placing others may learn about prospects for employment in various industries. Anyone seeking background information may use the wage and salary industry employment tables to look at the county's economy as a whole; at one industry; and/or at related industries for a firm's suppliers or for potential markets.

Points to Consider

Monthly job estimates are not adjusted for seasonal changes in employment. It is important to keep in mind that month-to-month changes may be due to regular seasonal patterns in an industry. For instance, during the holiday shopping season, retail jobs increase and during the summer, there are more workers in the construction industry. On the other hand, changes may reflect new businesses, expansions, or closings. Comparison of monthly changes for the same period in prior years will provide a better understanding of whether the change is seasonal or atypical.

Monthly fluctuations in wage and salary employment are an essential part of the changes that occur in the dynamic economy of a county or region. It is important to study wage and salary employment data over time to evaluate the strength of the local economy.

Wage and salary employment data identify which industries have the largest number of jobs. However, an industry with a large number of workers may not necessarily be expanding; it may even be downsizing, while new and expanding industries may not have large numbers of existing jobs but are a good source for new job opportunities.

Annual average data, over time, tend to be a better indicator of employment trends for the various industries in an area.

Additional Sources of Information

You may consult the labor force and industry and occupational projections modules of this report for more information on economic conditions in the county. Or, you may speak with the Labor Market Information Division's (LMID) area consultants located throughout the state who are knowledgeable about the economic activities within their local areas. Other sources of information include:

- · U. S. Bureau of Labor Statistics
- Local Chambers of Commerce
- Local Economic Development Organizations
- Local Newspapers
- · Universities and Colleges

Automated Access

Access to current data is available through the Employment Development Department's Internet address at:

www.calmis.ca.gov

For technical assistance or additional information about the Employment Development Department's website, please call (916) 262–2162. To obtain contact information for local labor market consultants or to obtain current monthly data, customers may also call (916) 262–2162, or FAX (916) 262–2443.

Monterey County Wage and Salary Employment by Industry

(Data Not Seasonally Adjusted) 2000–2002 Annual Averages*

Industry Title	2000	2001	2002
Total, All Industries	166,400	166,900	167,300
Total Farm	36,900	34,600	35,400
Total Nonfarm	129,500	132,300	131,900
Total Private	99,100	101,900	100,600
Goods Producing	15,100	16,100	15,100
Natural Resources and Mining	100	200	200
Construction	6,300	6,700	6,600
Manufacturing	8,700	9,300	8,300
Durable Goods	2,500	2,500	2,000
Nondurable Goods	6,200	6,800	6,300
Food Manufacturing	4,500	5,000	4,500
Residual-Beverage and Tobacco Product Mfg	1,800	1,900	1,900
Service Providing	114,400	116,200	116,800
Trade, Transportation and Utilities	24,500	25,400	25,600
Wholesale Trade	4,600	4,800	5,000
Retail Trade	16,400	17,100	17,100
Food and Beverage Stores	3,500	3,600	3,600
Residual-Miscellaneous Store Retailers	12,900	13,500	13,500
Transportation, Warehousing and Utilities	3,500	3,500	3,500
Information	2,800	2,800	2,400
Financial Activities	6,300	6,500	6,600
Professional and Business Services	15,100	14,800	14,500
Professional, Scientific and Technical Services	4,700	5,100	5,300
Management of Companies and Enterprises	4,400	3,900	3,800
Administrative and Support and Waste Services	6,000	5,800	5,400
Educational and Health Services	11,200	11,700	11,900
Educational Services	1,800	1,800	1,700
Health Care and Social Assistance	9,400	10,000	10,200
Leisure and Hospitality	20,000	20,400	20,000
Arts, Entertainment, and Recreation	2,200	2,300	2,500
Accommodation and Food Service	17,800	18,000	17,600
Accommodation	7,100	7,200	6,700
Food Services and Drinking Places	10,700	10,800	10,800
Other Services	4,200	4,300	4,500

Monterey County Wage and Salary Employment by Industry

(Data Not Seasonally Adjusted) 2000–2002 Annual Averages*

Industry Title	2000	2001	2002
Government	30,400	30,400	31,300
Federal Government	5,000	4,800	4,900
Other Federal Government	1,900	1,800	1,900
Department of Defense	3,000	3,000	3,100
State and Local Government	25,400	25,600	26,400
State Government	4,500	4,600	4,800
State Government Education	900	1,000	1,000
Other State Government	3,500	3,600	3,700
Local Government	20,900	21,000	21,700
Local Government Education	11,300	11,200	11,300
County	4,700	4,700	5,100
City	2,400	2,400	2,500
Other Local Government	2,600	2,700	2,700

Monterey County Wage and Salary Employment by Industry (Data Not Seasonally Adjusted) Monthly January–December 2000*

Industry Title	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Avg
Total, All Industries	145,000	149,100	155,200	165,500	171,800	175,200	179,300	177,700	177,100	173,800	169,100	158,200	1.86,400
Total Farm	20,200	22,100	27,400	37,100	41,600	44,000	49,400	46,900	46,800	43,300	37,800	26,700	36,900
Total Nonfarm	124,800	127,000	127,800	128,400	130,200	131,200	129,900	130,800	130,300	130,500	131,300	131,500	::129,500
Total Private	95,300	96,400	97,200	97,600	99,100	100,300	99,900	100,400	100,400	100,500	101,100	101,300	99,100
Goods Producing	14,700	14,900	14,900	14,500	14,800	15,000	14,900	15,200	15,300	15,500	15,700	15,900	15,100
Natural Resources and Mining	100	100	100	100	100	100	100	100	100	100	100	100	100
Construction	6,100	6,000	6,100	6,000	6,100	6,300	6,300	6,500	6,400	6,400	6,400	6,600	6,300
Manufacturing	8,500	8,800	8,700	8,400	8,600	8,600	8,500	8,600	8,800	9,000	9,200	9,200	8,700
Durable Goods	2,500	2,600	2,500	2,500	2,500	2,500	2,600	2,500	2,500	2,500	2,600	2,600	::::2,50Œ
Nondurable Goods	6,000	6,200	6,200	5,900	6,100	6,100	5,900	6,100	6,300	6,500	6,600	6,600	6,200
Food Manufacturing	4,200	4,400	4,400	4,200	4,400	4,300	4,300	4,300	4,500	4,800	4,800	4,800	4,500
Residual-Beverage and Tobacco Product Mfg	1,800	1,800	1,800	1,700	1,700	1,800	1,600	1,800	1,800	1,700	1,800	1,800	1,800
Service Providing	110,100	112,100	112,900	113,900	115,400	116,200	115,000	115,600	115,000	115,000	115,600	115,600	114,400
Trade, Transportation and Utilities	23,700	23,600	23,700	23,700	24,100	24,500	24,600	24,900	24,600	24,800	25,400	25,800	24,500
Wholesale Trade	4,200	4,300	4,400	4,500	4,700	4,800	4,800	4,800	4,600	4,700	4,600	4,500	4,600
Retail Trade	16,100	15,900	15,900	15,700	15,800	16,100	16,200	16,500	16,500	16,500	17,200	17,800	16,400
Food and Beverage Stores	3,300	3,300	3,300	3,400	3,400	3,400	3,600	3,500	3,500	3,500	3,600	3,600	3,500
Residual-Miscellaneous Store Retailers	12,800	12,600	12,600	12,300	12,400	12,700	12,600	13,000	13,000	13,000	13,600	14,200	12,900
Transportation, Warehousing and Utilities	3,400	3,400	3,400	3,500	3,600	3,600	3,600	3,600	3,500	3,600	3,600	3,500	3,500
Information	2,900	2,900	2,900	2,700	2,800	2,800	2,700	2,700	2,700	2,700	2,800	2,800	2,800
Financial Activities	6,200	6,300	6,300	6,100	6,100	6,200	6,300	6,300	6,400	6,400	6,500	6,600	6,300
Professional and Business Services	13,700	13,900	14,400	15,800	16,200	16,400	15,300	15,100	15,100	15,200	15,100	14,600	:::15,100
Professional, Scientific and Technical Services	4,800	4,900	4,800	4,600	4,500	4,500	4,600	4,500	4,600	4,700	4,800	4,800	4,700
Management of Companies and Enterprises	3,400	3,400	3,800	5,300	5,700	5,700	4,500	4,400	4,400	4,400	4,300	3,800	4,400
Administrative and Support and Waste Services	5,500	5,600	5,800	5,900	6,000	6,200	6,200	6,200	6,100	6,100	6,000	6,000	6,000
Educational and Health Services	11,000	11,300	11,400	11,200	11,200	11,100	11,000	11,000	11,200	11,400	11,300	11,500	11.200
Educational Services	1,700	1,900	1,900	1,800	1,800	1,700	1,700	1,700	1,900	1,900	1,900	2,000	1,800
Health Care and Social Assistance	9,300	9,400	9,500	9,400	9,400	9,400	9,300	9,300	9,300	9,500	9,400	9,500	9,400

Monterey County Wage and Salary Employment by Industry (Data Not Seasonally Adjusted)

Monthly January-December 2000*

Industry Title	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Avg
Leisure and Hospitality	19,000	19,400	19,400	19,500	19,800	20,200	20,900	21,000	21,000	20,300	20,100	19,900	20,000
Arts, Entertainment, and Recreation	2,100	2,100	2,100	2,100	2,200	2,100	2,500	2,400	2,500	2,300	2,300	2,200	2,200
Accommodation and Food Service	16,900	17,300	17,300	17,400	17,600	18,100	18,400	18,600	18,500	18,000	17,800	17,700	:::17,800
Accommodation	6,700	6,900	6,900	6,900	7,000	7,200	7,300	7,300	7,300	7,200	7,100	7,200	7,100
Food Services and Drinking Places	10,200	10,400	10,400	10,500	10,600	10,900	11,100	11,300	11,100	10,800	10,600	10,500	10,700
Other Services	4,100	4,100	4,200	4,100	4,100	4,100	4,200	4,200	4,100	4,200	4,200	4,200:	4,200
Government	29,500	30,600	30,600	30,800	31,100	30,900	30,000	30,400	29,900	30,000	30,200	30,200	::30,400
Federal Government	4,900	5,000	5,100	5,100	5,400	5,200	5,000	4,900	4,900	4,700	4,700	4,700	5,000
Other Federal Government	1,800	1,900	2,000	2,000	2,300	2,100	2,000	1,900	1,900	1,800	1,800	1,800	1,900
Department of Defense	3,100	3,100	3,100	3,100	3,100	3,100	3,000	3,000	3,000	2,900	2,900	2,900	3,000
State and Local Government	24,600	25,600	25,500	25,700	25,700	25,700	25,000	25,500	25,000	25,300	25,500	25,500	25,400
State Government	4,400	4,400	4,400	4,500	4,500	4,600	4,400	4,400	4,400	4,500	4,500	4,500:	4,:500
State Government Education	900	900	1,000	1,000	1,000	1,000	800	800	800	900	1,000	1,000	900
Other State Government	3,500	3,500	3,400	3,500	3,500	3,600	3,600	3,600	3,600	3,600	3,500	3,500	3,500
Local Government	20,200	21,200	21,100	21,200	21,200	21,100	20,600	21,100	20,600	20,800	21,000	21,000	20,900
Local Government Education	10,800	11,700	11,500	11,500	11,500	11,500	10,400	11,100	11,100	11,400	11,500	11,600	11,300
County	4,600	4,700	4,800	4,800	4,800	4,700	5,100	5,000	4,500	4,500	4,500	4,500	4,700
City	2,300	2,300	2,300	2,300	2,300	2,400	2,500	2,400	2,400	2,300	2,400	2,300	2;400
Other Local Government	2,500	2,500	2,500	2,600	2,600	2,500	2,600	2,600	2,600	2,600	2,600	2,600	2,600

Monterey County Wage and Salary Employment by Industry (Data Not Seasonally Adjusted)

Monthly January-December 2001*

Industry Title	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec Avg
Total, All Industries	147,100	149,000	155,300	169,100	177,700	179,500	177,400	176,200	175,100	173,800	167,800	155,100 :: 188,900
Total Farm	18,600	19,600	24,500	36,000	43,000	43,600	44,700	42,800	41,900	42,300	35,300	22,800 ::: 34,600
Total Nonfarm	128,500	129,400	130,800	133,100	134,700	135,900	132,700	133,400	133,200	131,500	132,500	132,300 ::: 132,300
Total Private	98,800	99,300	100,300	102,400	103,600	104,700	103,200	103,300	102,800	101,600	101,700	101,500 :: 101,900
Goods Producing	15,900	16,000	16,200	16,600	16,800	17,100	16,400	16,300	16,000	15,400	15,400	15,30016,100
Natural Resources and Mining	200	200	200	200	200	200	200	200.	200	200	200	200 ::::::200
Construction	6,500	6,600	6,600	6,700	6,700	6,900	6,800	6,800	6,700	6,600	6,500	6,400
Manufacturing	9,200	9,200	9,400	9,700	9,900	10,000	9,400	9,300	9,100	8,600	8,700	8,700 9,300
Durable Goods	2,700	2,600	2,700	2,500	2,600	2,600	2,400	2,400	2,300	2,300	2,200	2,2002,500
Nondurable Goods	6,500	6,600	6,700	7,200	7,300	7,400	7,000	6,900	6,800	6,300	6,500	6,5006,800
Food Manufacturing	4,700	4,700	4,900	5,300	5,400	5,400	5,200	5,100	4,900	4,500	4,600	4,7005;000
Residual-Beverage and Tobacco Product Mfg	1,800	1,900	1,800	1,900	1,900	2,000	1,800	1,800	1,900	1,800	1,900	1,8001,900
Service Providing	112,600	113,400	114,600	116,500	117,900	118,800	116,300	117,100	117,200	116,100	117,100	117,000 :::118,200
Trade, Transportation and Utilities	24,700	24,500	24,600	24,800	25,400	25,600	25,600	25,600	25,700	25,600	26,300	26,500 ::: 25,400
Wholesale Trade	4,300	4,300	4,400	4,600	4,900	4,900	4,900	4,900	5,000	4,900	5,000	5,000 4,800
Retail Trade	17,000	16,800	16,800	16,700	16,900	17,100	17,100	17,100	17,200	17,100	17,700	18,000 17,100
Food and Beverage Stores	3,600	3,700	3,700	3,600	3,700	3,700	3,600	3,600	3,600	3,600	3,600	3,5003;600
Residual-Miscellaneous Store Retailers	13,400	13,100	13,100	13,100	13,200	13,400	13,500	13,500	13,600	13,500	14,100	14,500 ::::13,500
Transportation, Warehousing and Utilities	3,400	3,400	3,400	3,500	3,600	3,600	3,600	3,600	3,500	3,600	3,600	3,5003,500
Information	2,900	2,900	2,900	2,900	2,800	2,800	2,800	2,800	2,700	2,600	2,600	2,600 :::::2,800
Financial Activities	6,300	6,400	6,500	6,400	6,300	6,400	6,500	6,600	6,500	6,600	6,500	6,600 6,500
Professional and Business Services	14,000	13,900	14,200	15,200	15,600	15,800	14,900	14,900	14,900	14,900	14,800	14,500 ::: 14,800
Professional, Scientific and Technical Services	5,000	4,900	5,100	5,200	5,100	5,200	5,200	5,200	5,200	5,100	5,100	5,2005,100
Management of Companies and Enterprises	3,000	2,900	3,200	4,000	4,500	4,600	4,000	4,000	4,000	4,000	4,200	3,800 3,900
Administrative and Support and Waste Services	6,000	6,100	5,900	6,000	6,000	6,000	5,700	5,700	5,700	5,800	5,500	5,500 5,800
Educational and Health Services	11,400	11,700	11,800	11,800	11,700	11,700	11,400	11,600	11,800	11,900	12,000	12,000 ::::11,700
Educational Services	1,600	1,700	1,800	1,800	1,800	1,700	1,500	1,700	1,900	1,900	2,000	1,9001,800
Health Care and Social Assistance	9,800	10,000	10,000	10,000	9,900	10,000	9,900	9,900	9,900	10,000	10,000	10,100 10,000

Monterey County

Wage and Salary Employment by Industry (Data Not Seasonally Adjusted)

Monthly January-December 2001*

Industry Title	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Avg
Leisure and Hospitality	19,500	19,700	19,800	20,500	20,800	21,000	21,200	21,100	20,900	20,300	19,800	19,600	20,400
Arts, Entertainment, and Recreation	2,100	2,100	2,200	2,400	2,400	2,400	2,600	2,400	2,500	2,400	2,300	2,300	
Accommodation and Food Service	17,400	17,600	17,600	18,100	18,400	18,600	18,600	18,700	18,400	17,900	17,500	17,300	18,000
Accommodation	7,100	7,300	7,200	7,300	7,400	7,400	7,500	7,500	7,400	7,100	6,800	6,700	7.200
Food Services and Drinking Places	10,300	10,300	10,400	10,900	11,000	11,200	11,100	11,200	11,000	10,800	10,700	10,600	
Other Services	4,100	4,200	4,300	4,200	4,200	4,300	4,400	4,400	4,300	4,300	4,300	4,400	4,300
Government	29,700	30,100	30,500	30,700	31,100	31,200	29,500	30,100	30,400	29,900	30,800	30,800	30,400
Federal Government	4,700	4,700	4,800	4,800	4,800	4,800	4,800	4,900	4,800	4,800	4,800	4,800	4,800
Other Federal Government	1,700	1,700	1,800	1,800	1,800	1,800	1,800	1,900	1,800	1,800	1,800	1,800	1,800
Department of Defense	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3.000
State and Local Government	25,000	25,400	25,700	25,900	26,300	26,400	24,700	25,200	25,600	25,100	26,000	26,000	25,600
State Government	4,500	4,400	4,500	4,500	4,700	4,600	4,500	4,500	4,500	4,600	4,800	4,800	4,600
State Government Education	1,000	900	1,000	1,000	1,100	1,000	800	800	800	1,000	1,000	1,100	1,000
Other State Government	3,500	3,500	3,500	3,500	3,600	3,600	3,700	3,700	3,700	3,600	3,800	3,700	3,600
Local Government	20,500	21,000	21,200	21,400	21,600	21,800	20,200	20,700	21,100	20,500	21,200	21,200	21,000
Local Government Education	11,200	11,600	11,700	11,700	11,900	11,900	9,900	10,300	11,300	10,700	11,300	11,300	11,200
County	4,400	4,400	4,500	4,700	4,700	4,700	5,200	5,200	4,700	4,700	4,800	4,800	4,700
City	2,300	2,400	2,400	2,400	2,400	2,500	2,500	2,500	2,400	2,400	2,400	2,400	2,400
Other Local Government	2,600	2,600	2,600	2,600	2,600	2,700	2,600	2,700	2,700	2,700	2,700	2,700	2,700

Monterey County Wage and Salary Employment by Industry (Data Not Seasonally Adjusted)

Monthly January-December 2002*

Industry Title	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec Avg
Total, All Industries	149,700	150,100	155,600	168,600	176,200	178,700	178,400	176,200	175,800	174,200	168,000	155,700 ::: 1.87,300
Total Farm	21,900	21,400	25,200	36,500	42,900	44,600	45,100	42,900	43,300	42,300	35,400	23,000 35,400
Total Nonfarm	127,800	128,700	130,400	132,100	133,300	134,100	133,300	133,300	132,500	131,900	132,600	132,700 :::131,900
Total Private	97,400	97,900	99,100	100,700	101,500	102,000	101,700	102,300	101,200	100,700	101,100	101,000 ::: 100,600
Goods Producing	15,100	15,300	15,300	15,000	14,800	15,200	15,300	15,500	15,100	14,900	14,700	14,700 15,100
Natural Resources and Mining	200	200	200	200	200	200	200	200	200	200	200	200
Construction	6,400	6,500	6,500	6,500	6,600	6,700	6,700	6,900	6,600	6,500	6,500	6,4006.800
Manufacturing	8,500	8,600	8,600	8,300	8,000	8,300	8,400	8,400	8,300	8,200	8,000	8,100 8.300
Durable Goods	2,100	2,100	2,100	2,200	2,100	2,100	1,900	1,900	1,800	1,800	1,800	1,800 :::: 2,000
Nondurable Goods	6,400	6,500	6,500	6,100	5,900	6,200	6,500	6,500	6,500	6,400	6,200	6,300 6,300
Food Manufacturing	4,500	4,500	4,600	4,300	4,100	4,300	4,700	4,700	4,600	4,400	4,300	4,4004,500
Residual-Beverage and Tobacco Product Mfg	1,900	2,000	1,900	1,800	1,800	1,900	1,800	1,800	1,900	2,000	1,900	1,900 :::::1,900
Service Providing	112,700	113,400	115,100	117,100	118,500	118,900	118,000	117,800	117,400	117,000	117,900	118,000 :::116,800
Trade, Transportation and Utilities	24,800	24,500	24,900	25,400	25,700	25,900	25,700	25,800	25,700	25,700	26,400	26,500 25,600
Wholesale Trade	4,500	4,500	4,800	5,100	5,300	5,200	5,100	5,100	5,000	4,900	5,000	5,0005,000
Retail Trade	17,000	16,800	16,800	16,800	16,900	17,100	17,000	17,100	17,100	17,200	17,800	18,00017,100
Food and Beverage Stores	3,400	3,400	3,500	3,600	3,600	3,600	3,600	3,700	3,700	3,700	3,700	3,7003,600
Residual-Miscellaneous Store Retailers	13,600	13,400	13,300	13,200	13,300	13,500	13,400	13,400	13,400	13,500	14,100	14,300 ::::13,500
Transportation, Warehousing and Utilities	3,300	3,200	3,300	3,500	3,500	3,600	3,600	3,600	3,600	3,600	3,600	3,500 :::::3,500
Information	2,400	2,400	2,400	2,300	2,400	2,400	2,400	2,400	2,400	2,400	2,500	2,500 2,400
Financial Activities	6,400	6,500	6,500	6,500	6,600	6,600	6,800	6,700	6,700	6,700	6,700	6,7006,600
Professional and Business Services	13,800	13,900	14,300	15,200	15,300	15,100	14,300	14,600	14,300	14,400	14,300	14,200 ::::14,500
Professional, Scientific and Technical Services	5,300	5,400	5,500	5,400	5,200	5,300	5,200	5,200	5,200	5,300	5,300	5,200 5,300
Management of Companies and Enterprises	3,100	3,100	3,100	4,000	4,400	4,300	4,000	4,100	4,000	3,900	3,900	3,900 : 3,800
Administrative and Support and Waste Services	5,400	5,400	5,700	5,800	5,700	5,500	5,100	5,300	5,100	5,200	5,100	5,100 :::::: 5,400 :
Educational and Health Services	11,600	11,800	11,900	12,000	11,900	11,900	11,800	11,800	11,900	11,900	11,900	12,000 11,900
Educational Services	1,700	1,800	1,900	1,800	1,700	1,600	1,600	1,500	1,600	1,600	1,600	1,600
Health Care and Social Assistance	9,900	10,000	10,000	10,200	10,200	10,300	10,200	10,300	10,300	10,300	10,300	10,400 10,200

Monterey County
Wage and Salary Employment by Industry
(Data Not Seasonally Adjusted) Monthly January-December 2002*

Industry Title	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Avg
Leisure and Hospitality	19,100	19,200	19,400	19,900	20,400	20,500	20,800	20,900	20,500	20,000	19,900	19,700	:20,000
Arts, Entertainment, and Recreation	2,300	2,200	2,200	2,300	2,500	2,400	2,700	2,700	2,600	2,600	2,600	2,600	2,500
Accommodation and Food Service	16,800	17,000	17,200	17,600	17,900	18,100	18,100	18,200	17,900	17,400	17,300	17,100	17,600
Accommodation	6,400	6,500	6,500	6,600	6,800	7,000	7,000	7,100	6,900	6,700	6,600	6,500	6,700
Food Services and Drinking Places	10,400	10,500	10,600	10,900	11,100	11,200	11,100	11,100	10,900	10,600	10,600	10,500	10,800
Other Services	4,200	4,300	4,400	4,400	4,400	4,400	4,600	4,600	4,600	4,700	4,700	4,700	4,500
Government	30,400	30,800	31,300	31,400	31,800	32,100	31,600	31,000	31,300	31,200	31,500	31,700	31,300
Federal Government	4,800	4,900	4,900	4,900	4,900	4,900	5,000	5,000	5,000	5,000	4,800	5,000	4,900
Other Federal Government	1,800	1,800	1,800	1,800	1,800	1,800	1,900	1,900	1,900	1,900	1,900	1,900	1,900
Department of Defense	3,000	3,100	3,100	3,100	3,100	3,100	3,100	3,100	3,100	3,100	2,900	3,100	3,100
State and Local Government	25,600	25,900	26,400	26,500	26,900	27,200	26,600	26,000	26,300	26,200	26,700	26,700	26,400
State Government	4,700	4,500	4,700	4,800	4,900	4,900	4,700	4,600	4,700	4,800	4,900	5,000	4,800
State Government Education	1,000	900	1,000	1,100	1,100	1,100	800	800	1,000	1,100	1,200	1,200	1,000
Other State Government	3,700	3,600	3,700	3,700	3,800	3,800	3,900	3,800	3,700	3,700	3,700	3,800	3,700
Local Government	20,900	21,400	21,700	21,700	22,000	22,300	21,900	21,400	21,600	21,400	21,800	21,700	21,700
Local Government Education	10,900	11,300	11,400	11,400	11,600	11,700	11,000	10,400	11,400	11,500	11,600	11,600	11,300
County	4,900	5,000	5,100	5,100	5,200	5,200	5,600	5,700	5,000	4,700	5,000	4,900	5,100
City	2,400	2,400	2,500	2,500	2,500	2,600	2,600	2,600	2,500	2,500	2,500	2,500	2,500
Other Local Government	2,700	2,700	2,700	2,700	2,700	2,800	2,700	2,700	2,700	2,700	2,700	2,700	2,700

C-8



Module D:

Projections

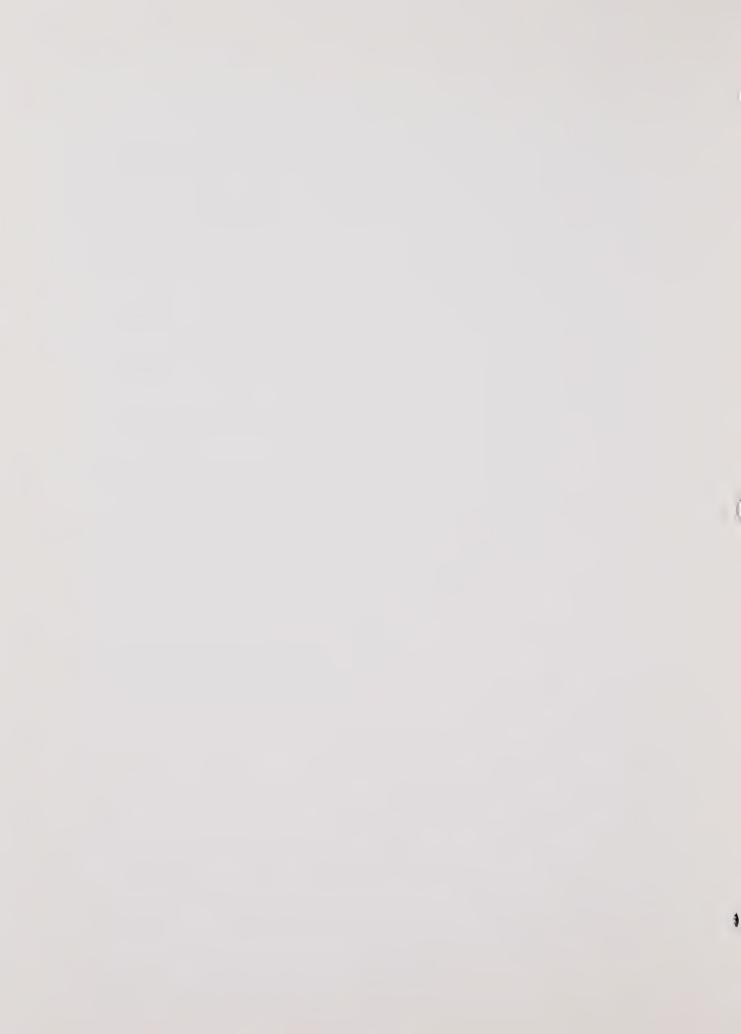
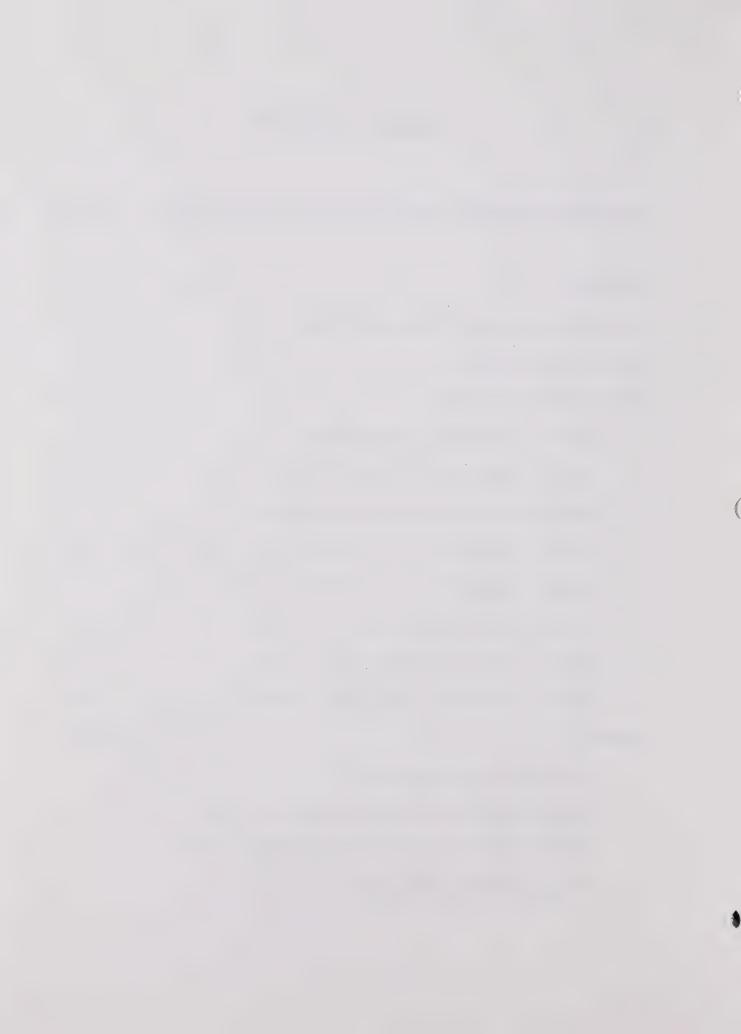


TABLE OF CONTENTS

MODULE D: INDUSTRY AND OCCUPATIONAL PROJECTIONS	PAGE
Introduction	D-vi
Description of Industry and Occupational Tables	D-viii
Training Level Definitions	D-xi
Industry Trends and Outlook	D-xii
Table 1 – Employment by Major Industry	D-1
Table 2 – Industry Employment Projections	D-2
Table 3 – Employment by Major Occupational Group	D-4
Table 4 – Occupations with the Greatest Absolute Job Growth	D-5
Table 5 – Occupations with the Fastest Job Growth	D-7
Table 6 – Occupational Employment Projections	D-9
Table 7 – Occupations with the Most Openings	D-32
Table 8 – Occupations with Projected Declines	D-34
Appendix End of S	Section
Alphabetical Index of Occupations	
Standard Industrial Classifications Manual (SIC) – 1987	
North American Industry Classification System (NAICS)	
Projection Methods and Economic Assumptions	



INTRODUCTION

to Industry and Occupational Projections

Using Projections Data

The projections contained in these tables provide information for estimating job opportunities, developing training programs, and gaining an insight into future employment trends. However, before reaching any final conclusions, the user should consider the following:

Remember that these data are estimates. They were developed based on the assumption that historical trends will continue into the future. However, events may occur during the seven-year projection period that are impossible to predict. Events such as military base closures, major business closures or openings and natural disasters can all have a major impact on employment levels.

Do not use these projections as your sole source of information. Use other, more recent sources of local economic data to corroborate the projection data. This information may be found in other documents such as those published by the Employment Development Department's Labor Market Information Division, local chambers of commerce, or local economic development agencies.

Projections employment data are annual averages. These averages may not accurately portray seasonal occupations or industries such as those found in agriculture, retail sales, recreation, and construction.

Employment levels stated reflect workers who are covered by the Unemployment Insurance program. As a result, industries that are made up largely of individuals who are

self-employed will be understated. Examples include industries such as real estate, hair salons, and bookkeeping. Occupations such as dental hygienists and consultants will also show an understated level of employment.

Industry Projections

Projections by industry forecast the anticipated changes within an industry over time. Forecasts for each county are based on the county's past employment trends and are refined by a review of current economic developments within the local community. The effect of State-level economic trends are also considered.

Industry employment projections utilize industry employment data from both the Current Employment Statistics (CES) program, and the Employment Payroll (ES202) program. There is a certain amount of error built into both systems. These errors may include employers classified in the wrong industry, incorrect employment levels reported by the employer and employment reported in the wrong county.

If an industry shows a decrease in future employment, it may be that only one or two industry components are experiencing the decline and other components are still expected to hire new workers. It is best to investigate all sectors of the industry. For example, retail trade has several components: building materials and garden supplies; general merchandise stores; food stores, automotive dealers and service stations; and apparel and accessory stores, to name a few.

Geographical differences account for differing employment opportunities. If an individual is considering relocating from one area of the state to another, the size of the industry and its expected growth level need to be kept in mind. Small rural counties will not have the same employment possibilities as do the larger metropolitan areas.

Knowing Future Industry Trends:

- helps economic development professionals foster compatible growth and promote the county's strengths,
- helps local government agencies, nonprofit agencies, researchers and other interested parties formulate plans and proposals,
- helps people looking for work and those doing counseling and/or job placement to learn about employment opportunities in various industries.

Occupational Projections

Projections by occupation estimate the changes in occupational employment over time resulting from two principal causes growth and technology. Changes in the number, size and type of employers within a given geographical area will affect the demand for certain occupations. Also, technological advances or changes in laws or regulations may affect the occupational mix.

County occupational projections are prepared for all but the smaller counties which are grouped together to produce projections at the multicounty level.

General changes in the work place affect some occupations. Jobs may be created, eliminated or consolidated because of restructuring or regulations affecting the requirements for the job. For example, personal computers and word processing programs eliminated many typist jobs, but created a need for word processors.

An occupational title does not give details about the occupation. An individual starting a career search may want to look at the various occupations in this module, choose any that are of interest and then do further research on the occupation or occupations of choice.

There are other sources of information (listed below) about specific occupations and the details, such as skills and educational requirements, hourly earnings, benefits, working conditions and advancement opportunities.

Industry staffing patterns used for the projections process are developed from the annual OES Survey of employers. The survey utilizes a sample of the entire universe of Unemployment Insurance (UI) covered employers. Because it is a survey, it is important that the following points be considered:

- ✓ There is inherent statistical error as a result of both the sampling process and the level of employer response to the survey mailings.
- ✓ The OES staffing patterns may contain errors because of the problems employers may have in completing the survey. These errors typically include misunderstanding of survey instructions, misinterpretation of occupational definitions and/ or titles contained on the forms, and clerical errors in filling out the forms.
- The employer's response to the survey may reflect conditions that are atypical. The employer may be experiencing a temporary shutdown, seasonal high or low employment, or a temporary increase in demand for his/her product or service.

Occupational projections data indicate the major local occupations and which occupations are likely to offer the greatest number of job opportunities. When possible, the user should focus on larger groups rather than specific occupations. Some occupations may not appear in published tables because of the

very small number of people employed in that area or because of confidentiality concerns.

Although an occupation may be stable and is not expected to grow, it does not mean that there are no opportunities for employment. All occupations have turnover opportunities individuals change or leave their jobs permanently for varying reasons. High turnover, especially in occupations that require lower-skill levels, would mean that there are frequent openings even though there is little or no growth.

The occupational projections data are prepared for employment and training planners, vocational educators, and others who need information on future employment by occupation. The outlook information can be used in making occupational training decisions and career choices. Employers considering expansion or relocation may find the data helpful in understanding the occupational composition and trends in a county or geographic region.

Additional Sources of Information

For additional information on economic conditions in a particular county, you may contact the Labor Market Information Division's area consultants who are located in the community and are knowledgeable about the economic activities within the counties that they serve, and the local One Stop locations where additional publications on labor market information may be obtained. Other sources of information include:

- Wage And Salary Employment by Industry
- Bureau of Labor Statistics, Occupational Outlook Handbook
- California Occupational Guides
- Bureau of Labor Statistics, Dictionary of Occupational Titles

- California Association for Local Economic Development (CALED)
- Local Chambers of Commerce
- Local Economic Development Organizations
- Local Newspapers
- Standard Industrial Classification Manual

Automated Access

Electronic access to current data is available through the Employment Development Department's Internet address at:

http://www.calmis.ca.gov

For technical assistance or additional information about the Employment Development Department's Internet website, please call (916) 262-2162 and select option #2. Customers may also call (916) 262-2162 or FAX (916) 262-2443 to order other publications.

Description Of Industry and Occupational Tables

Employment includes nonagricultural wage and salary workers except for self-employed persons, unpaid family workers, private household workers, and those involved in labor-management trade disputes. For the Federal government sector, employment includes all civilian employees regardless of the activities in which they are engaged.

An **industry division** refers to a distinct group of private, public, or nonprofit enterprises engaged in producing goods or providing services. With the exception of government, industries are classified by the Standard Industrial Classification (SIC) system. Industries are grouped into ten major categories, according to the economic activity involved. The ten major categories or industry divisions are:

Agriculture, Forestry, and Fishing (SIC 01-09) includes establishments primarily engaged in agricultural production, forestry, commercial fishing, hunting and trapping, and related services.

Mining (SIC 10-14) includes all establishments involved in the extraction of minerals, crude petroleum, and natural gas. It includes quarrying, well operations, milling, and other related activities.

Construction (SIC 15-17) includes establishments engaged in contract construction. This includes new work, additions, alterations, and repairs performed by general and special trade contractors.

Manufacturing (SIC 20-39) includes establishments which are usually described as plants, factories, or mills that are engaged in producing or processing non-durable or durable goods. These characteristically use power-driven machines and material-handling equipment.

Transportation and Public Utilities (SIC 40-49) includes enterprises engaged in passenger and freight transportation by surface, water, and air and warehousing and other transportation services. It also includes the communications complex of telephone, telegraph, radio, and television; and the utilities providing gas, electric, and sanitary services.

Wholesale Trade (SIC 50-51) includes establishments involved in the selling of merchandise to retailers; to industrial, commercial, farm, construction contractors, or professional business users; or to other wholesalers.

Retail Trade (SIC 52-59) includes establishments involved in the selling of merchandise for personal or household consumption and rendering services incidental to the sale of goods.

Finance, Insurance, and Real Estate (SIC 60-67) includes banks, savings and loan institutions, and security and commodity brokerages, insurance agencies and carriers, real estate sales and management offices, and rental and planning agencies.

Services (SIC 70-89) includes establishments such as hotels, laundries, auto repair shops, theaters, legal services, advertising services, private schools and hospitals, and nonprofit organizations which are engaged in rendering a variety of services to individuals and businesses.

Government includes the legislative, judicial, administrative, and regulatory activities of federal, state, local and international governments. It also includes federal, state, and local government hospitals and education.

Industry Tables

Employment By Major Industry - Table 1

This table shows 1997 estimated employment and 2004 projected employment along with the percentage of total employment for each major industry division.

Employment By Industry - Table 2

This table shows employment and projected employment by industry. The number of jobs is estimated for 1997 and projected for 2004. The column entitled "SIC" lists the Standard Industrial Classification code for each industry grouping. The column labeled "Absolute Change" provides the projected change in employment between 1997 and 2004. The "Percent Change" column is the growth rate over the seven-year period.

Occupational groups are groups of occupations with similar skills and/or educational requirements, based on the OES groupings. There are over 800 detailed occupations and close to 100 summary level occupations in the Occupational Employment Statistics (OES) classification system. The seven occupational groups are listed below.

Managers And Administrative occupations are top and mid-level managers, administrators, and executives. Primary duties are policy making, planning, staffing, directing or controlling the activities of a firm. First-line supervisors are excluded from this category.

Professional, Paraprofessional, And Technical occupations are concerned with theoretical or practical aspects of such fields as science, art, education, health, law, and business relations. Professional occupations generally require long and intensive preparation, while technical occupations work closely with professional personnel and are required to have a combination of basic scientific knowledge and specialized education.

Sales And Related occupations are concerned with influencing customers to buy commodities, services, real estate, and investments.

Clerical And Administrative Support occupations prepare, transcribe, systematize, and preserve written communications and records; distribute information; and collect accounts.

Service Occupations prepare and serve food and drink; provide lodging and related services; provide grooming, cosmetic, and other personal and health care services; maintain and clean clothing and other wearing apparel; provide protection for people and property; attend to the comfort or requests of patrons of amusement and recreation facilities; and perform cleaning and maintenance services in the interiors of buildings.

Agricultural, Forestry, And Fishing occupations in this report include only forestry workers, nursery workers, animal caretakers, and gardeners and groundskeepers.

Production, Construction, Operating, Maintenance, and Material Handling are skilled, semi-skilled, and unskilled workers performing machine and manual tasks involving production, construction, operating maintenance, repair, and material handling operations.

Occupational Tables

Employment By Major Occupational Group - Table 3

This table shows 1997 and 2004 employment and projected employment for the seven major occupational groups. The "Percent of Total" column displays the percentage of total employment each major occupational group represents. The "Absolute Change" column gives the number of job opportunities resulting from the creation of new jobs. "Percent Change" shows the percentage change for each occupational group.

Occupations With The Greatest Absolute Job Growth - Table 4

This table lists the 50 occupations that are projected to register the largest absolute change between 1997 and 2004. In general, these occupations are numerically large. Some have average projected rates of growth, but because of their employment size will add significant numbers of new jobs over the 1997-2004 period.

Occupations With The Fastest Job Growth - Table 5

This table lists the 50 occupations with the greatest projected percentage increases. It provides a different perspective to future occupational employment changes. It is important to note that some of these occupations are increasing rapidly from relatively small employment levels and are not necessarily found in Table 4.

Occupational Employment Projections - Table 6

This table provides occupational detail for up to 800 occupations. Annual average employment in each occupation is shown for 1997 and 2004. The column headed "Absolute Change" presents the number of job opportunities resulting from the creation of new jobs. The "Percent Change" column shows the percentage change for each occupation. The next column, "Openings Due to Separations", shows job opportunities that are created by workers leaving the occupation. Also included in this table is the Occupational Employment Statistics (OES) codes column. It shows the distinctive California OES code for each occupational title.

Each occupation in Table 6 is identified by a line number. The Alphabetical Index of Occupations section found in this module may be used to locate individual occupations in the detailed

table. The same line numbers are used in all area reports for 1997-2004. Line numbers may be different for other time periods. Not all line numbers appear in all counties; missing line numbers indicate occupations with no employment or employment below the area's cutoff point for publishing.

Occupations With The Most Openings - Table 7 (Growth Plus Separations)

This table lists the occupations that are projected to register the largest absolute growth and separations between 1997 and 2004. In general, these occupations are numerically large. Some have average projected rates of growth, but because of their employment size will add significant numbers of new job openings over the 1997-2004 period.

Occupations With Projected Decline - Table 8

This table lists the occupations that are projected to decline over the 1997-2004 time period. Declining employment is a sign that the occupation has no growth. However, turnover may result in some job opportunities.

Training Level Definitions

Occupational training and education classifications were developed by the Bureau of Labor Statistics to improve on prior classification systems that did not distinguish between occupations with comparable educational requirements. For example, neither carpenters nor laborers require formal education beyond high school, but the complexity of the work and the training time required results in carpenters being placed in the long-term on-the-job training category and laborers placed in the short-term on-the-job training category. Of course there is more than one way to qualify for a job. In this classification system, the education and training required reflects the manner in which most workers become proficient in that occupation and the preferences of most employers.

- 1. First professional degree. Occupations that require at least two years of full-time academic study beyond a bachelor's degree (for example, law, medicine, dentistry and clergy).
- **2. Doctoral degree.** Occupations that require at least three years of full-time academic study beyond a bachelor's degree culminating in a doctoral degree.
- **3. Master's degree.** Occupations that require the completion of a master's degree program which is usually one to two years beyond a bachelor's degree.
- 4. Bachelor's or higher and some work experience. Occupations that generally require work experience in an occupation requiring a bachelor's or higher degree. Most occupations in this category are managerial occupations that require work experience in a related non-managerial occupation.

- **5. Bachelor's degree.** Occupations that require the completion of at least 4 but not more than 5 years of full-time academic study beyond high school resulting in a Bachelor's degree.
- **6. Associate degree.** Occupations that require the completion of at least 2 years of full-time academic study beyond high school.
- **7. Post-secondary vocational education.** Occupations that require completion of vocational school training.
- **8. Work experience.** Occupations that require skills obtained through work experience in a related occupation.
- **9. Long-term on-the-job training.** Occupations that require more than 12 months of on-the-job training or combined work experience and formal classroom instruction for workers to develop the skills needed for average job performance.
- **10. Moderate-term on-the-job training.** Occupations in which workers can develop average job performance after 1 to 12 months of combined on-the-job experience and informal training.
- 11. Short-term on-the-job-training. Occupations in which workers can develop skills needed after a short demonstration or up to one month of on-the-job experience and instruction.

Industry Trends and Outlook

Between 1999 and 2006, nonfarm employment at firms located in Monterey County is projected to grow by 17,100 jobs. This represents an average of about 1.9 percent a year.

Services will account for just over 40 percent of the job gains in the county over the seven-year projection period. Services will lead all industry divisions by adding 7,000 jobs. Nearly a fourth of the expansion will occur in business services, such as temporary employment agencies, guard services, computer and data processing services and janitorial services. Just over a fifth of the services additions will be registered in health services, as the population continues to grow. Hotels and other types of services will also register substantial employment gains.

Government employment will increase by 3,600 jobs between 1999 and 2006. More than 90 percent of these added public sector jobs will occur at the local level to provide for the needs of the growing population. Local education will add 1,800 jobs, while other local government entities will add 1,500 jobs. State government employment will increase somewhat, mostly in education. The federal government job count is projected to remain stable.

Retail trade will expand by 2,900 jobs over the seven-year period. Restaurants

and bars are expected to lead the way within this industry division by adding 1,100 jobs. Food stores will increase by 700 jobs. General merchandise and apparel stores are projected to gain 200 jobs. Various other types of stores will also add to their payrolls.

Wholesale trade will expand by 600 jobs during the projection period.

Finance, insurance and real estate will register an increase of 900 jobs. Banking is expected to add 500 jobs, while insurance and real estate will expand by 400 jobs.

Construction employment is projected to show a gain of 900 jobs between 1999 and 2006.

Manufacturing will post a net increase of 800 jobs. Food processing is expected to register most of the manufacturing gain, with industrial machinery adding a significant number of jobs as well.

Transportation and public utilities will add 400 jobs. Trucking and other transportation firms will increase employment, while utilities will experience a slight decline.

Mining employment is expected to remain unchanged during this period.

Table 1
Employment By Major Industry (1)
1999 - 2006 Annual Averages
MONTEREY COUNTY

		PERCENT		PERCENT
INDUSTRY	1999 (2)	OF TOTAL	2006	OF TOTAL
TOTAL NONFARM	125,500	100.0%	142,600	100.0%
MINING	100	0.1%	100	0.1%
CONSTRUCTION	6,100	4.9%	7,000	4.9%
MANUFACTURING	9,600	7.6%	10,400	7.3%
TRANSPORTATION & PUBLIC UTILITIES	5,200	4.1%	5,600	3.9%
TRADE	33,100	26.4%	36,600	25.7%
FINANCE, INSURANCE, & REAL ESTATE	6,200	4.9%	7,100	5.0%
SERVICES	35,500	28.3%	42,500	29.8%
GOVERNMENT	29,800	23.7%	33,400	23.4%

⁽¹⁾ Employment and projections contained in these tables are considered estimates (see introduction for a full explanation of data limitations). Employment is reported by place of work and excludes self-employed persons, unpaid family workers, domestics, volunteers, and those involved in labor-management trade disputes. These data are based on 1987 Standard Industrial Classifications. Annual average industry detail may not add up to totals due to independent rounding. Government data include all civilian government employees regardless of the activities in which they are engaged.

(2) March 2000 benchmark.

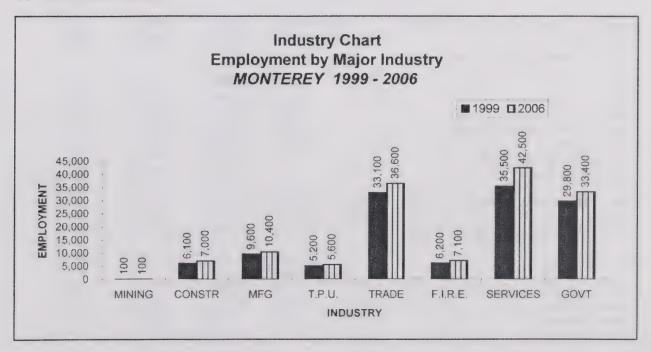


Table 2 Employment by Industry (1) 1999-2006

MONTEREY COUNTY

		ANNUAL A	/ERAGES	ABSOLUTE	PERCENT	
INDUSTRY	SIC	1999 (2)	2006	CHANGE	CHANGE	
TOTAL NONFARM	10-99(ex88) 074,075,078	125,500	142,600	17,100	13.6	
GOODS PRODUCING	10-39	15,800	17,500	1,700	10.8	
MINING	10-14	100	100	0	0.0	
CONSTRUCTION	15-17	6,100	7,000	900	14.8	
MANUFACTURING	20-39	9,600	10,400	800	8.3	
Durable Goods	24,25,32-39	2,500	2,600	100	4.0	
Industrial Machinery	35	500	700	200	40.0	
Electronic Equipment	36	800	700	-100	-12.5	
Other Durable Goods		1,200	1,200	0	0.0	
Nondurable Goods	20-23,26-31	7,100	7,800	700	9.9	
Food & Kindred Products	20	4,500	5,100	600	13.3	
Canned, Cured, & Frozen Foods	203,2091,2092	1,600	1,500	-100	-6.3	
Other Food & Kindred Products	20x	3,000	3,600	600	20.0	
Printing & Publishing	27	1,700	1,700	0	. 0.0	
Other Nondurable Goods		900	1,000	100	11.1	
SERVICE PRODUCING	40-99(ex88) 074,075,078	109,700	125,200	15,500	14.1	
TRANSPORTATION AND PUBLIC UTILITIES	40-42,44-49	5,200	5,600	400	7.7	
Transportation	40-42,44-47	2,900	3,400	500	17.2	
Communications and Public Utilities	48,49	2,300	2,200	-100	-4.3	
TRADE	50-59	33,100	36,600	3,500	10.6	
Wholesale Trade	50,51	5,900	6,500	600	10.2	
Retail Trade	52-59	27,200	30,100	2,900	10.7	
General Merchandise & Apparel	53,56	4,200	4,400	200	4.8	
Food Stores	54	4,000	4,700	700	17.5	
Eating and Drinking Places	58	10,400	11,500	1,100	10.6	
Other Retail Trade		8,700	9,500	800	9.2	
FINANCE, INSURANCE, & REAL ESTATE	60-65,67	6,200	7,100	900	14.5	
Finance	60-62,67	3,700	4,200	500	13.5	
Other Finance, Insurance, and Real Estate		2,500	2,900	400	16.0	
SERVICES	70-89	35,500	42,500	7,000	19.7	
	074,075,078	0.000	0.000	4.000	40.0	
Hotels and Other Lodging Places	70	6,900	8,200	1,300	18.8	
Business Services	73	6,100	7,800	1,700	27.9	
Health Services	80	7,700	9,200	1,500	19.5	
Other Services		14,700	17,300	2,600	17.7	

Table 2 Employment by Industry (1) 1999-2006

MONTEREY COUNTY

		ANNUAL A	VERAGES	ABSOLUTE	PERCENT
INDUSTRY	SIC	1999 (2)	2006	CHANGE	CHANGE
GOVERNMENT		29,800	33,400	3,600	12.1
Federal Government		5,000	5,000	0	0.0
State and Local Government		24,800	28,400	3,600	14.5
State Government		4,500	4,800	300	6.7
State Education		900	1,100	200	22.2
Other State Government		3,600	3,700	100	2.8
Local Government		20,300	23,600	3,300	16.3
Local Education		11,000	12,800	1,800	16.4
Local Noneducation		9,300	10,800	1,500	16.1

⁽¹⁾ Employment and projections contained in these tables are considered estimates (see introduction for a full explanation of data limitations). Employment is reported by place of work and excludes self-employed persons, unpaid family workers, domestics, volunteers and those involved in labor-management trade disputes. These data are based on 1987 Standard Industrial Classifications. Annual average industry detail may not add up to totals due to independent rounding. Government data include all civilian government employees regardless of the activities in which they are engaged.

⁽²⁾ March 2000 benchmark.

Table 3
Employment by Major Occupational Group
1999 - 2006 Annual Averages

MONTEREY COUNTY

	191 (C) 14 1 L 1 (L)	000111	1			
OCCUPATIONAL GROUP	1999	PERCENT OF TOTAL	2006	PERCENT OF TOTAL	ABSOLUTE CHANGE	PERCENT CHANGE
OCCUPATIONAL GROUP	1333	OFTOTAL	2006	OFTOTAL	CHANGE	CHARGE
TOTAL, ALL OCCUPATIONS (1)	125,500	100.0%	142,600	100.0%	17,100	13.6%
MANAGERS AND ADMIN OCCUPATIONS	8,180	6.5%	9,280	6.5%	1,100	13.4%
PROFESSIONAL, PARAPROF, TECHNICAL	25,310	20.2%	29,710	20.8%	4,400	17.4%
SALES AND RELATED OCCUPATIONS	16,530	13.2%	18,750	13.1%	2,220	13.4%
CLERICAL, ADMINISTRATIVE SUPPORT	20,890	16.6%	22,740	15.9%	1,850	8.9%
SERVICE OCCUPATIONS	28,230	22.5%	32,300	22.7%	4,070	14.4%
AGRICULTURAL, FORESTRY, FISHING	3,190	2.5%	3,740	2.6%	550	17.2%
PROD, CONST, OPER, MAT HANDLING	23,110	18.4%	26,020	18.2%	2,910	12.6%

⁽¹⁾ Total is based on the March 2000 benchmark.

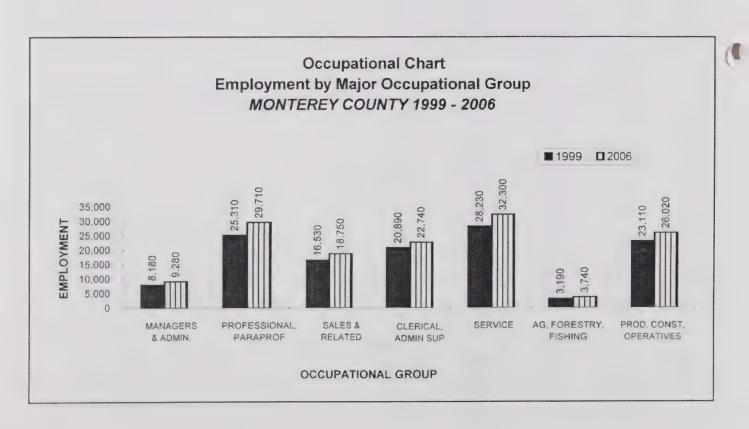


Table 4
Occupations With The Greatest Absolute Job Growth (1)
1999 - 2006
MONTEREY COUNTY

-	MONTENET COOK!								
CA				NUMBER		BLS			
OES		ANNUAL AVERAGES		OF NEW	PERCENT	TRAINING			
CODE	OCCUPATION	1999(2)	2006	JOBS	CHANGE	i .	EDUCATION/EXPERIENCE		
49023	CASHIERS	3,470	4,060	590	17.0	11	SHORT-TERM ON-THE-JOB TRAINING		
49011	SALESPERSONS, RETAIL	5,270	5,790	520	9.9	11	SHORT-TERM ON-THE-JOB TRAINING		
55347	GENERAL OFFICE CLERKS	3,370	3,880	510	15.1	11	SHORT-TERM ON-THE-JOB TRAINING		
19005	GENERAL MANAGERS, TOP EXECUTIVES	3,230	3,660	430	13.3	04	WORK EXP., PLUS BACHELOR'S OR HIGHER		
31521	TEACHER AIDES, PARAPROFESSIONAL	1,360	1,750	390	28.7	06	ASSOCIATE DEGREE		
63047	GUARDS AND WATCH GUARDS	1,550	1,940	390	25.2	49/49/200	SHORT-TERM ON-THE-JOB TRAINING		
31305	TEACHERSELEMENTARY SCHOOL	2,830	3,200	370	13.1	05	BACHELOR'S DEGREE		
31517	INSTRUCTIONAL COORDINATORS	1,190	1,540	350	29.4	05	BACHELOR'S DEGREE		
32502	REGISTERED NURSES	1,830	2,180	350	19.1	06	ASSOCIATE DEGREE		
65008	WAITERS AND WAITRESSES	3,220	3,550	330	10.2		SHORT-TERM ON-THE-JOB TRAINING		
67002	MAIDS AND HOUSEKEEPING CLEANERS	1,860	2,180	320	17.2	11	SHORT-TERM ON-THE-JOB TRAINING		
79041	LABORERS, LANDSCAPING/GROUNDSKEEPING	1,740	2,050	310	17.8	11	SHORT-TERM ON-THE-JOB TRAINING		
63017	CORRECTION OFFICERS, JAILERS	1,550	1,840	290	18.7	09	LONG-TERM ON-THE-JOB TRAINING		
67005	JANITORS, CLEANERSEXCEPT MAIDS	1,960	2,190	230	11.7	11	SHORT-TERM ON-THE-JOB TRAINING		
55305	RECEPTIONISTS, INFORMATION CLERKS	1,400	1,620	220	15.7	11			
65038	FOOD PREPARATION WORKERS	2,230	2,430	200	9.0		SHORT-TERM ON-THE-JOB TRAINING		
31308	TEACHERS-SECONDARY SCHOOL	860	1,040	180	20.9	05	SHORT-TERM ON-THE-JOB TRAINING		
66008	NURSE AIDES, ORDERLIES, ATTENDANTS	940	1,120	180	19.1	383 44 34 5	BACHELOR'S DEGREE		
97105	TRUCK DRIVERS, LIGHT	950	1,130	180	18.9		SHORT-TERM ON-THE-JOB TRAINING		
65041	COMBINED FOOD PREP AND SERVICE	1,480	1,640	160	10.8	113	SHORT-TERM ON-THE-JOB TRAINING		
53905	TEACHER AIDES & EDUC ASSTS, CLERICAL	620	770	150	***************************************	35,11,55	SHORT-TERM ON-THE-JOB TRAINING		
65026	COOKS-RESTAURANT	1,130	1,280	150	24.2	11	SHORT-TERM ON-THE-JOB TRAINING		
25102	SYSTEMS ANALYSTSELEC DATA PROCESSING	420			13.3	09	LONG-TERM ON-THE-JOB TRAINING		
43017	SALES AGENTSSEL BUS SERVICES	590	560 730	140	33.3	05	BACHELOR'S DEGREE		
63014	POLICE PATROL OFFICERS			140	23.7		MODERATE-TERM ON-THE-JOB TRAINING		
		510	650	140	27.5	09	LONG-TERM ON-THE-JOB TRAINING		

Table 4 Occupations With The Greatest Absolute Job Growth (1) 1999 - 2006 MONTEREY COUNTY

CA				NUMBER		BLS	
OES		ANNUAL AVERAGES		OF NEW	PERCENT	TRAINING	
CODE	OCCUPATION	1999(2)	2006	JOBS	CHANGE	LEVEL	EDUCATION/EXPERIENCE
92974	PACKAGING, FILLING MACH OPS, TENDERS	550	690	140	25.5	10	MODERATE-TERM ON-THE-JOB TRAINING
31311	TEACHERSSPECIAL EDUCATION	440	570	130	29.5	05	BACHELOR'S DEGREE
66005	MEDICAL ASSISTANTS	420	550	130	31.0	10	MODERATE-TERM ON-THE-JOB TRAINING
85302	AUTOMOTIVE MECHANICS	740	870	130	17.6	09	LONG-TERM ON-THE-JOB TRAINING
97102	TRUCK DRIVERS, HEAVY	760	890	130	17.1	11	SHORT-TERM ON-THE-JOB TRAINING
49017	COUNTER AND RENTAL CLERKS	540	660	120	22.2	11	SHORT-TERM ON-THE-JOB TRAINING
87102	CARPENTERS	1,000	1,120	120	12.0	09	LONG-TERM ON-THE-JOB TRAINING
85132	MAINT REPAIRERS, GENL UTILITY	1,180	1,290	110	9.3	09	LONG-TERM ON-THE-JOB TRAINING
32102	PHYSICIANS AND SURGEONS	550	650	100	18.2	01	FIRST PROFESSIONAL DEGREE
65017	COUNTER ATTENDANTSFOOD	960	1,060	100	10.4	11	SHORT-TERM ON-THE-JOB TRAINING
25104	COMPUTER SUPPORT SPECIALISTS	200	290	90	45.0	05	BACHELOR'S DEGREE
27305	SOCIAL WKRSEX MED, PSYCHIATRIC	360	450	90	25.0	05	BACHELOR'S DEGREE
31321	INSTRUCTORS AND COACHES-SPORTS	450	540	90	20.0	10	MODERATE-TERM ON-THE-JOB TRAINING
49008	SALES REPS, NON-SCIENTIFIC EX RETAIL	840	930	90	10.7	10	MODERATE-TERM ON-THE-JOB TRAINING
49021	STOCK CLERKSSALES FLOOR	1,450	1,540	90	6.2	11	SHORT-TERM ON-THE-JOB TRAINING
55108	SECRETARIES, GENERAL	1,940	2,030	90	4.6	07	POST-SECONDARY VOCATIONAL EDUCATION
13002	FINANCIAL MANAGERS	580	660	80	13.8	04	WORK EXP., PLUS BACHELOR'S OR HIGHER
15005	EDUCATION ADMINISTRATORS	510	590	80	15.7	04	WORK EXP., PLUS BACHELOR'S OR HIGHER
65032	COOKSSPECIALTY FAST FOOD	690	770	80	11.6	11	SHORT-TERM ON-THE-JOB TRAINING
66002	DENTAL ASSISTANTS	280	360	80	28 6	10	MODERATE-TERM ON-THE-JOB TRAINING
98902	HAND PACKERS AND PACKAGERS	780	860	80	10.3	11	SHORT-TERM ON-THE-JOB TRAINING
15026	FOOD SERVICE AND LODGING MANAGERS	560	630	70	12.5	08	WORK EXPERIENCE
21114	ACCOUNTANTS AND AUDITORS	710	780	70	9.9	05	BACHELOR'S DEGREE
22127	COMPUTER ENGINEERS	150	220	70	46.7	05	BACHELOR'S DEGREE
31303	TEACHERS, PRESCHOOL	320	390	70	21.9	05	BACHELOR'S DEGREE
	TOTAL OF THESE OCCUPATIONS	62,520	72,170	9,650	15.4		

⁽¹⁾ Excludes not elsewhere classified (NEC) categories.

⁽²⁾ March 2000 Benchmark

Table 5
Occupations With The Fastest Job Growth (1)
1999 - 2006
MONTEREY COUNTY

CA				NUMBER		BLS	
OES		ANNUAL A	VERAGES	OF NEW	PERCENT	TRAINING	
CODE	OCCUPATION	1999(2)	2006	JOBS	CHANGE	LEVEL	EDUCATION/EXPERIENCE
28305	PARALEGAL PERSONNEL	70	110	40	57.1	06	ASSOCIATE DEGREE
22127	COMPUTER ENGINEERS	150	220	70	46.7	05	BACHELOR'S DEGREE
25104	COMPUTER SUPPORT SPECIALISTS	200	290	90	45.0	05	BACHELOR'S DEGREE
68035	PERSONAL AND HOME CARE AIDES	100	140	40	40.0	11	SHORT-TERM ON-THE-JOB TRAINING
32911	MEDICAL RECORDS TECHNICIANS	80	110	30	37.5	06	ASSOCIATE DEGREE
63032	SHERIFFS AND DEPUTY SHERIFFS	200	270	70	35.0	09	LONG-TERM ON-THE-JOB TRAINING
25102	SYSTEMS ANALYSTS-ELEC DATA PROCESS	420	560	140	33.3	05	BACHELOR'S DEGREE
32314	SPEECH PATHOLOGISTS, AUDIOLOGISTS	120	160	40	33.3	03	MASTER'S DEGREE
67008	PEST CONTROLLERS AND ASSISTANTS	90	120	30	33.3	10	MODERATE-TERM ON-THE-JOB TRAINING
89132	SHEET METAL WORKERS	90	120	30	33.3	10	MODERATE-TERM ON-THE-JOB TRAINING
66005	MEDICAL ASSISTANTS	420	550	130	31.0	10	MODERATE-TERM ON-THE-JOB TRAINING
65011	FOOD SERVERSOUTSIDE	100	130	30	30.0	11	SHORT-TERM ON-THE-JOB TRAINING
66017	PHYSICAL THERAPY ASSISTANTS & AIDE	100	130	30	30.0	10	MODERATE-TERM ON-THE-JOB TRAINING
31311	TEACHERSSPECIAL EDUCATION	440	570	130	29.5	05	BACHELOR'S DEGREE
31517	INSTRUCTIONAL COORDINATORS	1,190	1,540	350	29.4	05	BACHELOR'S DEGREE
53508	BILL AND ACCOUNT COLLECTORS	240	310	70	29.2	11	SHORT-TERM ON-THE-JOB TRAINING
31521	TEACHER AIDES, PARAPROFESSIONAL	1,360	1,750	390	28.7	06	ASSOCIATE DEGREE
66002	DENTAL ASSISTANTS	280	360	80	28.6	10	MODERATE-TERM ON-THE-JOB TRAINING
63014	POLICE PATROL OFFICERS	510	650	140	27.5	09	LONG-TERM ON-THE-JOB TRAINING
49034	DEMONSTRATORS AND PROMOTERS	110	140	30	27.3	10	MODERATE-TERM ON-THE-JOB TRAINING
32908	DENTAL HYGIENISTS	190	240	50	26.3	06	ASSOCIATE DEGREE
92974	PACKAGING, FILLING MACH OPS, TENDERS	550	690	140	25.5	10	MODERATE-TERM ON-THE-JOB TRAINING
63047	GUARDS AND WATCH GUARDS	1,550	1,940	390	25.2	11	SHORT-TERM ON-THE-JOB TRAINING
27305	SOCIAL WKRSEX MED, PSYCHIATRIC	360	450	90	25.0	05	BACHELOR'S DEGREE
66011	HOME HEALTH CARE WORKERS	280	350	70	25.0	11	SHORT-TERM ON-THE-JOB TRAINING

Table 5 Occupations With The Fastest Job Growth (1) 1999 - 2006 **MONTEREY COUNTY**

				NUMBER		BLS	
CA OES		ANNUAL A	VERAGES		PERCENT		
CODE	OCCUPATION	1999(2)	2006	JOBS	CHANGE		EDUCATION/EXPERIENCE
27302		160	200	40	25 0	03	MASTER'S DEGREE
	WELDERS AND CUTTERS	160	200	40	25,0	07	POST-SECONDARY VOCATIONAL EDUCATION
	PHYSICAL THERAPISTS	120	150	30	25 0	05	BACHELOR'S DEGREE
-	EMERGENCY MEDICAL TECHNICIANS	120	150	30	25.0	07	POST-SECONDARY VOCATIONAL EDUCATION
-	MACHINISTS	120	150	30	25.0	09	LONG-TERM ON-THE-JOB TRAINING
31224	MATHEMATICAL SCIENCES TEACHERS, POS	80	100	20	25.0	02	DOCTORAL DEGREE
53905		620	770	150	242	11	SHORT-TERM ON-THE-JOB TRAINING
53123		250	310	60	24 0	11	SHORT-TERM ON-THE-JOB TRAINING
85902	HEATING, AC, REFRIG MECHANICS	250	310	60	24 0	09	LONG-TERM ON-THE-JOB TRAINING
43017		590	730	140	23 7	10	MODERATE-TERM ON-THE-JOB TRAINING
92726	LNDRY, DRYCLEAN MACH OPSEX PRESS	130	160	30	23 1	10	MODERATE-TERM ON-THE-JOB TRAINING
13017	ENGINEER, MATH, AND NAT SCI MGRS	220	270	50	22,7	04	WORK EXP , PLUS A BACHELOR'S OR HIGHER
49017	COUNTER AND RENTAL CLERKS	540	660	120	22.2	11	SHORT-TERM ON-THE-JOB TRAINING
32919	RADIOLOGIC TECHNOLOGISTS	180	220	40	22.2	06	ASSOCIATE DEGREE
31303	TEACHERS PRESCHOOL	320	390	70	21.9	05	BACHELOR'S DEGREE
92728	PRESSING MACH OPS-TEXTILE, GARMENT	140	170	30	214	10	MODERATE-TERM ON-THE-JOB TRAINING
15011	PROPERTY AND REAL ESTATE MANAGERS	190	230	40	21 1	05	BACHELOR'S DEGREE
31308	TEACHERSSECONDARY SCHOOL	860	1.040	180	20 9	05	BACHELOR'S DEGREE
31321	INSTRUCTORS AND COACHESSPORTS	450	540	90	20 0	10	MODERATE-TERM ON-THE-JOB TRAINING
15008	MEDICINE, HEALTH SERVICES MGRS	250	300	50	200	04	WORK EXP., PLUS A BACHELOR'S OR HIGHER
21108	LOAN OFFICERS AND COUNSELORS	150	180	30	200	05	BACHELOR'S DEGREE
28108	LAWYERS	150	180	30	20.0	01	FIRST PROFESSIONAL DEGREE
61008	HOUSEKEEPING SUPERVISORS	150	180	30	200	08	WORK EXPERIENCE
49026	TELEMARKETERS, SOLICITORS & RELATED	100	120	20	20.0	11	SHORT-TERM ON-THE-JOB TRAINING
53105	NEW ACCOUNTS CLERKS	100	120	20	20.0	08	WORK EXPERIENCE
	TOTAL OF THESE OCCUPATIONS	15,600	19,730	4,130	26.5		

⁽¹⁾ Excludes not elsewhere classified (NEC) categories and occupations of less than 100 in 2006.



⁽²⁾ March 2000 Benchmark

	CA						OPENINGS	BLS	
LINE	OES		ANNUAL AV		ABSOLUTE			TRAINING	
#	CODE	OCCUPATION	1999(2)	2006	CHANGE		SEPARATIONS	LEVEL	EDUCATION/EXPERIENCE
1		TOTAL, ALL OCCUPATIONS	125,500	142,600	17,100	13.6	24,250		
2	10000	MGRS AND ADMIN OCCUPATIONS	8,180	9,280	1,100	13.4	1,090		
3	13002	FINANCIAL MANAGERS	580	660	80	13.8	70	04	WORK EXP., PLUS BACHELOR'S OR HIGHER
4	13005	PERS, TRAINING, LABOR-RELATIONS MANAGERS	160	190	30	18.8	30	04	WORK EXP., PLUS BACHELOR'S OR HIGHER
5	13008	PURCHASING MANAGERS	140	150	10	7.1	20	04	WORK EXP., PLUS BACHELOR'S OR HIGHER
6	13011	MKTING, ADV, PUB-REL MANAGERS	470	530	60	12.8	50	04	WORK EXP., PLUS BACHELOR'S OR HIGHER
7	13014	ADMINISTRATIVE SERVICES MANAGERS	430	480	50	11.6	60	04	WORK EXP., PLUS BACHELOR'S OR HIGHER
8	13017	ENGINEER, MATH, AND NAT SCI MGRS	220	270	50	22.7	30	04	WORK EXP., PLUS BACHELOR'S OR HIGHER
10	15005	EDUCATION ADMINISTRATORS	510	590	80	15.7	100	04	WORK EXP., PLUS BACHELOR'S OR HIGHER
11	15008	MEDICINE, HEALTH SERVICES MGRS	250	300	50	20.0	30	04	WORK EXP., PLUS BACHELOR'S OR HIGHER
12	15011	PROPERTY AND REAL ESTATE MANAGERS	190	230	40	21.1	20	05	BACHELOR'S DEGREE
13	15014	INDUSTRIAL PRODUCTION MANAGERS	110	110	0	0.0	10	05	BACHELOR'S DEGREE
14	15017	CONSTRUCTION MANAGERS	210	250	40	19.0	30	05	BACHELOR'S DEGREE
16	15023	COMM, TRANS, UTIL OPER MGRS	120	140	20	16.7	20	04	WORK EXP., PLUS BACHELOR'S OR HIGHER
17	15026	FOOD SERVICE AND LODGING MANAGERS	560	630	70	12.5	70	08	WORK EXPERIENCE
19	15032	LAWN SERVICE MANAGER	30	40	10	33.3	0	08	WORK EXPERIENCE
20	19002	PUB ADMIN CHIEF EXECS, LEGISLATORS	50	50	0	0.0	10	04	WORK EXP., PLUS BACHELOR'S OR HIGHER
21	19005	GENERAL MANAGERS, TOP EXECUTIVES	3,230	3,660	430	13.3	420	04	WORK EXP., PLUS BACHELOR'S OR HIGHER
22	19999	MANAGERS AND ADMINISTRATORS, NEC	920	1,000	80	8.7	120	04	WORK EXP., PLUS BACHELOR'S OR HIGHER
23	20000	PROFESSIONAL, PARAPROF, TECHNICAL	25,310	29,710	4,400	17.4	3,650		
24	21000	MANAGEMENT SUPPORT OCCUPATIONS	2,860	3,190	330	11.5	430		

Employment Development Department Labor Market Information Division

Table 6
Occupational Employment Projections (1)
1999 - 2006
MONTEREY COUNTY

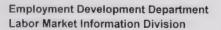
	CA						OPENINGS	BLS	
LINE	OES		-	VERAGES	ABSOLUTE			TRAINING	
#	CODE	OCCUPATION	1999(2)	2006	CHANGE	CHANGE	SEPARATIONS	LEVEL	EDUCATION/EXPERIENCE
25	21100	ACCOUNTANTS, AUDIT, FINANCE SPECIALISTS	1,170	1,330	160	13.7	160		
26	21102	UNDERWRITERS	50	60	10	20.0	10	05	BACHELOR'S DEGREE
27	21105	CREDIT ANALYSTS	40	50	10	25.0	10	05	BACHELOR'S DEGREE
28	21108	LOAN OFFICERS AND COUNSELORS	150	180	30	20.0	30	05	BACHELOR'S DEGREE
29	21111	TAX PREPARERS	60	80	20	33.3	10	11	SHORT-TERM ON-THE-JOB TRAINING
30	21114	ACCOUNTANTS AND AUDITORS	710	780	70	9.9	80	05	BACHELOR'S DEGREE
31	21117	BUDGET ANALYSTS	30	30	0	0.0	0	05	BACHELOR'S DEGREE
32	21199	FINANCIAL SPECIALISTS, NEC	130	150	20	15.4	20	05	BACHELOR'S DEGREE
33	21300	PURCHASING AGENTS AND BUYERS	340	360	20	5.9	60		
34	21302	WHLE AND RET BUYERSEX FARM PRODS	180	190	10	5.6	30	05	BACHELOR'S DEGREE
35	21305	PURCH AGTS AND BUYERSFARM PRODS	40	40	0	0.0	10	08	WORK EXPERIENCE
36	21308	PURCH AGTSEX WHLE,RET,FARM PRODS	120	130	10	8.3	20	05	BACHELOR'S DEGREE
37	21500	PERS, TRAINING, LAB-RELATIONS SPECIALISTS	320	350	30	9.4	70		
39	21505	SPECIAL AGENTSINSURANCE	50	50	0	0.0	10	04	WORK EXP., PLUS BACHELOR'S OR HIGHER
40	21508	EMPL INTERVIEWERSPRIV OR PUB	30	30	0	0.0	10	05	BACHELOR'S DEGREE
41	21511	PERS, TRAINING, LAB-REL SPECS, NEC	240	270	30	12.5	50	05	BACHELOR'S DEGREE
42	21900	OTHER MANAGEMENT SUPPORT WORKERS	1,030	1,150	120	11.7	140		
43	21902	COST ESTIMATORS	150	170	20	13.3	10	08	WORK EXPERIENCE
44	21905	MANAGEMENT ANALYSTS	80	90	10	12.5	10	03	MASTER'S DEGREE
45	21908	CONST AND BUILDING INSPECTORS	40	50	10	25.0	10	08	WORK EXPERIENCE
46	21911	COMPL, ENFORCE INSPECT-EX CONST	110	120	10	9.1	20	08	WORK EXPERIENCE
49	21921	CLAIMS EXAMINERSINSURANCE	30	30	0	0.0	0	05	BACHELOR'S DEGREE
50	21999	MANAGEMENT SUPPORT WORKERS, NEC	620	690	70	11.3	90	05	BACHELOR'S DEGREE

	CA						OPENINGS	BLS	
LINE	OES	-	ANNUAL A		ABSOLUTE			TRAINING	
#	CODE	OCCUPATION	1999(2)	2006	CHANGE	CHANGE	SEPARATIONS	LEVEL	EDUCATION/EXPERIENCE
51	22000	ENGINEERS, ARCHITECTS, SURVEYORS	1,150	1,290	140	12.2	180		
52	22100	ENGINEERS	510	620	110	21.6	70	:	
59	22121	CIVIL ENGINEERSINCLUDING TRAFFIC	90	100	10	11.1	10	05	BACHELOR'S DEGREE
61	22126	ELECT AND ELECTRONIC ENGINEERS	100	110	10	10.0	20	05	BACHELOR'S DEGREE
62	22127	COMPUTER ENGINEERS	150	220	70	46.7	10	05	BACHELOR'S DEGREE
65	22135	MECHANICAL ENGINEERS	70	80	10	14.3	10	05	BACHELOR'S DEGREE
67	22199	ENGINEERS, NEC	100	110	10	10.0	20	05	BACHELOR'S DEGREE
73	22500	ENGINEERING, RELATED TECHNICIANS	640	670	30	4.7	110		
74	22502	CIVIL ENGINEERING TECHNICIANS	40	50	10	25.0	10	06	ASSOCIATE DEGREE
75	22505	ELECT, ELECTRONIC ENGINEERING TECHNICIANS	210	220	10	4.8	30	06	ASSOCIATE DEGREE
77	22511	MECHANICAL ENGINEERING TECHS	40	40	0	0.0	10	06	ASSOCIATE DEGREE
78	22514	DRAFTERS	120	120	0	0.0	20	07	POST-SECONDARY VOCATIONAL EDUCATION
80	22521	SURVEYING AND MAPPING TECHS	70	70	0	0.0	10	07	POST-SECONDARY VOCATIONAL EDUCATION
81	22599	ENGINEERING, RELATED TECHS, NEC	160	170	10	6.3	30	06	ASSOCIATE DEGREE
82	24000	NAT SCIENTISTS AND RELATED WORKERS	420	460	40	9.5	90		
83	24100	PHYSICAL SCIENTISTS	130	130	0	0.0	30		
86	24108	ATMOSPHERIC AND SPACE SCIENTISTS	60	60	0	0.0	10	05	BACHELOR'S DEGREE
87	24111	GEOLOGIST, GEOPHYS, OCEANOGRAPHERS	30	30	0	0.0	10	05	BACHELOR'S DEGREE
88	24199	PHYSICAL SCIENTISTS, NEC	40	40	0	0.0	10	05	BACHELOR'S DEGREE
89	24300	LIFE SCIENTISTS	90	110	20	22.2	20		
92	24308	BIOLOGICAL SCIENTISTS	30	40	10	33.3	10	02	DOCTORAL DEGREE

Employment Development Department Labor Market Information Division

Projections - October 2001 http://www.calmis.ca.gov

	CA						OPENINGS	BLS	
LINE	OES		ANNUAL A	VERAGES	ABSOLUTE			TRAINING	
#	CODE	OCCUPATION	1999(2)	2006	CHANGE	CHANGE	SEPARATIONS		EDUCATION/EXPERIENCE
94	24399	LIFE SCIENTISTS, NEC	60	70	10	16.7	10	02	DOCTORAL DEGREE
95	24500	PHYSICAL, LIFE SCIENCE TECHS	200	220	20	10.0	40		
96	24502	BIOLOGICAL,AGRI, FOOD TECHS	50	50	0	0.0	10	06	ASSOCIATE DEGREE
100	24599	PHYSICAL, LIFE SCIENCE TECHS, NEC	150	170	20	13.3	30	06	ASSOCIATE DEGREE
101	25000	COMPUTER, MATH, OPS RESRCH, RELATE	1,050	1,360	310	29.5	120		
102	25100	COMPUTER SCIENTISTS AND RELATED	980	1,280	300	30.6	100		
103	25102	SYSTEMS ANALYSTSELEC DATA PROCESSING	420	560	140	33.3	20	05	BACHELOR'S DEGREE
104	25103	DATA BASE ADMINISTRATORS	60	80	20	33.3	10	05	BACHELOR'S DEGREE
105	25104	COMPUTER SUPPORT SPECIALISTS	200	290	90	45.0	10	05	BACHELOR'S DEGREE
106	25105	COMPUTER PROGRAMMERS	200	210	10	5.0	50	05	BACHELOR'S DEGREE
107	25108	COMPUTER PROGRAMMER AIDES	30	30	0	0.0	10	05	BACHELOR'S DEGREE
109	25199	COMPUTER SCIENTISTS, REL WRKRS,NEC	70	110	40	57.1	0	05	BACHELOR'S DEGREE
110	25300	MATH SCIENTISTS AND RELATED	70	80	10	14.3	20		
111	25302	OPS, SYS RESEARCHERSEX COMPUTER	30	30	0	0.0	10	03	MASTER'S DEGREE
115	25315	FINANCIAL ANALYSTS, STATISTICAL	40	50	10	25.0	10	05	BACHELOR'S DEGREE
118	27000	SOCIAL SCI, RECREATION, RELIGIOUS	1,210	1,470	260	21.5	190		
119	27100	SOCIAL SCI-INCL URBAN, REG PLANNERS	140	160	20	14.3	20		
121	27105	URBAN AND REGIONAL PLANNERS	40	50	10	25.0	10	03	MASTER'S DEGREE
122	27108	PSYCHOLOGISTS	100	110	10	10.0	10	03	MASTER'S DEGREE
124	27300	OTH SOCIAL SCIENCE RELATED WORKERS	990	1,210	220	22.2	150		



	CA						OPENINGS	BLS	
LINE	OES		ANNUAL A	VERAGES	ABSOLUTE	PERCENT	DUE TO	TRAINING	
#	CODE	OCCUPATION	1999(2)	2006	CHANGE	CHANGE	SEPARATIONS	LEVEL	EDUCATION/EXPERIENCE
125	27302	SOCIAL WORKERSMED, PSYCHIATRIC	160	200	40	25.0	20	03	MASTER'S DEGREE
126	27305	SOCIAL WKRSEX MED, PSYCHIATRIC	360	450	90	25.0	40	05	BACHELOR'S DEGREE
127	27307	RESIDENTIAL COUNSELORS	170	200	30	17.6	30	05	BACHELOR'S DEGREE
128	27308	HUMAN SERVICES WORKERS	60	80	20	33.3	10	10	MODERATE-TERM ON-THE-JOB TRAINING
129	27311	RECREATION WORKERS	240	280	40	16.7	50	05	BACHELOR'S DEGREE
130	27500	RELIGIOUS WORKERS	80	100	20	25.0	20		
131	27502	CLERGY	40	50	10	25.0	10	01	FIRST PROFESSIONAL DEGREE
132	27505	DIRECTORSRELIG ACTIVITIES, EDUC	40	50	10	25.0	10	05	BACHELOR'S DEGREE
134	28000	LAW AND RELATED OCCUPATIONS	700	790	90	12.9	60		
135	28100	LAWYERS AND RELATED WORKERS	500	530	30	6.0	40		
136	28102	JUDGES AND MAGISTRATES	30	30	0	0.0	0	04	WORK EXP., PLUS BACHELOR'S OR HIGHER
137	28105	ADJUDICATORS, JUDICIAL REVIEWERS	320	320	0	0.0	30	04	WORK EXP., PLUS BACHELOR'S OR HIGHER
138	28108	LAWYERS	150	180	30	20.0	10	01	FIRST PROFESSIONAL DEGREE
139	28300	LEGAL ASSTS, TECHS, EX CLERICAL	200	260	60	30.0	20		
140	28302	LAW CLERKS	30	20	-10	-33.3	0	06	ASSOCIATE DEGREE
141	28305	PARALEGAL PERSONNEL	70	110	40	57.1	10	06	ASSOCIATE DEGREE
143	28311	TITLE EXAMINERS AND ABSTRACTORS	30	30	0	0.0	0	10	MODERATE-TERM ON-THE-JOB TRAINING
144	28399	LEGAL ASSTS, TECHSEX CLER, NEC	70	100	30	42.9	10	06	ASSOCIATE DEGREE
145	31000	TEACHERS, EDUCATORS, LIBRARIANS	10,190	12,110	1,920	18.8	1,390		
146	31100	POSTSECONDARY TEACHERS	570	690	120	21.1	140		
148	31114	NURSING INSTRUCTORS, POSTSECONDARY	40	50	10	25.0	10	03	MASTER'S DEGREE

Employment Development Department Labor Market Information Division

Table 6
Occupational Employment Projections (1)
1999 - 2006
MONTEREY COUNTY

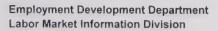
	CA						OPENINGS	BLS	
LINE	OES		ANNUAL A	VERAGES	ABSOLUTE	PERCENT	DUE TO	TRAINING	
#	CODE	OCCUPATION	1999(2)	2006	CHANGE	CHANGE	SEPARATIONS	LEVEL	EDUCATION/EXPERIENCE
151	31202	LIFE SCIENCES TEACHERS, POSTSEC	30	40	10	33.3	10	02	DOCTORAL DEGREE
154	31209	PHYSICAL SCIENCE TEACHERS, POSTSEC	30	40	10	33.3	10	02	DOCTORAL DEGREE
157	31213	COMMUNICATIONS TEACHERS, POSTSEC	30	40	10	33.3	10	02	DOCTORAL DEGREE
158	31214	ENGLISH LANG & LIT TEACHERS, POSTSEC	110	130	20	18.2	20	02	DOCTORAL DEGREE
159	31215	FOREIGN LANG & LIT TEACHERS, POSTSEC	30	30	0	0.0	10	02	DOCTORAL DEGREE
160	31218	ART, DRAMA, MUSIC TEACHERS, POSTSEC	50	70	20	40.0	10	02	DOCTORAL DEGREE
163	31224	MATHEMATL SCIENCES TEACHERS, POSTSEC	80	100	20	25.0	20	02	DOCTORAL DEGREE
170	31235	HISTORY TEACHERS, POSTSECONDARY	30	30	0	0.0	10	02	DOCTORAL DEGREE
173	31239	SOCIAL SCIENCES TEACHERS, POSTSEC	30	30	0	0.0	10	02	DOCTORAL DEGREE
174	31242	BUSINESS TEACHERS, POSTSECONDARY	70	80	10	14.3	10	02	DOCTORAL DEGREE
175	31244	LAW TEACHERS, POSTSECONDARY	40	50	10	25.0	10	02	DOCTORAL DEGREE
184	31300	OTHER TEACHERS AND INSTRUCTORS	6,720	7,740	1,020	15.2	970		
185	31303	TEACHERS, PRESCHOOL	320	390	70	21.9	50	05	BACHELOR'S DEGREE
186	31304	TEACHERS, KINDERGARTEN	300	330	30	10.0	50	05	BACHELOR'S DEGREE
187	31305	TEACHERSELEMENTARY SCHOOL	2,830	3,200	370	13.1	480	05	BACHELOR'S DEGREE
188	31308	TEACHERSSECONDARY SCHOOL	860	1,040	180	20.9	210	05	BACHELOR'S DEGREE
189	31311	TEACHERSSPECIAL EDUCATION	440	570	130	29.5	30	05	BACHELOR'S DEGREE
190	31314	TEACHERSVOC ED AND TRAINING	680	750	70	10.3	50	08	WORK EXPERIENCE
191	31317	INSTRUCTORSNON-VOC EDUCATION	160	190	30	18.8	10	08	WORK EXPERIENCE
192	31321	INSTRUCTORS AND COACHESSPORTS	450	540	90	20.0	40	10	MODERATE-TERM ON-THE-JOB TRAINING
194	31399	TEACHERS AND INSTRUCTORS, NEC	680	730	50	7.4	50	03	MASTER'S DEGREE
195	31500	LIBRARIANS, ARCHIVISTS AND RELATED	2,900	3,680	780	26.9	280		
196	31502	LIBRARIANSPROFESSIONAL	120	130	10	8.3	20	03	MASTER'S DEGREE
197	31505	TECHNICAL ASSISTANTSLIBRARY	50	60	10	20.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
200	31514	VOCATIONAL & EDUCATIONAL COUNSELOR	180	200	20	11.1	30	03	MASTER'S DEGREE
201	31517	INSTRUCTIONAL COORDINATORS	1,190	1,540	350	29.4	100	05	BACHELOR'S DEGREE
202	31521	TEACHER AIDES, PARAPROFESSIONAL	1,360	1,750	390	28.7	120	06	ASSOCIATE DEGREE

Employment Development Department Labor Market Information Division

	CA						OPENINGS	BLS	
LINE	OES		ANNUAL A	VERAGES	ABSOLUTE	PERCENT	DUE TO	TRAINING	
#	CODE	OCCUPATION	1999(2)	2006	CHANGE	CHANGE	SEPARATIONS	LEVEL	EDUCATION/EXPERIENCE
203	32000	HEALTH PRACTITIONERS, TECHS, RELATED	5,010	6,000	990	19.8	720		
204	32100	HEALTH DIAGNOSING, TREATING	830	970	140	16.9	120		
205	32102	PHYSICIANS AND SURGEONS	550	650	100	18.2	70	01	FIRST PROFESSIONAL DEGREE
206	32105	DENTISTS	130	140	10	7.7	20	01	FIRST PROFESSIONAL DEGREE
207	32108	OPTOMETRISTS	30	30	0	0.0	10	01	FIRST PROFESSIONAL DEGREE
209	32113	CHIROPRACTORS	60	80	20	33.3	10	01	FIRST PROFESSIONAL DEGREE
210	32114	VETS AND VETERINARY INSPECTORS	60	70	10	16.7	10	01	FIRST PROFESSIONAL DEGREE
212	32300	THERAPISTS	340	420	80	23.5	30		
214	32305	OCCUPATIONAL THERAPISTS	60	70	10	16.7	10	05	BACHELOR'S DEGREE
215	32308	PHYSICAL THERAPISTS	120	150	30	25.0	10	05	BACHELOR'S DEGREE
217	32314	SPEECH PATHOLOGISTS, AUDIOLOGISTS	120	160	40	33.3	10	03	MASTER'S DEGREE
219	32399	THERAPISTS, NEC	40	40	0	0.0	0	05	BACHELOR'S DEGREE
220	32500	HEALTH CARE MAINTENANCE, TREATING	2,640	3,100	460	17.4	370		
221	32502	REGISTERED NURSES	1,830	2,180	350	19.1	230	06	ASSOCIATE DEGREE
222	32505	LICENSED VOCATIONAL NURSES	350	400	50	14.3	60	07	POST-SECONDARY VOCATIONAL EDUCATIO
223	32508	EMERGENCY MEDICAL TECHNICIANS	120	150	30	25.0	20	07	POST-SECONDARY VOCATIONAL EDUCATIO
224	32511	PHYSICIAN'S ASSISTANTS	40	50	10	25.0	10	05	BACHELOR'S DEGREE
225	32514	OPTICIANSDISPENSING, MEASURING	40	40	0	0.0	0	09	LONG-TERM ON-THE-JOB TRAINING
226	32517	PHARMACISTS	140	150	10	7.1	30	05	BACHELOR'S DEGREE
227	32518	PHARMACY TECHNICIANS	90	100	10	11.1	20	10	MODERATE-TERM ON-THE-JOB TRAINING
228	32521	DIETITIANS AND NUTRITIONISTS	30	30	0	0.0	0	05	BACHELOR'S DEGREE
230	32900	OTHER HEALTH PROFS, PARAPROFS	1,200	1,510	310	25.8	200		
232	32905	MED, CLINICAL LAB ASSISTANTS	90	100	10	11.1	10	06	ASSOCIATE DEGREE

Employment Development Department Labor Market Information Division

	CA						OPENINGS	BLS	
LINE	OES		ANNUAL A	VERAGES	ABSOLUTE	PERCENT	DUE TO	TRAINING	
#	CODE	OCCUPATION	1999(2)	2006	CHANGE	CHANGE	SEPARATIONS	LEVEL	EDUCATION/EXPERIENCE
233	32908	DENTAL HYGIENISTS	190	240	50	26.3	30	06	ASSOCIATE DEGREE
234	32911	MEDICAL RECORDS TECHNICIANS	80	110	30	37.5	20	06	ASSOCIATE DEGREE
235	32913	RADIATION THERAPISTS	30	40	10	33.3	0	06	ASSOCIATE DEGREE
237	32919	RADIOLOGIC TECHNOLOGISTS	180	220	40	22.2	20	06	ASSOCIATE DEGREE
243	32951	VETERINARY TECHNICIANS	60	70	10	16.7	10	06	ASSOCIATE DEGREE
244	32999	HEALTH CARE PROFS, PARAPROFS, NEC	570	730	160	28.1	110	06	ASSOCIATE DEGREE
245	34000	WRITERS, ARTISTS, ENTER, ATHLETES	1,350	1,460	110	8.1	230		
246	34002	WRITERS AND EDITORS	220	240	20	9.1	40	05	BACHELOR'S DEGREE
247	34005	TECHNICAL WRITERS	40	40	0	0.0	10	05	BACHELOR'S DEGREE
248	34008	PUB REL SPECS, PUBLICITY WRITERS	80	90	10	12.5	20	05	BACHELOR'S DEGREE
249	34011	REPORTERS AND CORRESPONDENTS	60	60	0	0.0	10	05	BACHELOR'S DEGREE
250	34014	BROADCAST NEWS ANALYSTS	40	40	0	0.0	10	09	LONG-TERM ON-THE-JOB TRAINING
251	34017	ANNOUNCERSRADIO AND TELEVISION	150	130	-20	-13.3	20	09	LONG-TERM ON-THE-JOB TRAINING
253	34023	PHOTOGRAPHERS	50	60	10	20.0	10	10	MODERATE-TERM ON-THE-JOB TRAINING
255	34028	BROADCAST TECHNICIANS	30	30	0	0.0	10	07	POST-SECONDARY VOCATIONAL EDUCATIO
256	34032	FILM EDITORS	40	40	0	0.0	10	05	BACHELOR'S DEGREE
257	34035	ARTISTS AND RELATED WORKERS	90	100	10	11.1	10	04	WORK EXP., PLUS BACHELOR'S OR HIGHER
258	34038	DESIGNERS, EX INTERIOR DESIGNERS	300	350	50	16.7	30	05	BACHELOR'S DEGREE
261	34047	MUSIC DIRECTORS, SINGERS, COMPOSERS	40	40	0	0.0	10	09	LONG-TERM ON-THE-JOB TRAINING
262	34051	MUSICIANSINSTRUMENTAL	120	140	20	16.7	20	09	LONG-TERM ON-THE-JOB TRAINING
264	34056	PRODUCERS, DIRECTORS, ACTORS	90	100	10	11.1	20	09	LONG-TERM ON-THE-JOB TRAINING
266	39000	MISC PROFS, PARAPROFS, TECHNICAL	1,370	1,580	210	15.3	240		
267	39002	AIR DISPATCHERS, AIR TRAFFIC CONTR	30	30	0	0.0	10	09	LONG-TERM ON-THE-JOB TRAINING
272	39999	OTHER PROF, PARAPROF, TECHNICAL	1,340	1,550	210	15.7	230	05	BACHELOR'S DEGREE





	CA						OPENINGS	BLS	
LINE	OES		ANNUAL AV	/ERAGES	ABSOLUTE	PERCENT	DUE TO	TRAINING	
#	CODE	OCCUPATION	1999(2)	2006	CHANGE	CHANGE	SEPARATIONS	LEVEL	EDUCATION/EXPERIENCE
273	40000	SALES AND RELATED OCCUPATIONS	16,530	18,750	2,220	13.4	3,770		
274	41000	FIRST-LINE SUP/MGRSALES	2,040	2,340	300	14.7	200	08	WORK EXPERIENCE
275	43000	SALES AGENTSSERVICE	1,390	1,640	250	18.0	210		
276	43002	SALES AGENTS, PLACERSINSURANCE	110	120	10	9.1	20	09	LONG-TERM ON-THE-JOB TRAINING
278	43008	SALES AGENTSREAL ESTATE	40	40	0	0.0	10	07	POST-SECONDARY VOCATIONAL EDUCATIO
279	43011	APPRAISERSREAL ESTATE	30	30	0	0.0	0	08	WORK EXPERIENCE
280	43014	SALES AGENTSFINANCIAL SERVICES	310	370	60	19.4	20	09	LONG-TERM ON-THE-JOB TRAINING
281	43017	SALES AGENTSSEL BUS SERVICES	590	730	140	23.7	100	10	MODERATE-TERM ON-THE-JOB TRAINING
282	43021	TRAVEL AGENTS	80	90	10	12.5	10	07	POST-SECONDARY VOCATIONAL EDUCATIO
283	43023	SALES AGENTSADVERTISING	170	180	10	5.9	30	10	MODERATE-TERM ON-THE-JOB TRAINING
284	43099	SALES REPS, SERVICENEC	60	80	20	33.3	20	10	MODERATE-TERM ON-THE-JOB TRAINING
285	49000	MERCH, PRODUCTS AND OTHER SALES	13,100	14,770	1,670	12.7	3,360		
286	49002	SALES ENGINEERS	30	40	10	33.3	0	05	BACHELOR'S DEGREE
287	49005	SALES REPS, SCIENTIFICEX RETAIL	240	260	20	8.3	40	10	MODERATE-TERM ON-THE-JOB TRAINING
288	49008	SALES REPS. NON-SCIENTIFIC EX RETAIL	840	930	90	10.7	150	10	MODERATE-TERM ON-THE-JOB TRAINING
289	49011	SALESPERSONS, RETAIL	5,270	5,790	520	9.9	1,340	11	SHORT-TERM ON-THE-JOB TRAINING
290	49014	SALESPERSONSPARTS	440	470	30	6.8	90	10	MODERATE-TERM ON-THE-JOB TRAINING
291	49017	COUNTER AND RENTAL CLERKS	540	660	120	22.2	180	11	SHORT-TERM ON-THE-JOB TRAINING
292	49021	STOCK CLERKSSALES FLOOR	1,450	1,540	90	6.2	160	11	SHORT-TERM ON-THE-JOB TRAINING
293	49023	CASHIERS	3,470	4,060	590	17.0	1,200	11	SHORT-TERM ON-THE-JOB TRAINING
294	49026	TELEMARKETERS, SOLICITORS & RELATED	100	120	20	20.0	20	11	SHORT-TERM ON-THE-JOB TRAINING

Employment Development Department Labor Market Information Division

	CA						OPENINGS	BLS	
LINE	OES		ANNUAL A	VERAGES	ABSOLUTE	PERCENT	DUE TO	TRAINING	
#	CODE	OCCUPATION	1999(2)	2006	CHANGE	CHANGE	SEPARATIONS	LEVEL	EDUCATION/EXPERIENCE
295	49034	DEMONSTRATORS AND PROMOTERS	110	140	30	27.3	20	10	MODERATE-TERM ON-THE-JOB TRAINING
297	49999	SALES AND RELATED WORKERS, NEC	610	760	150	24.6	160	10	MODERATE-TERM ON-THE-JOB TRAINING
298	50000	CLERICAL, ADMINISTRATIVE SUPPORT	20,890	22,740	1,850	8.9	3,340		
299	51000	FIRST-LINE SUP/MGR, CLERL, ADM SUPPORT	1,700	1,970	270	15.9	290	08	WORK EXPERIENCE
300	53000	INDUSTRY SPECIFIC CLERICAL, ADMIN	3,370	3,910	540	16.0	680		
301	53100	BANKING, SECURITY, FINANCE, CREDIT	1,190	1,350	160	13.4	250		
302	53102	TELLERS	640	690	50	7.8	200	11	SHORT-TERM ON-THE-JOB TRAINING
303	53105	NEW ACCOUNTS CLERKS	100	120	20	20.0	30	08	WORK EXPERIENCE
308	53121	LOAN AND CREDIT CLERKS	140	160	20	14.3	10	11	SHORT-TERM ON-THE-JOB TRAINING
309	53123	ADJUSTMENT CLERKS	250	310	60	24.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
310	53126	STATEMENT CLERKS	30	30	0	0.0	0	11	SHORT-TERM ON-THE-JOB TRAINING
311	53128	BROKERAGE CLERKS	30	40	10	33.3	0	11	SHORT-TERM ON-THE-JOB TRAINING
312	53300	INSURANCE WORKERS	230	260	30	13.0	30		
313	53302	INS ADJUST, EXAMIN, INVESTIGATORS	50	60	10	20.0	10	09	LONG-TERM ON-THE-JOB TRAINING
316	53311	INSURANCE CLAIMS CLERKS	110	130	20	18.2	10	10	MODERATE-TERM ON-THE-JOB TRAINING
317	53314	INSURANCE POLICY PROCESSING CLERKS	70	70	0	0.0	10	10	MODERATE-TERM ON-THE-JOB TRAINING
318	53500	INVESTIGATIVE, RELATED, EX INSURANCE	270	340	70	25.9	60		
319	53502	WELFARE ELIG WORKERS, INTERVIEWERS	30	30	0	0.0	10	10	MODERATE-TERM ON-THE-JOB TRAINING
321	53508	BILL AND ACCOUNT COLLECTORS	240	310	70	29.2	50	11	SHORT-TERM ON-THE-JOB TRAINING



	CA						OPENINGS	BLS	
LINE	OES		ANNUAL A	VERAGES	ABSOLUTE	PERCENT	DUE TO	TRAINING	
#	CODE	OCCUPATION	1999(2)	2006	CHANGE	CHANGE	SEPARATIONS	LEVEL	EDUCATION/EXPERIENCE
326	53800	LODGING AND TRAVEL WORKERS	830	950	120	14.5	200		
328	53805	RESERVATION, TRANS TICKET AGENTS	350	400	50	14.3	60	11	SHORT-TERM ON-THE-JOB TRAINING
329	53808	HOTEL DESK CLERKS	480	550	70	14.6	140	11	SHORT-TERM ON-THE-JOB TRAINING
330	53900	MISC INDUSTRY SPECIFIC CLERICAL	850	1,010	160	18.8	140		
331	53902	LIBRARY ASSTS & BOOKMOBILE DRIVERS	200	220	20	10.0	70	11	SHORT-TERM ON-THE-JOB TRAINING
332	53905	TEACHER AIDES & EDUC ASSTS, CLERICAL	620	770	150	24.2	60	11	SHORT-TERM ON-THE-JOB TRAINING
334	53911	PROOFREADERS AND COPY MARKERS	30	20	-10	-33.3	10	11	SHORT-TERM ON-THE-JOB TRAINING
334	55511	THOUR READENS AND GOT I WARRENG	30	20	-10	-55.5		''	ONON-PERMION-THE-SOB HOMINING
336	55000	SECRETARIAL, GENERAL OFFICE OCCS	11,190	12,050	860	7.7	1,790		
337	55100	SECRETARIES	2,150	2,260	110	5.1	240		
338	55102	SECRETARIES, LEGAL	120	130	10	8.3	10	07	POST-SECONDARY VOCATIONAL EDUCATIO
339	55105	SECRETARIES, MEDICAL	90	100	10	11.1	10	07	POST-SECONDARY VOCATIONAL EDUCATIO
340	55108	SECRETARIES, GENERAL	1,940	2,030	90	4.6	220	07	POST-SECONDARY VOCATIONAL EDUCATIO
341	55300	MISC SECRETARIAL, GENL OFF OCCS	9,040	9,790	750	8.3	1,550		
343	55305	RECEPTIONISTS, INFORMATION CLERKS	1,400	1,620	220	15.7	200	11	SHORT-TERM ON-THE-JOB TRAINING
344	55307	TYPISTS, INCLUDING WORD PROCESSING	570	470	-100	-17.5	70	10	MODERATE-TERM ON-THE-JOB TRAINING
345	55314	PERS CLERKSEX PAYROLL	140	140	0	0.0	20	11	SHORT-TERM ON-THE-JOB TRAINING
346	55317	CORRESPONDENCE CLERKS	30	30	0	0.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
347	55321	FILE CLERKS	290	320	30	10.3	80	11	SHORT-TERM ON-THE-JOB TRAINING
348	55323	ORDER CLERKSMATERIALS, SERVICE	230	240	10	4.3	40	11	SHORT-TERM ON-THE-JOB TRAINING
349	55326	PROCUREMENT CLERKS	40	30	-10	-25.0	0	11	SHORT-TERM ON-THE-JOB TRAINING
350	55328	STATISTICAL CLERKS	40	40	0	0.0	0	10	MODERATE-TERM ON-THE-JOB TRAINING
351	55332	INTERVIEW CLERKSEX PERS, WELFARE	200	230	30	15.0	50	11	SHORT-TERM ON-THE-JOB TRAINING
352	55335	CUSTOMER SERVICE REPSUTILITIES	210	210	0	0.0	40	11	SHORT-TERM ON-THE-JOB TRAINING

Employment Development Department Labor Market Information Division

Projections - October 2001 http://www.calmis.ca.gov

	CA						OPENINGS	BLS	
LINE	OES		ANNUAL A	VERAGES	ABSOLUTE	PERCENT	DUE TO	TRAINING	
#	CODE	OCCUPATION	1999(2)	2006	CHANGE	CHANGE	SEPARATIONS	LEVEL	EDUCATION/EXPERIENCE
353	55338	BOOKKEEPING, ACCOUNTING CLERKS	2,150	2,180	30	1.4	280	10	MODERATE-TERM ON-THE-JOB TRAINING
354	55341	PAYROLL AND TIMEKEEPING CLERKS	140	140	0	0.0	20	11	SHORT-TERM ON-THE-JOB TRAINING
355	55344	BILLING, COST, AND RATE CLERKS	230	260	30	13.0	30	11	SHORT-TERM ON-THE-JOB TRAINING
356	55347	GENERAL OFFICE CLERKS	3,370	3,880	510	15.1	710	11	SHORT-TERM ON-THE-JOB TRAINING
357	56000	EDP AND OFFICE MACHINE OCCUPATIONS	750	730	-20	-2.7	70		·
358	56002	BILLING, POSTING, CALC MACHINE OPS	120	120	0	0.0	20	11	SHORT-TERM ON-THE-JOB TRAINING
359	56005	DUPLICATING MACHINE OPERATORS	40	50	10	25.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
360	56008	MAIL MACH OPSPREP AND HANDLING	40	40	0	0.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
361	56011	COMPUTER OPSEX PERIPHERAL EQUIPMENT	160	120	-40	-25.0	10	10	MODERATE-TERM ON-THE-JOB TRAINING
363	56017	DATA ENTRY KEYERSEX COMPOSING	390	400	10	2.6	20	07	POST-SECONDARY VOCATIONAL EDUCATIO
366	57000	COMMUNICATIONS, MAIL DISTRIBUTION	800	800	0	0.0	140		
						0.0			
367	57100	COMMUNICATION EQUIPMENT OPERATORS	310	320	10	3.2	50		
368	57102	SWITCHBOARD OPERATORS	310	320	10	3.2	50	11	SHORT-TERM ON-THE-JOB TRAINING
373	57300	MAIL, MESSAGE DISTRIBUTION WORKERS	490	480	-10	-2.0	90		
374	57302	MAIL CLKS-EX MAIL MACH OPS, POSTAL	80	90	10	12.5	10	11	SHORT-TERM ON-THE-JOB TRAINING
375	57305	POSTAL MAIL CARRIERS	340	320	-20	-5.9	60	11	SHORT-TERM ON-THE-JOB TRAINING
376	57308	POSTAL SERVICE CLERKS	40	40	0	0.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
377	57311	MESSENGERS	30	30	0	0.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
378	58000	MATERIAL RECORDING, DISPATCHING	2,220	2,310	90	4.1	270		
379	58002	DISPATCHPOLICE, FIRE, AMBULANCE	170	180	10	5.9	20	10	MODERATE-TERM ON-THE-JOB TRAINING
380	58005	DISPATCHEX POLICE, FIRE, AMBULANCE	140	160	20	14.3	20	10	MODERATE-TERM ON-THE-JOB TRAINING

Employment Development Department Labor Market Information Division



	CA						OPENINGS	BLS	
LINE	OES		ANNUAL A	VERAGES	ABSOLUTE	PERCENT	DUE TO	TRAINING	
#	CODE	OCCUPATION	1999(2)	2006	CHANGE	CHANGE	SEPARATIONS	LEVEL	EDUCATION/EXPERIENCE
381	58008	PROD, PLANNING, EXPEDITING CLERKS	200	190	-10	-5.0	20	11	SHORT-TERM ON-THE-JOB TRAINING
383	58014	METER READERSUTILITIES	60	60	0	0.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
386	58023	STOCK CLERKSSTOCKROOM, WAREHOUSE	710	780	70	9.9	80	11	SHORT-TERM ON-THE-JOB TRAINING
387	58026	ORDER FILLERSWHLE & RET SALES	180	200	20	11.1	30	11	SHORT-TERM ON-THE-JOB TRAINING
388	58028	TRAFFIC, SHIPPING, RECEIVING CLERKS	710	690	-20	-2.8	80	11	SHORT-TERM ON-THE-JOB TRAINING
889	58099	MATERIAL RECORDING, RELATED, NEC	50	50	0	0.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
90	59000	CLERICAL, ADMIN SUPPORT, NEC	860	970	110	12.8	100	11	SHORT-TERM ON-THE-JOB TRAINING
392	60000	SERVICE OCCUPATIONS	28,230	32,300	4,070	14.4	7,470		
393	61000	FIRST-LINE SUP/MGRSERVICE	1,770	2,040	270	15.3	320		
394	61002	FIRE FIGHTING & PREVENTION SUPERVISORS	140	150	10	7.1	30	08	WORK EXPERIENCE
395	61005	POLICE AND DETECTIVE SUPERVISORS	150	170	20	13.3	30	08	WORK EXPERIENCE
396	61008	HOUSEKEEPING SUPERVISORS	150	180	30	20.0	30	08	WORK EXPERIENCE
397	61099	FIRST-LINE SUP/MGR SERV WKRS, NEC	1,330	1,540	210	15.8	230	08	WORK EXPERIENCE
398	63000	PROTECTIVE SERVICE OCCUPATIONS	4,930	5,930	1.000	20.3	1,100		
401				i i					LONG TERM ON THE 10D TRANSING
	63008	FIRE FIGHTERS	640	670	30	4.7	110	09	LONG-TERM ON-THE-JOB TRAINING
102	63011	POLICE DETECTIVES	70	90	20	28.6	20	08	WORK EXPERIENCE
103	63014	POLICE PATROL OFFICERS	510	650	140	27.5	110	09	LONG-TERM ON-THE-JOB TRAINING
104	63017	CORRECTION OFFICERS, JAILERS	1,550	1,840	290	18.7	320	09	LONG-TERM ON-THE-JOB TRAINING
409	63032	SHERIFFS AND DEPUTY SHERIFFS	200	270	70	35.0	20	09	LONG-TERM ON-THE-JOB TRAINING

	CA						OPENINGS	BLS	
LINE	OES		ANNUAL A	VERAGES	ABSOLUTE	PERCENT	DUE TO	TRAINING	
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410	63035	DETECTIVES, INVESTIGATORSEX PUBLIC	50	50	0	0.0	10	10	MODERATE-TERM ON-THE-JOB TRAINING
414	63047	GUARDS AND WATCH GUARDS	1,550	1,940	390	25.2	310	11	SHORT-TERM ON-THE-JOB TRAINING
415	63099	PROTECTIVE SERVICE WORKERS, NEC	360	420	60	16.7	200	11	SHORT-TERM ON-THE-JOB TRAINING
416	65000	FOOD, BEV PREP AND SERVICE OCCS	13,180	14,470	1,290	9.8	4,760		
417	65002	HOSTS, HOSTESSESRESTAURANTS	400	460	60	15.0	90	11	SHORT-TERM ON-THE-JOB TRAINING
418	65005	BARTENDERS	850	870	20	2.4	260	11	SHORT-TERM ON-THE-JOB TRAINING
419	65008	WAITERS AND WAITRESSES	3,220	3,550	330	10.2	1,320	11	SHORT-TERM ON-THE-JOB TRAINING
420	65011	FOOD SERVERSOUTSIDE	100	130	30	30.0	70	11	SHORT-TERM ON-THE-JOB TRAINING
421	65014	DINING RM ATTENDANTS, BAR HELPERS	760	780	20	2.6	180	11	SHORT-TERM ON-THE-JOB TRAINING
422	65017	COUNTER ATTENDANTSFOOD	960	1,060	100	10.4	640	11	SHORT-TERM ON-THE-JOB TRAINING
423	65021	BAKERSBREAD AND PASTRY	280	330	50	17.9	60	10	MODERATE-TERM ON-THE-JOB TRAINING
424	65023	BUTCHERS AND MEAT CUTTERS	200	210	10	5.0	30	09	LONG-TERM ON-THE-JOB TRAINING
425	65026	COOKSRESTAURANT	1,130	1,280	150	13.3	230	09	LONG-TERM ON-THE-JOB TRAINING
426	65028	COOKSINSTITUTION OR CAFETERIA	340	360	20	5.9	70	09	LONG-TERM ON-THE-JOB TRAINING
427	65032	COOKSSPECIALTY FAST FOOD	690	770	80	11.6	140	11	SHORT-TERM ON-THE-JOB TRAINING
428	65035	COOKSSHORT ORDER	100	120	20	20.0	20	11	SHORT-TERM ON-THE-JOB TRAINING
429	65038	FOOD PREPARATION WORKERS	2,230	2,430	200	9.0	910	11	SHORT-TERM ON-THE-JOB TRAINING
430	65041	COMBINED FOOD PREP AND SERVICE	1,480	1,640	160	10.8	610	11	SHORT-TERM ON-THE-JOB TRAINING
431	65099	FOOD SERVICE WORKERS, NEC	440	480	40	9.1	130	11	SHORT-TERM ON-THE-JOB TRAINING
432	66000	HEALTH SERVICE, RELATED OCCS	2,470	3,030	560	22.7	320		
433	66002	DENTAL ASSISTANTS	280	360	80	28.6	30	10	MODERATE-TERM ON-THE-JOB TRAINING
434	66005	MEDICAL ASSISTANTS	420	550	130	31.0	80	10	MODERATE-TERM ON-THE-JOB TRAINING
435	66008	NURSE AIDES, ORDERLIES, ATTENDANTS	940	1,120	180	19.1	100	11	SHORT-TERM ON-THE-JOB TRAINING
436	66011	HOME HEALTH CARE WORKERS	280	350	70	25.0	30	11	SHORT-TERM ON-THE-JOB TRAINING
437	66014	PSYCHIATRIC AIDES	290	340	50	17.2	30	11	SHORT-TERM ON-THE-JOB TRAINING

Employment Development Department Labor Market Information Division

Projections - October 2001 http://www.calmis.ca.gov

	CA						OPENINGS	BLS	
LINE	OES		ANNUAL A	VERAGES	ABSOLUTE	PERCENT	DUE TO	TRAINING	
#	CODE	OCCUPATION	1999(2)	2006	CHANGE	CHANGE	SEPARATIONS	LEVEL	EDUCATION/EXPERIENCE
438	66017	PHYSICAL THERAPY ASSISTANTS & AIDE	100	130	30	30.0	20	10	MODERATE-TERM ON-THE-JOB TRAINING
441	66026	PHARMACY AIDES	120	140	20	16.7	20	11	SHORT-TERM ON-THE-JOB TRAINING
442	66099	HEALTH SERVICE WORKERS, NEC	40	40	0	0.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
443	67000	CLEANING, BLDING SERV EX PRIV HOUSE	4,150	4,750	600	14.5	640		
444	67002	MAIDS AND HOUSEKEEPING CLEANERS	1,860	2,180	320	17.2	260	11	SHORT-TERM ON-THE-JOB TRAINING
445	67005	JANITORS, CLEANERSEXCEPT MAIDS	1,960	2,190	230	11.7	320	11	SHORT-TERM ON-THE-JOB TRAINING
446	67008	PEST CONTROLLERS AND ASSISTANTS	90	120	30	33.3	20	10	MODERATE-TERM ON-THE-JOB TRAINING
448	67099	CLEANING, BLDING SERVEX PH, NEC	240	260	20	8.3	40	11 -	SHORT-TERM ON-THE-JOB TRAINING
449	68000	MISC PERSONAL SERVICE OCCUPATIONS	890	1,080	190	21.3	140		
451	68005	HAIRDRESSERS, HAIRSTYLISTS	190	220	30	15.8	40	07	POST-SECONDARY VOCATIONAL EDUCATIO
454	68014	AMUSEMENT, RECREATION ATTENDANTS	110	130	20	18.2	20	11	SHORT-TERM ON-THE-JOB TRAINING
455	68017	GUIDES	30	40	10	33.3	10	08	WORK EXPERIENCE
456	68021	USHERS, LOBBY ATTENDANTS	40	50	10	25.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
457	68023	BAGGAGE PORTERS AND BELLHOPS	110	130	20	18.2	20	11	SHORT-TERM ON-THE-JOB TRAINING
461	68035	PERSONAL AND HOME CARE AIDES	100	140	40	40.0	20	11	SHORT-TERM ON-THE-JOB TRAINING
462	68038	CHILD CARE WORKERS	310	370	60	19.4	20	11	SHORT-TERM ON-THE-JOB TRAINING
464	69000	MISC SERVICE WORKERS	840	1,000	160	19.0	190	08	WORK EXPERIENCE
466	70000	AGRICULTURAL, FORESTRY, FISHING	3,190	3,740	550	17.2	690		
467	72000	FIRST-LINE SUP/MGRAG, FOR, FISH	90	110	20	22.2	10	08	WORK EXPERIENCE

Employment Development Department Labor Market Information Division

Table 6
Occupational Employment Projections (1)
1999 - 2006
MONTEREY COUNTY

	CA						OPENINGS	BLS	
LINE	OES		ANNUAL A	VERAGES	ABSOLUTE	PERCENT	DUE TO	TRAINING	
#	CODE	OCCUPATION	1999(2)	2006	CHANGE	CHANGE	SEPARATIONS	LEVEL	EDUCATION/EXPERIENCE
475	79000	MISC AG, FORESTRY, FISHING	3,100	3,630	530	17.1	680		
476	79002	FOREST, CONSERVATION WORKERS	110	110	0	0.0	20	11	SHORT-TERM ON-THE-JOB TRAINING
478	79011	GRADERS, SORTERSAG PRODUCTS	330	380	50	15.2	60	11	SHORT-TERM ON-THE-JOB TRAINING
481	79017	ANIMAL CARETAKERSEXCEPT FARM	90	100	10	11.1	10	11	SHORT-TERM ON-THE-JOB TRAINING
485	79041	LABORERS, LANDSCAPING/GROUNDSKEEPING	1,740	2,050	310	17.8	400	11	SHORT-TERM ON-THE-JOB TRAINING
486	79806	VETERINARY ASSISTANTS	90	100	10	11.1	10	11	SHORT-TERM ON-THE-JOB TRAINING
488	79858	FARMWORKERS-FARM/RANCH ANIMALS	30	40	10	33.3	10	11	SHORT-TERM ON-THE-JOB TRAINING
489	79999	AG, FORESTRY, FISHINGNEC	710	850	140	19.7	170	11	SHORT-TERM ON-THE-JOB TRAINING
490	80000	PROD, CONST, OPER, MAT HANDLING	23,110	26,020	2,910	12.6	4,240		
491	81000	FIRST-LINE SUP/MGR-BLUE COLLAR	1,390	1,530	140	10.1	270		
492	81002	FIRST-LINE SUP/MGR-MECH, REPAIRERS	390	420	30	7.7	80	08	WORK EXPERIENCE
493	81005	FIRST-LINE SUP/MGR-CONSTRUCTION	280	330	50	17.9	60	08	WORK EXPERIENCE
494	81008	FIRST-LINE SUP/MGR-PRODUCTION	160	170	10	6.3	30	08	WORK EXPERIENCE
495	81011	FIRST-LINE SUP/MGR-TRANSPORTATION	130	140	10	7.7	20	08	WORK EXPERIENCE
496	81017	FIRST-LINE SUP/MGR-HELP, LABORERS	70	80	10	14.3	10	08	WORK EXPERIENCE
497	81099	FIRST-LINE SUP/MGR-BLUE COLLAR NEC	360	390	30	8.3	70	08	WORK EXPERIENCE
498	83000	INSPECTORS, RELATED OCCUPATIONS	340	340	0	0.0	60		
499	83002	INSPECTORS, RELATED OCCUPATIONS INSPECTORS, TESTERS, & GRADERS, PRECI	60	50	-10	-16.7	10	00	WORK EXPERIENCE
500	83005	PROD INSPECTORS, TESTERS, & GRADER	180	180		0.0	30	08	WORK EXPERIENCE
					0				
502	83099	INSPECTORS, TESTERS, RELATED, NEC	100	110	10	10.0	20	08	WORK EXPERIENCE

	CA						OPENINGS	BLS	
LINE	OES		ANNUAL A	/ERAGES	ABSOLUTE	PERCENT	DUE TO	TRAINING	
#	CODE	OCCUPATION	1999(2)	2006	CHANGE	CHANGE	SEPARATIONS	LEVEL	EDUCATION/EXPERIENCE
503	85000	MECHANICS, INSTALLERS, REPAIRERS	3,690	4,170	480	13.0	670		
								:	
504	85100	MACHINERY AND RELATED MECHANICS	1,390	1,530	140	10.1	230		
505	85110	MACHINERY MAINTENANCE MECHANICS	130	150	20	15.4	20	09	LONG-TERM ON-THE-JOB TRAINING
511	85119	MACHINERY MAINT MECHANICS, NEC	40	40	0	0.0	10	09	LONG-TERM ON-THE-JOB TRAINING
514	85128	MACHINERY MAINTENANCE WORKERS	40	50	10	25.0	10	09	LONG-TERM ON-THE-JOB TRAINING
515	85132	MAINT REPAIRERS, GENL UTILITY	1,180	1,290	110	9.3	190	09	LONG-TERM ON-THE-JOB TRAINING
516	85300	MOBILE EQUIP MECHANICS, REPAIRERS	1,340	1,530	190	14.2	250		
517	85302	AUTOMOTIVE MECHANICS	740	870	130	17.6	140	09	LONG-TERM ON-THE-JOB TRAINING
518	85305	AUTOMOTIVE BODY, RELATED REPAIRERS	90	100	10	11.1	20	09	LONG-TERM ON-THE-JOB TRAINING
520	85311	BUS AND TRUCK MECHANICS	200	220	20	10.0	30	09	LONG-TERM ON-THE-JOB TRAINING
521	85314	MOBILE HEAVY EQUIP MECHEX ENGINE	140	150	10	7.1	30	09	LONG-TERM ON-THE-JOB TRAINING
523	85321	FARM EQUIPMENT MECHANICS	120	130	10	8.3	20	09	LONG-TERM ON-THE-JOB TRAINING
524	85323	AIRCRAFT MECHANICS	50	60	10	20.0	10	07	POST-SECONDARY VOCATIONAL EDUCATIO
535	85700	OTHER ELECTRICAL EQUIP MECHANICS	310	350	40	12.9	70		
536	85702	TELEPHONE, CABLE TV INSTALLERS	210	240	30	14.3	50	09	LONG-TERM ON-THE-JOB TRAINING
537	85705	DATA PROCESSING EQUIP REPAIRERS	50	60	10	20.0	10	07	POST-SECONDARY VOCATIONAL EDUCATIO
541	85717	ELECT REPAIRERSCOMMERCIAL	50	50	0	0.0	10	07	POST-SECONDARY VOCATIONAL EDUCATIO
547	85900	MISC MECH, INSTALLERS, REPAIRERS	650	760	110	16.9	120		
548	85902	HEATING, AC, REFRIG MECHANICS	250	310	60	24.0	40	09	LONG-TERM ON-THE-JOB TRAINING
556	85926	OFF MACH, CASH REGISTER SERVICERS	40	50	10	25.0	10	09	LONG-TERM ON-THE-JOB TRAINING
562	85947	COIN, VENDING MACHINE SERVICERS	50	50	0	0.0	10	09	LONG-TERM ON-THE-JOB TRAINING
564	85953	TIRE REPAIRERS AND CHANGERS	100	110	10	10.0	30	11	SHORT-TERM ON-THE-JOB TRAINING
566	85999	MECHS, INSTALLERS, REPAIRERS, NEC	210	240	30	14.3	30	09	LONG-TERM ON-THE-JOB TRAINING

Employment Development Department Labor Market Information Division

Projections - October 2001 http://www.calmis.ca.gov

Table 6
Occupational Employment Projections (1)
1999 - 2006
MONTEREY COUNTY

LINE	CA OES		ANNUAL A	VERACES	ABSOLUTE	DEDCENT	OPENINGS DUE TO	BLS TRAINING	
		OCCUPATION					SEPARATIONS		·
#	CODE	OCCUPATION	1999(2)	2006	CHANGE	CHANGE	SEPARATIONS	LEVEL	EDUCATION/EXPERIENCE
567	87000	CONSTRUCTION TRADES	3,180	3,590	410	12.9	570		
568	87100	CARPENTERS AND RELATED WORKERS	1,040	1,160	120	11.5	200		
569	87102	CARPENTERS	1,000	1,120	120	12.0	200	09	LONG-TERM ON-THE-JOB TRAINING
571	87108	DRYWALL INSTALLERS	40	40	0	0.0	0	10	MODERATE-TERM ON-THE-JOB TRAINING
575	87200	ELECTRICIANS AND RELATED WORKERS	360	410	50	13.9	60		
576	87202	ELECTRICIANS	360	410	50	13.9	60	09	LONG-TERM ON-THE-JOB TRAINING
577	87300	MASONS AND RELATED WORKERS	370	420	50	13.5	50		
578	87302	BRICK MASONS	70	90	20	28.6	10	09	LONG-TERM ON-THE-JOB TRAINING
580	87308	HARD TILE SETTERS	70	70	0	0.0	10	09	LONG-TERM ON-THE-JOB TRAINING
581	87311	CONCRETE AND TERRAZZO FINISHERS	200	230	30	15.0	20	09	LONG-TERM ON-THE-JOB TRAINING
583	87317	PLASTERERS AND STUCCO MASONS	30	30	0	0.0	10	09	LONG-TERM ON-THE-JOB TRAINING
584	87400	PAINTERS AND RELATED WORKERS	350	400	50	14.3	70		
585	87402	PAINTERS, PAPERHANGERSCONST	350	400	50	14.3	70	10	MODERATE-TERM ON-THE-JOB TRAINING
586	87500	PLUMBERS AND RELATED WORKERS	300	350	50	16.7	40		
587	87502	PLUMBERS, PIPEFITTERS, STEAMFITTER	210	240	30	14.3	20	09	LONG-TERM ON-THE-JOB TRAINING
589	87508	PIPELAYERS	60	70	10	16.7	10	10	MODERATE-TERM ON-THE-JOB TRAINING
590	87511	SEPTIC TANK, SEWER PIPE SERVICERS	30	40	10	33.3	10	10	MODERATE-TERM ON-THE-JOB TRAINING
591	87600	CARPET, FLOOR INSTALLERS	120	120	0	0.0	20		
592	87602	CARPET INSTALLERS	90	90	0	0.0	10	10	MODERATE-TERM ON-THE-JOB TRAINING
593	87605	FLOOR LAYERSEX CARPET,WOOD,TILES	30	30	0	0.0	10	10	MODERATE-TERM ON-THE-JOB TRAINING

	CA						OPENINGS	BLS	
LINE	OES		ANNUAL A	VERAGES	ABSOLUTE	PERCENT	DUE TO	TRAINING	
#	CODE	OCCUPATION	1999(2)	2006	CHANGE	CHANGE	SEPARATIONS	LEVEL	EDUCATION/EXPERIENCE
595	87700	SELECTED ROAD, RAIL AND RELATED	160	180	20	12.5	30		
598	87708	PAVING, TAMPING-EQUIP OPERATORS	90	100	10	11.1	20	10	MODERATE-TERM ON-THE-JOB TRAINING
599	87711	HIGHWAY MAINTENANCE WORKERS	70	80	10	14.3	10	11	SHORT-TERM ON-THE-JOB TRAINING
601	87800	CONSTRUCTION TRADES, NEC	380	430	50	13.2	80		
605	87808	ROOFERS	170	190	20	11.8	40	10	MODERATE-TERM ON-THE-JOB TRAINING
606	87811	GLAZIERS	50	60	10	20.0	10	09	LONG-TERM ON-THE-JOB TRAINING
607	87814	STRUCTURAL METAL WORKERS	80	90	10	12.5	20	09	LONG-TERM ON-THE-JOB TRAINING
609	87899	CONSTRUCTION TRADES WORKERS, NEC	80	90	10	12.5	10	10	MODERATE-TERM ON-THE-JOB TRAINING
610	87900	EXTRACTIVE AND RELATED WORKERS	100	120	20	20.0	20		
624	87999	CONST, EXTRACTIVEEX HELPERS, NEC	100	120	20	20.0	20	10	MODERATE-TERM ON-THE-JOB TRAINING
625	89000	PRODUCTION OCCUPATIONS, PRECISION	1,110	1,260	150	13.5	200		
626	89100	METAL WORKERS, PRECISION	210	270	60	28.6	40		
629	89108	MACHINISTS	120	150	30	25.0	20	09	LONG-TERM ON-THE-JOB TRAINING
637	89132	SHEET METAL WORKERS	90	120	30	33.3	20	10	MODERATE-TERM ON-THE-JOB TRAINING
640	89300	WOODWORKERS, PRECISION	60	70	10	16.7	10		
644	89311	CABINETMAKERS AND BENCH CARPENTERS	60	70	10	16.7	10	09	LONG-TERM ON-THE-JOB TRAINING
647	89500	TEXTILE, APPAREL, FURNISHINGS, PRECISION	90	90	0	0.0	20		
649	89505	CUSTOM TAILORS AND SEWERS	40	30	-10	-25.0	10	08	WORK EXPERIENCE
653	89517	PRESSERSDELICATE FABRICS	50	60	10	20.0	10	09	LONG-TERM ON-THE-JOB TRAINING

Table 6
Occupational Employment Projections (1)
1999 - 2006
MONTEREY COUNTY

	CA						OPENINGS	BLS	
LINE	OES		ANNUAL A	VERAGES	ABSOLUTE	PERCENT	DUE TO	TRAINING	
#	CODE	OCCUPATION	1999(2)	2006	CHANGE	CHANGE	SEPARATIONS	LEVEL	EDUCATION/EXPERIENCE
670	89800	FOOD WORKERS, PRECISION	70	90	20	28.6	10		
672	89805	BAKERSMANUFACTURING	70	90	20	28.6	10	10	MODERATE-TERM ON-THE-JOB TRAINING
675	89900	OTHER PRECISION WORKERS	680	740	60	8.8	120		
682	89921	DENTAL LAB TECHNICIANS, PRECISION	60	70	10	16.7	10	09	LONG-TERM ON-THE-JOB TRAINING
685	89999	WORKERS, PRECISIONNEC	620	670	50	8.1	110	09	LONG-TERM ON-THE-JOB TRAINING
686	91000	MACH SETTERS, SET-UP, OPS, TENDERS	1,950	2,280	330	16.9	320		
706	91700	METAL FABRICATING MACH SETTERS,OPS	30	30	0	0.0	10		
708	91705	WELDING MACH OPERATORS AND TENDERS	30	30	0	0.0	10	10	MODERATE-TERM ON-THE-JOB TRAINING
736	92500	PRINTING, BINDING, RELATED WORKERS	80	90	10	12.5	10		
746	92543	PRINTING PRESS MACHINE OPS, TENDER	50	60	10	20.0	10	10	MODERATE-TERM ON-THE-JOB TRAINING
748	92546	BINDERY MACHINE OPERATORS	30	30	0	0.0	0	10	MODERATE-TERM ON-THE-JOB TRAINING
					Ů	0.0		"	THE SECTION OF THE SE
750	92700	TEXTILE, RELATED SETTERS, OPS	460	540	80	17.4	70		
756	92717	SEWING MACHINE OPERATORSGARMENT	160	180	20	12.5	20	10	MODERATE-TERM ON-THE-JOB TRAINING
757	92721	SEWING MACHINE OPSNON-GARMENT	30	30	0	0.0	0	10	MODERATE-TERM ON-THE-JOB TRAINING
759	92726	LNDRY, DRYCLEAN MACH OPSEX PRESS	130	160	30	23.1	30	10	MODERATE-TERM ON-THE-JOB TRAINING
760	92728	PRESSING MACH OPSTEXTILE, GARMEN	140	170	30	21.4	20	10	MODERATE-TERM ON-THE-JOB TRAINING
761	92900	MACH SETTED SET LID OD EV MET DIAG	4 200	4.000	0.40	47.4	000		
767	92900	MACH SETTER, SET-UP, OPEX MET, PLAS	1,380	1,620	240	17.4	230		
768	92917	COOKING MACH OPS, TNDRS-FOOD, TOBACCO	60	60	0	0.0	10	10	MODERATE-TERM ON-THE-JOB TRAINING
776	92921	ROASTING, BAKING MACH OPSFOOD	140	130	-10	-7.1	20	10	MODERATE-TERM ON-THE-JOB TRAINING
		CUTTING, SLICING MACH OPS, TNDRS	40	50	10	25.0	10	10	MODERATE-TERM ON-THE-JOB TRAINING
782	92962	SEPARATING, STILL MACH OPS, TNDRS	110	130	20	18.2	20	10	MODERATE-TERM ON-THE-JOB TRAINING

Employment Development Department Labor Market Information Division

	CA						OPENINGS	BLS	
LINE	OES		ANNUAL A	VERAGES	ABSOLUTE	PERCENT	DUE TO	TRAINING	
#	CODE	OCCUPATION	1999(2)	2006	CHANGE	CHANGE	SEPARATIONS	LEVEL	EDUCATION/EXPERIENCE
783	92965	CRUSHING, MIXING MACH OPS, TNDRS	70	80	10	14.3	10	10	MODERATE-TERM ON-THE-JOB TRAINING
786	92974	PACKAGING, FILLING MACH OPS, TNDRS	550	690	140	25.5	110	10	MODERATE-TERM ON-THE-JOB TRAINING
788	92998	MACHINE OPERATORS AND TENDERS, NEC	410	480	70	17.1	50	10	MODERATE-TERM ON-THE-JOB TRAINING
789	93000	ASSEMBLERS AND FABRICATORSHAND	2,150	2,350	200	9.3	380		
790	93100	ASSEMBLERS, PRECISION	120	140	20	16.7	20		
795	93114	ELECTRICAL EQUIP ASSEMBLERSPRECISION	50	50	0	0.0	10	08	WORK EXPERIENCE
797	93197	ASSEMBLERS, NECPRECISION	70	90	20	28.6	10	08	WORK EXPERIENCE
798	93900	OTHER HAND WORKERS	2,030	2,210	180	8.9	360		
800	93905	ELECTRICAL, ELECTRONIC ASSEMBLERS	160	140	-20	-12.5	20	11	SHORT-TERM ON-THE-JOB TRAINING
803	93914	WELDERS AND CUTTERS	160	200	40	25.0	30	07	POST-SECONDARY VOCATIONAL EDUCATIO
810	93935	CANNERY WORKERS	190	160	-30	-15.8	30	11	SHORT-TERM ON-THE-JOB TRAINING
816	93953	GRINDING, POLISHING WORKERSHAND	30	30	0	0.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
817	93956	ASSEMB, FABRICATORSEX MACH, ELECT	450	480	30	6.7	60	11	SHORT-TERM ON-THE-JOB TRAINING
818	93999	HAND WORKERS, NEC	1,040	1,200	160	15.4	210	11	SHORT-TERM ON-THE-JOB TRAINING
819	95000	PLANT AND SYSTEM OCCUPATIONS	420	480	60	14.3	80		
820	95002	WATER TREATMENT PLANT OPERATORS	230	270	40	17.4	40	09	LONG-TERM ON-THE-JOB TRAINING
830	95032	STATIONARY ENGINEERS	50	50	0	0.0	10	09	LONG-TERM ON-THE-JOB TRAINING
831	95099	PLANT AND SYSTEM OPERATORS, NEC	140	160	20	14.3	30	09	LONG-TERM ON-THE-JOB TRAINING
031	30039	FEART AND STSTEM OPERATORS, NEC	140	160	20	14.3	30	09	LONG-TERM ON-THE-JOB TRAINING
832	97000	TRANS, MATERIAL MOVING MACHINE OPS	4,220	4,830	610	14.5	520		

LINE	CA		ANNUAL A	VEDACES	ABSOLUTE	DEDCENT	OPENINGS DUE TO	BLS TRAINING	
#	CODE	OCCUPATION	1999(2)	2006	CHANGE		SEPARATIONS		EDUCATION/EXPERIENCE
#	CODE	OCCUPATION	1999(2)	2006	CHANGE	CHANGE	SEPARATIONS	LEVEL	EDUCATION/EXPERIENCE
833	97100	MOTOR VEHICLE OPERATORS	2,940	3,380	440	15.0	340		
834	97102	TRUCK DRIVERS, HEAVY	760	890	130	17.1	80	11	SHORT-TERM ON-THE-JOB TRAINING
835	97105	TRUCK DRIVERS, LIGHT	950	1,130	180	18.9	100	11	SHORT-TERM ON-THE-JOB TRAINING
836	97108	BUS DRIVERS	670	740	70	10.4	90	10	MODERATE-TERM ON-THE-JOB TRAINING
837	97111	BUS DRIVERSSCHOOL	250	290	40	16.0	30	11	SHORT-TERM ON-THE-JOB TRAINING
838	97114	TAXI DRIVERS AND CHAUFFEURS	70	80	10	14.3	10	11	SHORT-TERM ON-THE-JOB TRAINING
839	97117	DRIVER/SALES WORKERS	200	220	20	10.0	30	11	SHORT-TERM ON-THE-JOB TRAINING
840	97199	MOTOR VEHICLE OPERATORS, NEC	40	30	-10	-25.0	0	11	SHORT-TERM ON-THE-JOB TRAINING
859	97800	MISC TRANSPORTATION WORKERS	320	360	40	12.5	70		
861	97805	SERVICE STATION ATTENDANTS	160	170	10	6.3	50	11	SHORT-TERM ON-THE-JOB TRAINING
862	97808	PARKING LOT ATTENDANTS	70	90	20	28.6	10	11	SHORT-TERM ON-THE-JOB TRAINING
363	97899	TRANS AND RELATED WORKERS, NEC	90	100	10	11.1	10	10	MODERATE-TERM ON-THE-JOB TRAINING
864	97900	MATERIAL MOVEMENT EQUIP OPERATORS	960	1,090	130	13.5	110		
872	97923	EXCAVATING, LOADING MACHINE OPS	50	70	20	40.0	10	10	MODERATE-TERM ON-THE-JOB TRAINING
877	97938	GRADER, DOZER, SCRAPER OPERATORS	60	70	10	16.7	0	10	MODERATE-TERM ON-THE-JOB TRAINING
880	97947	INDUSTRIAL TRUCK,TRACTOR OPERATORS	530	600	70	13.2	50	11	SHORT-TERM ON-THE-JOB TRAINING
881	97951	CONVEYOR OPERATORS AND TENDERS	30	30	0	0.0	0	10	MODERATE-TERM ON-THE-JOB TRAINING
883	97956	OPERATING ENGINEERS	100	110	10	10.0	10	10	MODERATE-TERM ON-THE-JOB TRAINING
884	97989	MATERIAL MOVING EQUIP OPS, NEC	160	180	20	12.5	30	10	MODERATE-TERM ON-THE-JOB TRAINING
885	97999	TRANS, MAT MOVING EQUIP OPS, NEC	30	30	0	0.0	10	10	MODERATE-TERM ON-THE-JOB TRAINING
886	98000	HELPERS, LABORERS, HANDEX AG	4,660	5,190	530	11.4	1,170		
887	98100	MECHANIC AND REPAIRER HELPERS	120	140	20	16.7	40		
888	98102	MECHANIC AND REPAIRER HELPERS, NEC	120	140	20	16.7	40	11	SHORT-TERM ON-THE-JOB TRAINING

	CA						OPENINGS	BLS	
LINE	OES		ANNUAL A	VERAGES	ABSOLUTE	PERCENT	DUE TO	TRAINING	
#	CODE	OCCUPATION	1999(2)	2006	CHANGE	CHANGE	SEPARATIONS	LEVEL	EDUCATION/EXPERIENCE
889	98300	CONST TRADES, EXTRACTIVEHELPERS	1,020	1,170	150	14.7	360		
890	98311	HELPERSBRICK,STONE MASONS	160	190	30	18.8	60	11	SHORT-TERM ON-THE-JOB TRAINING
891	98312	HELPERSCARPENTERS AND RELATED	330	380	50	15.2	120	11	SHORT-TERM ON-THE-JOB TRAINING
892	98313	HELPERSELECT, POWERLINE INSTALL	70	70	0	0.0	20	11	SHORT-TERM ON-THE-JOB TRAINING
893	98314	HELPERSPAINTERS AND RELATED	190	220	30	15.8	70	11	SHORT-TERM ON-THE-JOB TRAINING
894	98315	HELPERSPLUMBERS AND RELATED	40	40	0	0.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
895	98316	HELPERSROOFERS	70	. 80	10	14.3	20	11	SHORT-TERM ON-THE-JOB TRAINING
896	98319	HELPERSCONSTRUCTION TRADES, NEC	130	150	20	15.4	50	11	SHORT-TERM ON-THE-JOB TRAINING
897	98323	HELPERSEXTRACTIVE WORKERS	30	40	10	33.3	10	11	SHORT-TERM ON-THE-JOB TRAINING
899	98500	MACHINE FEEDERS AND OFFBEARERS	210	230	20	9.5	50		
900	98502	MACHINE FEEDERS AND OFFBEARERS, NEC	210	230	20	9.5	50	11	SHORT-TERM ON-THE-JOB TRAINING
901	98700	FREIGHT, STOCK, MAT MOVERS, HAND	390	390	0	0.0	110		
903	98705	REFUSE COLLECTORS	. 70	50	-20	-28.6	20	11	SHORT-TERM ON-THE-JOB TRAINING
904	98799	FREIGHT, MATERIAL MOVERS-HAND, NEC	320	340	20	6.3	90	11	SHORT-TERM ON-THE-JOB TRAINING
905	98900	MISC HELPERS, LABORERSHAND	2,920	3,260	340	11.6	610		
906	98902	HAND PACKERS AND PACKAGERS	780	860	80	10.3	140	11	SHORT-TERM ON-THE-JOB TRAINING
907	98905	VEHICLE WASHERS, EQUIP CLEANERS	460	510	50	10.9	110	11	SHORT-TERM ON-THE-JOB TRAINING
908	98999	MISC HELPERS, LABORERSHAND, NEC	1,680	1,890	210	12.5	360	11	SHORT-TERM ON-THE-JOB TRAINING
909		OCCUPATIONS NOT CLASSIFIED	60	60	0	0.0	0	12	NOT CLASSIFIED

⁽¹⁾ Employment and projections contained in these tables are considered estimates. See introduction for an explanation of data limitations.

⁽²⁾ March 2000 Benchmark

Table 7 Occupations With The Most Openings (1) (Growth plus Separations) 1999 - 2006

MONTEREY COUNTY

CA		NUMBER OF	BLS	
OES		JOB	TRAINING	
CODE	OCCUPATION	OPENINGS	LEVEL	EDUCATION / EXPERIENCE
49011	SALESPERSONS, RETAIL	1,860	11	SHORT-TERM ON-THE-JOB TRAINING
49023	CASHIERS	1,790	11	SHORT-TERM ON-THE-JOB TRAINING
65008	WAITERS AND WAITRESSES	1,650	11	SHORT-TERM ON-THE-JOB TRAINING
55347	GENERAL OFFICE CLERKS	1,220	11	SHORT-TERM ON-THE-JOB TRAINING
65038	FOOD PREPARATION WORKERS	1,110	11	SHORT-TERM ON-THE-JOB TRAINING
19005	GENERAL MANAGERS, TOP EXECUTIVE	850	04	WORK EXPERIENCE, PLUS A BACHELOR'S OR HIGHER
31305	TEACHERS-ELEMENTARY SCHOOL	850	05	BACHELOR'S DEGREE
65041	COMBINED FOOD PREP AND SERVICE	770	11.116	SHORT-TERM ON-THE-JOB TRAINING
65017	COUNTER ATTENDANTS-FOOD	740	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	SHORT-TERM ON-THE-JOB TRAINING
79041	LABORERS, LANDSCAPING/GROUNDSKEEPING	710	43611	SHORT-TERM ON-THE-JOB TRAINING
63047	GUARDS AND WATCH GUARDS	700	11	SHORT-TERM ON-THE-JOB TRAINING
63017	CORRECTION OFFICERS, JAILERS	610	09	LONG-TERM ON-THE-JOB TRAINING
32502	REGISTERED NURSES	580	06	ASSOCIATE DEGREE
67002	MAIDS AND HOUSEKEEPING CLEANERS	580	11	SHORT-TERM ON-THE-JOB TRAINING
67005	JANITORS, CLEANERSEXCEPT MAID	550	11	SHORT-TERM ON-THE-JOB TRAINING
31521	TEACHER AIDES, PARAPROFESSIONAL	510	06	ASSOCIATE DEGREE
31517	INSTRUCTIONAL COORDINATORS	450	05	BACHELOR'S DEGREE
55305	RECEPTIONISTS, INFORMATION CLERKS	420	校约10	SHORT-TERM ON-THE-JOB TRAINING
31308	TEACHERS-SECONDARY SCHOOL	390	05	BACHELOR'S DEGREE
65026	COOKS-RESTAURANT	380	209	LONG-TERM ON-THE-JOB TRAINING
87102	CARPENTERS	320	09	LONG-TERM ON-THE-JOB TRAINING
55108	SECRETARIES, GENERAL	310	07	POST-SECONDARY VOCATIONAL EDUCATION
55338	BOOKKEEPING, ACCOUNTING CLERKS	310	10	MODERATE-TERM ON-THE-JOB TRAINING
49017	COUNTER AND RENTAL CLERKS	300	11	SHORT-TERM ON-THE-JOB TRAINING
85132	MAINT REPAIRERS, GENERAL UTILITY	300	09	LONG-TERM ON-THE-JOB TRAINING

Table 7 Occupations With The Most Openings (1) (Growth plus Separations) 1999 - 2006 MONTEREY COUNTY

CA		NUMBER OF	BLS	
OES		JOB	TRAINING	
CODE	OCCUPATION	OPENINGS	LEVEL	EDUCATION / EXPERIENCE
65005	BARTENDERS	280	11	SHORT-TERM ON-THE-JOB TRAINING
66008	NURSE AIDES, ORDERLIES, ATTENDANTS	280	11	SHORT-TERM ON-THE-JOB TRAINING
97105	TRUCK DRIVERS, LIGHT	280	11	SHORT-TERM ON-THE-JOB TRAINING
85302	AUTOMOTIVE MECHANICS	270	09	LONG-TERM ON-THE-JOB TRAINING
49021	STOCK CLERKS-SALES FLOOR	250	11	SHORT-TERM ON-THE-JOB TRAINING
53102	TELLERS	250	11	SHORT-TERM ON-THE-JOB TRAINING
63014	POLICE PATROL OFFICERS	250	09	LONG-TERM ON-THE-JOB TRAINING
92974	PACKAGING, FILLING MACH OPS, TENDERS	250	10	MODERATE-TERM ON-THE-JOB TRAINING
43017	SALES AGENTS-SEL BUS SERVICES	240	10	MODERATE-TERM ON-THE-JOB TRAINING
49008	SALES REPS, NON-SCIENTIFIC EX RETAIL	240	10	MODERATE-TERM ON-THE-JOB TRAINING
65032	COOKSSPECIALTY FAST FOOD	220	11	SHORT-TERM ON-THE-JOB TRAINING
98902	HAND PACKERS AND PACKAGERS	220	11	SHORT-TERM ON-THE-JOB TRAINING
53808	HOTEL DESK CLERKS	210	11	SHORT-TERM ON-THE-JOB TRAINING
53905	TEACHER AIDES & EDUC ASSISNTS, CLERICAL	210	11	SHORT-TERM ON-THE-JOB TRAINING
66005	MEDICAL ASSISTANTS	210	10	MODERATE-TERM ON-THE-JOB TRAINING
97102	TRUCK DRIVERS, HEAVY	210	11	SHORT-TERM ON-THE-JOB TRAINING
65014	DINING ROOM ATTENDANTS, BAR HELPERS	200	11	SHORT-TERM ON-THE-JOB TRAINING
15005	EDUCATION ADMINISTRATORS	180	04	WORK EXPERIENCE, PLUS A BACHELOR'S OR HIGHER
	PHYSICIANS AND SURGEONS	170	01	FIRST PROFESSIONAL DEGREE
32102	HELPERSCARPENTERS AND RELATED	170	11	SHORT-TERM ON-THE-JOB TRAINING
98312	SYSTEMS ANALYSTS-ELEC DATA PROCESSING	160	05	BACHELOR'S DEGREE
25102		160	05	BACHELOR'S DEGREE
31311	TEACHERS—SPECIAL EDUCATION	160		MODERATE-TERM ON-THE-JOB TRAINING
97108	BUS DRIVERS	160		SHORT-TERM ON-THE-JOB TRAINING
98905	VEHICLE WASHERS, EQUIP CLEANERS	150		WORK EXPERIENCE, PLUS A BACHELOR'S OR HIGHER
13002	FINANCIAL MANAGERS	00 040		

TOTAL OF THESE OCCUPATIONS

23,640

(1) Excludes not elsewhere classified (NEC) categories.

Table 8 Occupations With Projected Declines (1) 1999 - 2006 MONTEREY COUNTY

CA				NUMBER OF	OPENINGS	BLS	
OES		ANNUAL	AVERAGES	JOB	DUE TO	TRAINING	
CODE	OCCUPATION	1999 (2)	2006	DECLINES	SEPARATIONS	LEVEL	EDUCATION / EXPERIENCE
55307	TYPISTS, INCLUDING WORD PROCESSING	570	470	-100	70	10	MODERATE-TERM ON-THE-JOB TRAINING
56011	COMPUTER OPSEX PERIPHERAL EQUIPMENT	160	120	-40	10	10	MODERATE-TERM ON-THE-JOB TRAINING
93935	CANNERY WORKERS	190	160	-30	30	11	SHORT-TERM ON-THE-JOB TRAINING
58028	TRAFFIC, SHIPPING, RECEIVING CLERKS	710	690	-20	80	11	SHORT-TERM ON-THE-JOB TRAINING
57305	POSTAL MAIL CARRIERS	340	320	-20	60	11	SHORT-TERM ON-THE-JOB TRAINING
34017	ANNOUNCERS-RADIO AND TELEVISION	150	130	-20	20	09	LONG-TERM ON-THE-JOB TRAINING
93905	ELECTRICAL, ELECTRONIC ASSEMBLERS	160	140	-20	20	PA 1198	SHORT-TERM ON-THE-JOB TRAINING
98705	REFUSE COLLECTORS	70	50	-20	20	11	SHORT-TERM ON-THE-JOB TRAINING
58008	PROD, PLANNING, EXPEDITING CLERKS	200	190	-10	20.	18811	SHORT-TERM ON-THE-JOB TRAINING
92921	ROASTING, BAKING MACH OPS-FOOD	140	130	-10	20	10	MODERATE-TERM ON-THE-JOB TRAINING
83002	INSPECTORS, TESTERS, & GRADERS, PRECISION	60	50	-10	10	08	WORK EXPERIENCE
89505	CUSTOM TAILORS AND SEWERS	40	30	-10	10	08	WORK EXPERIENCE
55326	PROCUREMENT CLERKS	40	30	-10	0	11	SHORT-TERM ON-THE-JOB TRAINING
	TOTAL OF THESE OCCUPATIONS	2,830	2,510	-320	370		

⁽¹⁾ Excludes not elsewhere classified (NEC) categories.

⁽²⁾ March 2000 Benchmark

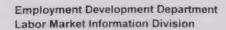
Appendix



OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
ABLE SEAMEN	854	97514
ACCOUNTANTS AND AUDITORS	30	21114
ACCOUNTANTS, AUDIT, FINANCE SPECIALISTS	25	21100
ACTUARIES	114	25313
ADJUDICATORS, JUDICIAL REVIEWERS	137	28105
ADJUSTMENT CLERKS	309	53123
ADMINISTRATIVE SERVICES MANAGERS	7	13014
ADVERTISING CLERKS	333	53908
AERONAUT, ASTRONAUTICAL ENGINEERS	53	22102
AGRICULTURE, FORESTRY, FISHINGNEC	489	79999
AGRICULTURAL SCIENCES TEACHERS, POSTSECONDARY	150	31201
AGRICULTURAL AND FOOD SCIENTISTS	91	24305
AGRICULTURAL ENGINEERS	60	22123
AGRICULTURAL, FORESTRY, FISHING	466	70000
AIR DISPATCHERS, AIR TRAFFIC CONTROLLER	267	39002
	596	
AIR HAMMER OPERATORS AIR TRANSPORTATION WORKERS		87702
	857	97700
AIRCRAFT ASSEMBLERSPRECISION	791	93102
AIRCRAFT ENGINE SPECIALISTS	525	85326
AIRCRAFT MECHANICS	524	85323
AIRCRAFT PILOTS, FLIGHT ENGINEERS	858	97702
AMBULANCE DRIVERS & ATTENDANTS, EX EMER MED TECHS	440	66023
AMUSEMENT, RECREATION ATTENDANTS	454	68014
ANIMAL BREEDERS	479	79015
ANIMAL CARETAKERSEXCEPT FARM	481	79017
ANIMAL TRAINERS	480	79016
ANNOUNCERS-EX RADIO, TELEVISION	252	34021
ANNOUNCERS-RADIO AND TELEVISION	251	34017
ANTHRO & SOCIOLOGY TEACHERS, POSTSECONDARY	166	31231
APPRAISERSREAL ESTATE	279	43011
ARCHITECTS AND SURVEYORS	68	22300
ARCHITECTSEX LANDSCAPE, MARINE	69	22302
ARCHITECTURE TEACHERS, POSTSECONDARY	162	31223
AREA, ETHNIC, & CULT STUDIES TEACHERS, POSTSECONDARY	167	31232
ART, DRAMA, MUSIC TEACHERS, POSTSEONDARY	160	31218
ARTISTS AND RELATED WORKERS	257	34035
ASSEMB, FABRICATORSEX MACH, ELECT, PRECISION	817	93956
ASSEMBLERS AND FABRICATORS-HAND WORKING	789	93000
ASSEMBLERS, NECPRECISION	797	93197
ASSEMBLERS, PRECISION	790	93100
ASSESSORS	48	
		21917
ATHLETES, COACHES, UMPIRERS, RELATED	265	34058
ATMOSPHERIC AND SPACE SCIENTISTS	86	24108
AUDIO-VISUAL SPECIALISTS	198	31508
AUTOMOTIVE BODY, RELATED REPAIRERS	518	85305
AUTOMOTIVE MECHANICS	517	85302
AUXILIARY EQUIPMENT OPERATORSPOWER	827	95023
BAGGAGE PORTERS AND BELLHOPS	457	68023
BAILIFFS	406	63023
BAKERS-BREAD AND PASTRY	423	65021

OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
AKERSMANUFACTURING	672	89805
ANKING, SECURITY, FINANCE, CREDIT	301	53100
ARBERS	450	68002
ARTENDERS	418	65005
ICYCLE REPAIRERS	563	85951
ILL AND ACCOUNT COLLECTORS	321	53508
ILLING, COST, AND RATE CLERKS	355	55344
ILLING, POSTING, CALCULATING MACHINE OPERATORS	358	56002
INDERY MACH SETTERS, SET-UP OPERATORS	743	92525
INDERY MACHINE OPERATORS	748	92546
HOLOGICAL SCIENTISTS	92	24308
IOLOGICAL, AGRICULTURAL &, FOOD TECHS EX HEALTH	96	24502
LASTERS AND EXPLOSIVES WORKERS	612	87905
OILER OPS, TENDERS-LOW PRESSURE	770	92926
OILERMAKERS	638	89135
OOKBINDERS	668	**************************************
OOKKEEPING, ACCOUNTING CLERKS	353	55338
RATTICE BUILDERS	574	87121
RICK MASONS	578	87302
RIDGE, LOCK, LIGHTHOUSE TENDERS	000	97802
ROADCAST NEWS ANALYSTS	250	34014
ROADCAST TECHNICIANS	255	34028
ROKERAGE CLERKS	311	53128
ROKERS-REAL ESTATE	277	43005
UDGET ANALYSTS	31	21117
US AND TRUCK MECHANICS	520	85311
US DRIVERS	836	97108
US DRIVERSSCHOOL	837	97111
USINESS TEACHERS, POSTSECONDARY	174	31242
UTCHERS AND MEAT CUTTERS	100 100 100 424 Jun 4 414 15 15 16	
ABINETMAKERS AND BENCH CARPENTERS	644	89311
AMERA OPERATORS	663	89713
AMERA OPSTV AND MOTION PICTURE	254	34026
AMERA, PHOTOGRAPHIC EQUIPMENT REPAIRERS	552	85914
ANNERY WORKERS	810	93935
APTAINSWATER VESSEL	850	97502
ARDIOLOGY TECHNOLOGISTS	239	32925
ARPENTERS	569	87102
ARPENTERS AND RELATED WORKERS	568	87100
ARPET CUTTERS, DIAGRAMMERS, SEAMERS	809	93932
ARPET INSTALLERS	592	87602
ARPET, FLOOR INSTALLERS	591	87600
ASHIERS	293	49023
EILING TILE INSTALLERS	570	87105
EMENTING, GLUING MACHINE OPERATORS, TENDERS	780	92956
ENTRAL OFFICE AND PBX INSTALLERS	529	85502
ENTRAL OFFICE AND PBX INSTALLERS ENTRAL OFFICE OPERATORS	370	57108
HEMICAL TECHNICIANS & TECHNOLOGISTS-EX HEALTH	97	24505 22114
HEMICAL ENGINEERS	57	

	LINE	CALIFORNI
DCCUPATION	NUMBER	OES CODE
CHEMICAL EQUIPMENT TENDERS	774	92938
CHEMICAL PLANT, SYSTEM OPERATORS	822	95008
CHEMISTRY TEACHERS, POSTSECONDARY	152	31204
CHEMISTS, EXCEPT BIOCHEMISTS	85	24105
CHILD CARE WORKERS	462	68038
CHIROPRACTORS	209	32113
CHOKE SETTERS	471	73005
CIVIL ENGINEERING TECHNICIANS	74	22502
IVIL ENGINEERS-INCLUDING TRAFFIC	59	22121
LAIMS EXAMINERS—INSURANCE	49	21921
LAIMS TAKERSUNEMPLOYMENT BENEFITS	38	21502
CLEANING, BUILDING SERVICE-EX PRIVATE HOUSES	443	67000
LEANING, BUILDING SERVICE-EX PRIVITE HOUSES, NEC	448	67099
LEANING, PICKLING EQUIPMENT OPERATORS, TENDERS	781	92958
LERGY	131	27502
LERICAL & ADMINISTRATIVE SUPPORT WORKERS, NEC	391	59999
LERICAL, ADMINISTRATIVE SUPPORT, NEC	390	59000
LERICAL, ADMINISTRATIVE SUPPORT	298	50000
OIL WINDERS, TAPERS, FINISHERS	801	93908
OIN, VENDING MACHINE SERVICERS	562	85947
OMB MACHINE TOOL OPERATORSMETAL, PLASTIC	705	91508
OMB MACHINE TOOL SETTERS-METAL, PLASTIC	704	91505
OMBINED FOOD PREPARATION AND SERVICE	430	65041
OMM EQUIPMENT MECHANICS, INSTALLERS, & REPAIRERS	528	85500
OMM EQUIPMENT MECHANICS, INSTALLERS, & REPAIR, NEC	534	85599
OMM, TRANSPORTATION, UTILITIES OPERTIONS MGRS	16	15023
OMMUNICATION EQUIPMENT OPERATORS, NEC	372	57199
OMMUNICATION EQUIPMENT OPERATORS	367	- 57100
OMMUNICATIONS TEACHERS, POSTSECONDARY	157	31213
OMMUNICATIONS TEACHERS, POSTSECONDART		
	366	57000
OMPLIANCE OFFICERS, ENFORCE INSPECTEX CONSTRUCTION	46	21911
OMPUTER ENGINEERS	62	22127
OMPUTER OPERATORSEX PERIPHERAL EQUIPMENT	361	56011
OMPUTER PROGRAMMER AIDES	107	25108
OMPUTER PROGRAMMERS	106	25105
OMPUTER SCIENCE TEACHERS, POSTSECONDARY	164	31226
OMPUTER SCIENTISTS AND RELATED	102	25100
OMPUTER SCIENTISTS, RELATED WORKERS, NEC	109	25199
OMPUTER SUPPORT SPECIALISTS	105	25104
OMPUTER, MATHEMATICAL, OPS RESEARCH, & RELATED	101	25000
ONCRETE AND TERRAZZO FINISHERS	581	87311
ONSTRUCTION AND BUILDING INSPECTORS	45	21908
ONSTRUCTION TRADES, EXTRACTIVEHELPERS	889	98300
ONSTRUCTION, EXTRACTIVEEX HELPERS, NEC	624	87999
ONSTRUCTION MANAGERS	14	15017
ONSTRUCTION TRADES	567	87000
ONSTRUCTION TRADES WORKERS, NEC	609	87899
ONSTRUCTION TRADES, NEC	601	87800
ONTINUOUS MINING MACHINE OPERATOR	620	
ONVEYOR OPERATORS AND TENDERS	881	87941 97951



OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
COOKING MACHINE OPS, TENDERS-FOOD, TOBACCO	767	92917
COOKSINSTITUTION OR CAFETERIA	426	65028
COOKSRESTAURANT	425	65026
COOKS-SHORT ORDER	428	65035
COOKS-SPECIALTY FAST FOOD	427	65032
COOLING, FREEZING EQUIPMENT OPERATORS, TENDERS	771	92928
CORRECTION OFFICERS, JAILERS	404	63017
CORRECTIVE, MANUAL ARTS THERAPISTS	216	32311
CORRESPONDENCE CLERKS	346	55317
OST ESTIMATORS	43	21902
OUNTER AND RENTAL CLERKS	291	49017
OUNTER ATTENDANTSFOOD	422	65017
OURT CLERKS	323	53702
RANE AND TOWER OPERATORS	879	97944
REDIT ANALYSTS	27	21105
REDIT AUTHORIZERS	306	53114
REDIT CHECKERS	307	53117
RIMINAL INVESTIGATORS, FEDERAL	408	63028
RIMINAL JUSTICE & LAW ENFORCEMENT TEACHERS,	176	31246
ROSSING GUARDS	413	63044
	783	92965
RUSHING, MIXING MACHINE OPERATORS, TENDERS		
JRATORS, ARCHIVISTS, AND RELATED	199	31511
USTOM TAILORS AND SEWERS	649	, 89505
USTOMER SERVICE REPRESENTATIVESUTILITIES	352	55335
UTTING, FORMING, FABRICATING, PROCESS MACH SETTER	728	92197
UTTING, FORMING, FABRICATING, PROCESS MACH OPS	729	92198
UTTING & SLICING MACHINE SETTERS & SET-UP OPS	775	92941
UTTERS AND TRIMMERSHAND	807	93926
UTTING & SLICING MACHINE OPERATORS & TENDERS	776	92944
AIRY PROCESSING EQUIPMENT OPERATORS-INC SETTERS	772	92932
ANCERS AND CHOREOGRAPHERS	263	34053
ATA BASE ADMINISTRATORS	104	25103
ATA ENTRY KEYERSEX COMPOSING	363	56017
ATA KEYERSCOMPOSING	364	56021
ATA PROCESSING EQUIPMENT REPAIRERS	537	85705
EMONSTRATORS AND PROMOTERS	295	49034
ENTAL ASSISTANTS	433	66002
ENTAL HYGIENISTS	233	32908
ENTAL LABORATORY TECHNICIANS, PRECISION	682	89921
ENTISTS	206	32105
ERRICK OPERATORSOIL, GAS EXTRACTION	615	87914
ESIGNERS, EX INTERIOR DESIGNERS	258	34038
ETAIL DESIGN DECORATORS, PAINTERS	679	89911
ETECTIVES, INVESTIGATORSEX PUBLIC	410	63035
ETETIC TECHNICIANS	229	32523
ETITIANS AND NUTRITIONISTS	228	32521
	421	65014
INING ROOM ATTENDANTS, BAR HELPERS		
IRECTORSRELIGIOUS ACTIVITIES, EDUC	132	27505
IRECTORY ASSISTANCE OPERATORS	369	57105
ISPATCH-EX POLICE, FIRE, AMBULANCE	380	58005

DCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
DISPATCHPOLICE, FIRE, AMBULANCE	379	58002
DRAFTERS	78	22514
DRAGLINE OPERATORS	873	97926
DREDGE OPERATORS, DIPPER TENDERS	874	97928
PRILLING MACHINE SETTERMETAL, PLASTIC	690	91108
DRIVER/SALES WORKERS	839	97117
DRYWALL INSTALLERS	571	87108
OUPLICATING MACHINE OPERATORS	359	56005
OYERS, PRECISION	654	89521
ARTH DRILLERS, EXCEPT OIL AND GAS	611	87902
CONOMICS TEACHERS, POSTSECONDARY	168	31233
CONOMISTSINCL MARKET RESEARCH ANALYST	120	27102
DP AND OFFICE MACHINE OCCUPATIONS	357	56000
DUCATION ADMINISTRATORS	10	15005
DUCATION TEACHERS, POSTSECONDARY	178	31252
LECTRICAL INSTALLERSTRANSPORTATION EQUIPMENT	545	85728
LECTRICAL AND ELECTRONIC ENGINEERS	61	22126
LECTRICAL EQUIPMENT MECHANICS, NEC	546	85799
LECTRIC HOME APPLIANCE & POWER TOOL REPAIRERS	539	85711
LECTRONIC HOME ENTERTAINMENT EQUIP REPAIRERS	538	85708
LECTRIC METER INSTALLERS, REPAIRERS	551	85911
LECTRIC MOTOR, AND RELATED REPAIRERS	540	85714
LECTRICAL POWERLINE INSTALLERS	543	85723
LECTRONICS REPAIRERS-COMMERCIAL & INDUSTRIAL	541	85717
LECTRICAL & ELECTRONIC ENGINEERING TECHS & TECHNOS	75	22505
LECTRICAL EQUIPMENT ASSEMBLERS-PRECISION	795	93114
LECTRICAL, ELECTRONIC ASSEMBLERS	800	93905
LECTRICIANS	576	87202
LECTRICIANS AND RELATED WORKERS	575	87200
LECTROCARDIOGRAPH TECHNICIANS		
- 1	240	32926
LECTROLYTIC PLATING, MACHINE OPERATORS	719	91921
LECTROLYTIC PLATING, MACHINE SETTER	718	91917
LECTROMECHANICAL EQUIPMENT ASSEMBLERSPRECISION	794	93111
LECTROMEDICAL, BIOMEDICAL EQUIPMENT REPAIRER	550	85908
LECTRONEURODIAGNOSTIC TECHNOLOGISTS	238	32923
LECTRONIC PAGINATION SYSTEM WORKERS	660	89707
LECTRONIC SEMICONDUCTOR PROCESSOR	762	92902
LEVATOR INSTALLERS AND REPAIRERS	558	85932
LEVATOR OPERATORS	447	67011
MBALMERS	271	39014
MERGENCY MEDICAL TECHNICIANS	223	32508
MPLOYMENT INTERVIEWERSPRIVATE OR PUBLIC	40	21508
NGINEER, MATH, AND NATURAL SCIENCE MANAGERS	8	13017
NGINEERING TEACHERS, POSTSECONDARY	161	31222
NGINEERING, RELATED TECHNICIANS	73	22500
NGINEERING, RELATED TECHS & TECHNOS, NEC	81	22599
NGINEERS	52	22100
NGINEERS, ARCHITECTS, SURVEYORS	51	22000
	67	22000
NGINEERS, NEC	158	31214

OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
ENGRAVING, PRINTING WORKERSHAND	815	93951
ESTIMATORS, DRAFTERSUTILITIES	79	22517
	636	89128
ETCHERS, ENGRAVERSPRECISION	872	97923
EXCAVATING, LOADING MACHINE OPERATORS		87923 87900
EXTRACTIVE AND RELATED WORKERS	610	
EXTRACTIVE WORKERS-EX HELPERS, NEC	623	87989
EXTRUDING MACHINE OPS, TENDERS SYNTHETIC/GLASS	753	92708
EXTRUDING MACHINE SETTERSMETAL, PLASTIC	698	91311
EXTRUDING, FORMING MACHINE OPERATORS, TENDERS	785	92971
EXTRUDING, FORMING, SETTERS & SET-UP OPERATORS	784	92968
FALLERS AND BUCKERS	470	73002
FARM AND HOME MANAGEMENT ADVISORS	193	31323
FARM EQUIPMENT MECHANICS	523	85321
FARM EQUIPMENT OPERATORS	482	79021
ARMWORKERS-FARM/RANCH ANIMALS	488	79858
FARMWORKERS-FOOD, FIBER CROPS	487	79856
ENCE ERECTORS	608	87817
ILE CLERKS	347	55321
ILM EDITORS	256	34032
INANCIAL ANALYSTS, STATISTICAL	115	25315
INANCIAL MANAGERS	3	13002
INANCIAL SPECIALISTS, NEC	32	21199
IRE FIGHTERS	401	63008
IRE FIGHTING & PREVENTION SUPERVISORS	394	61002
TRE INSPECTORS	399	63002
IRST-LINE SUP/MGR SERVICE WORKERS, NEC	397	61099
FIRST-LINE SUP/MGR, CLERICAL, ADMINISTRATIVE SUPPORT	299	51000
IRST-LINE SUP/MGRAGRICULTURAL, FORESTRY, FISHING	467	72000
FIRST-LINE SUP/MGR-BLUE COLLAR	491	81000
FIRST-LINE SUP/MGR-BLUE COLLAR NEC	497	81099
FIRST-LINE SUP/MGR-CONSTRUCTION	493	81005
FIRST-LINE SUP/MGR-HELP, LABORERS	496	81017
FIRST-LINE SUP/MGR-MECHANICS, INSTALLERS, REPAIRERS	492	81002
IRST-LINE SUP/MGR-PRODUCTION	494	81008
TRST-LINE SUP/MGRSALES	274	41000
	393	61000
FIRST-LINE SUP/MGR-SERVICE	495	81011
IRST-LINE SUP/MGR-TRANSPORTATION	468	72002
IRST-LINE SUPERVISORS - AGRICULTURE		63041
ISH AND GAME WARDENS	412	93108
ITTERS, STRUCTURAL METAL-PRECISION	793	conceonorous approximation of the contract of
LIGHT ATTENDANTS	458	68026
LOOR LAYERS-EX CARPET,WOOD,TILES	593	87605
LOOR SANDING MACHINE OPERATORS	594	87608
OOD AND TOBACCO WORKERS, NEC	674	89899
OOD BATCHMAKERS	673	89808
OOD PREPARATION WORKERS	429	65038
OOD SERVERSOUTSIDE	420	65011
OOD SERVICE AND LODGING MANAGERS	17	15026
OOD SERVICE WORKERS, NEC	431	65099
OOD WORKERS, PRECISION	670	89800

OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
FOOD, BEVERAGE PREPARATION AND SERVICE OCCS	416	65000
FOREIGN LANG & LITERATURE TEACHERS, POSTSECONDARY	159	31215
FOREST FIRE INSPECTORS, PREVENT SPECIALISTS	400	63005
FOREST, CONSERVATION WORKERS	476	79002
FORESTERS, CONSERVATION SCIENTISTS	90	24302
FORGING MACHINE SETTERS-METAL, PLASTIC	700	91317
FOUNDRY MOLD ASSEMBLY, SHAKEOUT	717	91914
FOUNDRY MOLD, CORE MAKERS, PRECISION	676	89902
FRAME WIRERS, CENTRAL OFFICE	530	85505
promoting the same is a superior and the same superior of the same same and the same same same same same same same sam	904 (%)	98799
FREIGHT, MATERIAL MOVERS-HAND, NEC	901	98700
FUNERAL ATTENDANTS	463	68041
FUNERAL DIRECTORS AND MORTICIANS	270	39011
FURNACE OPERATORS AND TENDERS	724	91935
FURNACE, KILN, KETTLE OPERATORS, TENDERS	769	92923
FURNITURE FINISHERS	645	
GAS APPLIANCE REPAIRERS	561	89314 85944
GAS COMPRESSOR OPERATORS	871	97921
GAS PLANT OPERATORS	821	95005
GAS PUMPING STATION OPERATORS	870	97917
GAUGERS	825	95017
GEM AND DIAMOND WORKERS	684	89926
GENERAL MANAGERS, TOP EXECUTIVES	21	19005
GENERAL OFFICE CLERKS	356	55347
GEOGRAPHY TEACHERS, POSTSECONDARY	169	31234
GEOLOGIST, GEOPHYSICISTS, OCEANOGRAPHERS	87	24111
GLAZIERS CONTROL OF THE CONTROL OF T	606	87811
SLAZIERS, MANUFACTURING	802	93911
GRADER, DOZER, SCRAPER OPERATORS	877	97938
GRADERS, SORTERS-AGRICULTURAL PRODUCTS	478	79011
GRADUATE ASSISTANTS, TEACHING	149	31117
GRINDING MACHINE SETTERMETAL, PLASTIC	692	91114
GRINDING, POLISHING WÖRKERS-HAND	816	93953
GUARDS AND WATCH GUARDS	414	63047
GUIDES	455	68017
HAIRDRESSERS, HAIRSTYLISTS	451	68005
HAND COMPOSITORS AND TYPESETTERS	657	89702
HAND PACKERS AND PACKAGERS	906	98902
HAND WORKERS, NEC	818	93999
HAND WORKERSJEWELRY, PRECISION	635	89126
HARD TILE SETTERS	580	87308
HAZARDOUS MATERIALS REMOVAL WORKERS	603	87803
HEAD SAWYERS	732	92305
HEALTH ASSESSMENT & TREATMENT TEACHERS, POSTSEC	156	31212
HEALTH CARE MAINTENANCE, TREATING	220	32500
HEALTH CARE PROFESSIONALS, PARAPROFS, NEC	244	32999
HEALTH DIAGNOSING, TREATING	204	32100
HEALTH DIAGNOSING, TREATING, NEC	211	32199
HEALTH DIAGNOSTICS TEACHERS, POSTSECONDARY	155	31211
HEALTH PRACTITIONERS, TECHS, RELATED	203	32000

OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
HEALTH SERVICE WORKERS, NEC	442	66099
HEALTH SERVICE, RELATED OCCS	432	66000
HEAT TREATING MACHINE OPS, TENDERS	723	91932
HEATERS, METAL & PLASTIC	725	91938
HEATING EQUIP SETTERS-METAL, PLASTIC	722	91928
HEATING, AC, REFRIGERATION MECHANICS	548	85902
HELPERS, LABORERS, HAND-EX AGRICULTURE & FORESTRY	886	98000
HELPERSBRICK,STONE MASONS	890	98311
ELPERSCARPENTERS AND RELATED	891	98312
HELPERSCONSTRUCTION TRADES, NEC	896	98319
HELPERSCONST TRADES & EXTRACT WORKERS	898	98399
HELPERSELECTRICIANS, POWERLINE INSTALLERS	892	98313
HELPERS-EXTRACTIVE WORKERS	897	98323
HELPERSPAINTERS AND RELATED	893	98314
HELPERSPLUMBERS AND RELATED	894	98315
ELPERS-ROOFERS	895	98316
IIGHWAY MAINTENANCE WORKERS	599	87711
IISTORY TEACHERS, POSTSECONDARY	170	31235
IOIST AND WINCH OPERATORS	878	97941
OME ECONOMICS TEACHERS, POSTSECONDARY	182	31262
OME HEALTH CARE WORKERS	436	66011
OSTS, HOSTESSESRESTAURANTS	417	65002
OTEL DESK CLERKS	329	53808
OUSEKEEPING SUPERVISORS	396	61008
UMAN SERVICES WORKERS	128	27308
IDUSTRIAL ENGINEERING TECHS & TECHNOS	76	22508
IDUST ENGINEERSEXCEPT SAFETY	63	22128
IDUSTRIAL PRODUCTION MANAGERS	13	15014
IDUSTRIAL TRUCK, TRACTOR OPERATORS	880	97947
IDUSTRY SPECIFIC CLERICAL, ADMINISTRATIVE SUPPORT	200	E0000
ISURANCE ADJUSTERS, EXAMINERS, INVESTIGATORS	313	53302
ISPECTORS, RELATED OCCUPATIONS	498	83000
ISPECTORS, REDATED OCCUPATIONS	502	83099
ISPECTORS, TESTERS, RELATED, NEG	499	83002
ISTALLER & REPAIRER, MOBILE HOME	560	85938
ISTRUCTIONAL COORDINATORS	201	31517
STRUCTORS AND COACHESSPORTS	192	31321
STRUCTORS AND COACHESSPORTS	191	31317
ISTRUCTORSNON-VOCATIONAL EDUCATION		89105
•	628 549	85905
STRUMENT REPAIRERS, PRECISION		87802
ISULATION WORKERS ISURANCE APPRAISERSAUTO DAMAGE	602	53305
	314	53311
SURANCE CLAIMS CLERKS	316	53308
ISURANCE EXAMINING CLERKS	315	
ISURANCE POLICY PROCESSING CLERKS	317	53314
ISURANCE WORKERS	312	53300
ITERIOR DESIGNERS	259	34041
ITERVIEW CLERKSEX PERSONNEL, WELFARE	351	55332
IVESTIGATIVE, RELATED, EX INSURANCE	318	53500
IVESTIGATORSCLERICAL	320	53505

OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
JANITORS, CLEANERSEXCEPT MAIDS	2.4 24	27005
	445	67005
JEWELERS AND SILVERSMITHS	634	89123
JOB PRINTERS	658	89705
JUDGES AND MAGISTRATES	136	28102
LABORERS, LANDSCAPING/GROUNDSKEEPING	485	79041
LANDSCAPE ARCHITECTS	71	22308
LATHE MACHINE SETTERS-METAL, PLASTIC	689	91105
ATHERS	573	87114
AW AND RELATED OCCUPATIONS	134	28000
AW CLERKS	140	28302
AW TEACHERS, POSTSECONDARY	175	31244
AWN SERVICE MANAGER	19	15032
AWYERS	138	28108
AWYERS AND RELATED WORKERS	135	28100
AYOUT WORKERSMETAL, PRECISION	632	89117
ECTURERS	147	31111
EGAL ASSISTANTS, TECHNICIANS, EX CLERICAL	139	28300
EGAL ASSISTANTS, TECHNICIANSEX CLERICAL, NEC	144	28399
ETTERPRESS SETTERS, SET-UP OPERATORS	739	92515
IBRARIANS, ARCHIVISTS AND RELATED	195	31500
IBRARIANSPROFESSIONAL	196	31502
IBRARY ASSISTANTS & BOOKMOBILE DRIVERS	331	53902
IBRARY SCIENCE TEACHERS, POSTSECONDARY	180	
ICENSE CLERKS		31256
	325	53708
ICENSED VOCATIONAL NURSES	222	32505
IFE SCIENCES TEACHERS, POSTSECONDARY	151	31202
IFE SCIENTISTS	89	24300
IFE SCIENTISTS, NEC	94	24399
ITHOGRAPHY & PHOTOENGRAVING WORKERS, NEC	667	89719
ITHOGRAPHY & PHOTOENGRAVING, PRECISION	661	89710
AUNDRY, DRYCLEAN MACH OPSEX PRESS	759	92726
OADING MACHINE OPERATORSMINING	875	97932
OAN AND CREDIT CLERKS	308	53121
OAN INTERVIEWERS	305	53111
OAN OFFICERS AND COUNSELORS	28	21108
OCKSMITHS AND SAFE REPAIRERS	555	85923
OCOMOTIVE ENGINEERS	843	97305
OCOMOTIVE FIRERS	845	97311
ODGING AND TRAVEL WORKERS	326	53800
OG GRADERS AND SCALERS	477	79008
OG HANDLING EQUIPMENT OPERATORS	472	73008
OGGING TRACTOR OPERATORS	473	73011
ONGSHORE EQUIPMENT OPERATORS	865	97902
IACHINE BUILDERS & OTHER PRECISION MACH ASSEMBLER	792	
ACHINE BUILDERS & OTHER PRECISION MACH ASSEMBLER MACHINE FORMING OPS, TENDERS-METAL, PLASTIC		93105
	701	91321
ACHINE FORMING SETTERSMETAL, PLASTIC	694	91300
AACHINE SETTER, SET-UP, OPEX METAL, PLASTIC	761	92900
ACHINE SETTERS, SET-UP OPERATORS, & TENDERS	686	91000
ACHINE TOOL CUTTING OPSMETAL, PLASTIC	693	91117
ACHINE TOOL CUTTING-METAL, PLASTIC	687	91100

OCCUPATION	LINE NUMBER	CALIFORNI OES CODE
		91500
MACHINE TOOL SETTERS, OPSMETAL,PLASTIC MACHINE ASSEMBLERS	702 799	93902
MACHINE FEEDERS AND OFFBEARERS	899	98500
MACHINE FEEDERS AND OFFBEARERS, NEC	900	98502
MACHINE OPERATORS AND TENDERS, NEC	788	92998
MACHINE SETTERS & SET-UP OPERATORS, NEC	787	92997
MACHINERY AND RELATED MECHANICS	504	85100
MACHINERY MAINT MECHANICS, NEC	511	85119
ACHINERY MAINTENANCE MECHANICS	505	85110
ACHINERY MAINTENANCE WORKERS	514	85128
ACHINISTS	629	89108
IAIDS AND HOUSEKEEPING CLEANERS	444	67002
IAIL CLERKS-EX MAIL MACHINE OPERATORS, POSTAL	374	57302
AIL MACHINE OPERATORS-PREP AND HANDLING	360	56008
AIL, MESSAGE DISTRIBUTION WORKERS	373	57300
AIN LINE STATION ENGINEERS	869	97914
AINTENANCE MECHANICSMARINE EQUIP	508	85116
AINTENANCE MECHANICSWATER, POWER	510	85118
AINTENANCE REPAIRERS, GENERAL UTILITY	515	85132
AINTENANCE MECHANICSSEWING MACHINE	507	85113
AINTENANCE MECHANICS-TEXTILE	506	85112
ANAGEMENT ANALYSTS	44	21905
ANAGEMENT SUPPORT OCCUPATIONS	24	21000
ANAGEMENT SUPPORT WORKERS, NEC	50	21999
ANAGERS AND ADMINISTRATORS, NEC	22	19999
ANICURISTS	452	68008
ARINE ARCHITECTS	70	22305
ARINE ENGINEERS	66	22138
ARKING CLERKS	385	58021
ASONS AND RELATED WORKERS	577	87300
ATERIAL MOVEMENT EQUIPMENT OPERATORS	864	97900
ATERIAL MOVING EQUIP OPERATORS, NEC	884	97989
ATERIAL RECORDING, DISPATCHING	378	58000
ATERIAL RECORDING, RELATED, NEC	389	58099
ATESSHIP, BOAT, AND BARGE	851	97505
ATH SCIENTISTS AND RELATED	110	25300
ATHEMATICAL SCIENCES TEACHERS, POSTSECONDARY	163	31224
ATHEMATICAL SCIENTISTS	112	25310
ATHEMATICAL SCIENTISTS, NEC	116	25319
ATHEMATICAL TECHNICIANS	117	25323
EAT, POULTRY, FISH CUTTERSHAND	811	93938
ECHANICAL CONTROL, VALVE INSTALLERS	557	85928
ECHANIC AND REPAIRER HELPERS	887	98100
ECHANIC AND REPAIRER HELPERS, NEC	888	98102
ECHANICAL ENGINEERING TECHNICIANS	77	22511
ECHANICAL ENGINEERS	65	22135
ECHANICS, INSTALLERS, REPAIRERS	503	85000
ECHANICS, NEC	527	85399
ECHANICS, INSTALLERS, REPAIRERS, NEC	566	85999
EDICAL, CLINICAL LAB ASSISTANTS	232	32905

OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
MEDICAL, CLINICAL LAB TECHNOLOGISTS	231	32902
MEDICAL APPLIANCE MAKERS	683	89923
MEDICAL ASSISTANTS	434	66005
MEDICAL RECORDS TECHNICIANS	234	32911
MEDICAL SCIENTISTS	93	24311
MEDICINE, HEALTH SERVICES MANAGERS	11	15008
MENDERS, GARMENTS AND LINENS	565	85956
MERCHANDISE DISPLAYERS, WINDOW TRIMMERS	260	34044
MERCHANDISE, PRODUCTS AND OTHER SALES	285	
MESSENGERS		49000
· · · · · · · · · · · · · · · · · · ·	377	57311
METAL FABRICATING MACH SETTERS, OPS	706	91700
METAL FABRICATOR, STRUCTURAL METAL PRODUCTS	711	91714
METAL MOLDING MACHINE OPERATORS AND TENDERS	716	91911
METAL MOLDING, MACHINE SETTER, SET-UP	715	91908
METAL POURERS, CASTERSBASIC	812	93941
METAL WORKERS, NEC-PRECISION	639	89199
METAL WORKERS, PRECISION	626	89100
METAL, PLASTIC MACHINE SETTERS, OPS NEC	727	92100
METAL, PLASTIC PROCESS MACHINE SETTERS	712	91900
METALLURGISTS, RELATED ENGINEERS	54	22105
METER READERSUTILITIES	383	58014
MANAGERS AND ADMINISTRATIVE OCCUPATIONS	2	10000
MILLING MACHINE SETTERSMETAL, PLASTIC	691	91111
MILLWRIGHTS	512	85123
MINE CUTTING, CHANNELING MACHINE OPERATORS	621	87943
MINING ENGINEERS-INCL MINE SAFETY	55	22108
MINING MACHINE OPERATORS	619	87940
MINING MACHINE OPERATORS, NEC	622	87949
MINING, OIL AND GAS, RELATED MANAGERS	15	15021
MISC AGRICULTURE, FORESTRY, FISHING	475	79000
MISC HELPERS, LABORERSHAND	905	98900
MISC HELPERS, LABORERSHAND, NEC	908	98999
MISC INDUSTRY SPECIFIC CLERICAL	330	
		53900
MISC MECHANICS, INSTALLERS, REPAIRERS	547	85900
MISC METAL, PLASTIC MACHINE SETTERS OPERATORS	726	91999
MISC PERSONAL SERVICE OCCUPATIONS	449	68000
MISC PROFESSIONALS, PARAPROFS, TECHNICAL	266	39000
MISC SECRETARIAL, GENERAL OFFICE OCCS	341	55300
MISC SERVICE WORKERS	464	69000
MISC TRANSPORTATION WORKERS	859	97800
MARKETING, ADVERTISING, PUBLIC-RELATIONS MANAGERS	6	13011
MOBILE EQUIPMENT MECHANICS, REPAIRERS	516	85300
MOBILE HEAVY EQUIP MECHANICSEX ENGINE	521	85314
MODELS	296	49036
MOLDERS AND CASTERSHAND	813	93944
MOLDERS, SHAPERSEX JEWELRY	677	89905
MOTION PICTURE PROJECTIONISTS	763	92905
MOTOR VEHICLE OPERATORS	833	97100
MOTOR VEHICLE OPERATORS, NEC	840	97199
MOTORBOAT OPERATORS	853	97511

OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
OCCUPATION	NUMBER	OES CODE
MOTORCYCLE REPAIRERS	519	85308
MUNICIPAL CLERKS	324	53705
MUNICIPAL WORKERS	322	53700
MUSIC DIRECTORS, SINGERS, COMPOSERS	261	34047
MUSICAL INSTRUMENT REPAIRERS AND TUNERS	554	85921
MUSICIANSINSTRUMENTAL	262	34051
NATURAL SCIENTISTS AND RELATED WORKERS	82	24000
NUMERICALC TOOL, PROCESS PROGRAMMERS	108	25111
NEW ACCOUNTS CLERKS	303	53105
NONELECTROLYTIC PLATING & COATING MACHINE-OPS	721	91926
NONELECTROLYTIC PLATING MACHINE-SETTERS & SET-UP	720	91923
NUCLEAR ENGINEERS	58	22117
NUCLEAR MEDICINE TECHNOLOGISTS	236	32914
NUCLEAR TECHNICIANS	98	24508
	703	
NUMERICAL MACHINE TOOL OPSMETAL, PLASTIC NURSE AIDES, ORDERLIES, ATTENDANTS	435	91502
		66008
NURSERY & GREENHOUSE MANAGER	18	15031
NURSING INSTRUCTORS, POSTSECONDARY	148	31114
OCCUPATIONAL THERAPISTS	214	32305
OCCUPATIONAL THERAPY ASSISTANTS	439	66021
OCCUPATIONS NOT CLASSIFIED	909	
OFFICE MACHINE, CASH REGISTER SERVICERS	556	85926
OFFICE MACHINE OPERATORS, NEC	365	56099
OFFSET LITHOGRAPHIC PRESS SETTERS	738	92512
DIL PUMPERSEXCEPT WELL HEAD	867	97908
DPERATING ENGINEERS	883	97956
PERATIONS & SYSTEMS RESEARCHERS-EX COMPUTER	111	25302
OPTICAL GOODS WORKERS, PRECISION	681	89917
OPTICIANSDISPENSING, MEASURING	225	32514
PTOMETRISTS	207	32108
ORDER CLERKS-MATERIALS, SERVICE	348	55323
ORDER FILLERSWHOLESALE & RETAIL SALE	387	58026
ORDINARY SEAMEN AND MARINE OILERS	855	97517
OTHER SOCIAL SCIENCE RELATED WORKERS	124	27300
OTHER ELECTRICAL EQUIPMENT MECHANICS	535	85700
OTHER HAND WORKERS	798	93900
OTHER HEALTH PROFESSIONALS, PARAPROFS	230	32900
OTHER MANAGEMENT SUPPORT WORKERS	42	21900
		89900
OTHER PRECISION WORKERS	675	
OTHER PROFESSIONALS, PARAPROF, TECHNICAL	272	39999
THER TEACHERS AND INSTRUCTORS	184	31300
ACKAGING, FILLING MACHINE OPERATORS, TENDERS	786	92974
AINT, COAT & SPRAY MACHINE SETTERS	778	92951
AINTERS AND RELATED WORKERS	584	87400
AINTERS, PAPERHANGERSCONSTRUCTION	585	87402
AINTERS, TRANSPORTATION EQUIPMENT	777	92947
AINTING, COATING, DECORATING-HAND	814	93947
AINTING, RELATED MACHINE OPERATORS, TENDERS	779	92953
APER GOODS MACHINE SETTERS, SET-UP OPERATORS	766	92914
ARALEGAL PERSONNEL	141	28305

OCCUPATION	LINE NUMBER	CALIFORNI OES CODE
PARKING ENFORCEMENT OFFICERS	405	63021
PARKING LOT ATTENDANTS	862	97808
PARKS,REC,LEISURE,FITNESS STUDIES TEACHERS, POST	181	31258
PASTE UP WORKERS	659	89706
PATTERN AND MODEL MAKERSMETAL	631	89114
PATTERN AND MODEL MAKERSWOOD	641	89302
PATTERN MARKERSWOOD	642	89305
PATTERNMAKERS AND LAYOUT WORKERS	648	89502
PATTERNMAKERS, MODEL MAKERS, LAYOUT	678	89908
PAVING, TAMPING-EQUIPMENT OPERATORS	598	87708
PAYROLL AND TIMEKEEPING CLERKS	354	55341
PERIPHERAL EDP EQUIPMENT OPERATORS	362	56014
PERSONNEL CLERKS-EX PAYROLL	345	55314
PERSONNEL, TRAINING, LABOR-RELATIONS MANAGERS	4	13005
PERSONNEL, TRAINING, LABOR-RELATIONS SPECIALISTS	37	. 21500
PERSONNEL, TRAINING, LABOR-RELATIONS SPECIALISTS, NEC	41000	21511
PERSONAL AND HOME CARE AIDES	461	68035
PEST CONTROLLERS AND ASSISTANTS	446	67008
PETROLEUM REFINERY, CONTROL PANEL OPERATORS	824	95014
PETROLEUM ENGINEERS	. 56	22111
PETROLEUM PUMP SYSTEM OPERATORS	823	95011
	99	
PETROLEUM TECHNICIANS		24511
PHARMACISTS	226	32517
PHARMACY AIDES	441	66026
PHARMACY TECHNICIANS	227	32518
PHILOSOPHY & RELIGION TEACHERS, POSTSECONDARY	179	31254
PHOTOENGRAVERS	662	89712
PHOTOENGRAVING, LITHOGRAPHING MACHINE OPERATORS	747	92545
PHOTOGRAPHERS TO A STATE OF THE	253	34023
PHOTOGRAPHIC PROCESSING MACHINE OPS & TENDERS	764	92908
PHOTOGRAPHIC PROCESS WORKER, PRECISION	680	89914
PHYSICAL SCIENCE TEACHERS, POSTSECONDARY	154	31209
PHYSICAL SCIENTISTS	83	24100
PHYSICAL SCIENTISTS, NEC	88	24199
PHYSICAL THERAPISTS	215	32308
HYSICAL THERAPY ASSISTANTS & AIDES	438	66017
HYSICAL, LIFE SCIENCE TECHNICIANS	95	24500
HYSICAL, LIFE SCIENCE TECHNICIANS, NEC	. 100	24599
HYSICIANS AND SURGEONS	205	32102
HYSICIAN'S ASSISTANTS	224	
	· //58/	32511
HYSICISTS AND ASTRONOMERS	84	24102
HYSICS TEACHERS, POSTSECONDARY	153	31206
ILE DRIVING OPERATORS	597	87705
ILOTSSHIP	852	97508
IPELAYERS	589	87508
IPELAYING FITTERS	588	87505
LANT AND SYSTEM OCCUPATIONS	819	95000
LANT AND SYSTEM OPERATORS, NEC	831	95099
LAST MOLDING, CASTING MACHINE SETTER	713	91902
LASTERERS AND STUCCO MASONS	583	87317

OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
PLASTIC MOLDING, CASTING MACHINE OPS	714	91905
PLATEMAKERS	666	89718
PLUMBERS AND RELATED WORKERS	586	87500
PLUMBERS, PIPEFITTERS, STEAMFITTER	587	87502
PODIATRISTS	208	32111
POLICE AND DETECTIVE SUPERVISORS	395	61005
POLICE DETECTIVES	402	
	402	63011
POLICE PATROL OFFICERS		63014
POLITICAL SCIENCE TEACHERS, POSTSECONDARY	171	31236
PORTABLE MACHINE CUTTERS	808	93928
POSTAL MAIL CARRIERS	375	57305
POSTAL SERVICE CLERKS	376	57308
POSTMASTERS, MAIL SUPERINTENDENTS	9	15002
POSTSECONDARY TEACHERS	146	31100
POSTSECONDARY TEACHERS, NEC	183	31299
POWER DISTRIBUTORS AND DISPATCHERS	829	95028
POWER PLANT OPSEX AUXILIARY EQUIPMENT	826	95021
POWER REACTOR OPERATORS	828	95026
POWERHOUSE, RELATED ELECTRICIANS	542	85721
PRESS MACHINE SETTERS-METAL, PLASTIC	696	91305
PRESSERS-DELICATE FABRICS	653	89517
PRESSERS-HAND	805	93921
PRESSING MACH OPSTEXTILE, GARMENT	760	92728
PRINT PRESS SETTERS, SET UP OPS	737	92510
PRINT PRESS SETTERS, SET-UP OPS NEC	740	92519
PRINT REL SETTERS, SET-UP OPS, NEC	744	92529
PRINT, BINDING, RELATED MACHINE OPS, TENDER	749	92549
PRINTING PRESS MACHINE OPS, TENDER	746	92543
PRINTING WORKERS, NECPRECISION	669	89799
PRINTING WORKERS, PRECISION	656	89700
PRINTING, BINDING, RELATED WORKERS	736	92500
PROCUREMENT CLERKS	349	55326
PROD INSPECTORS, TESTERS, & GRADER	500	83005
·		
PROD, CONST, OPER, MATERIAL HANDLING	490	80000
PROD, PLANNING, EXPEDITING CLERKS	381	58008
PRODUCERS, DIRECTORS, ACTORS	264	34056
PRODUCTION OCCUPATIONS, PRECISION	625	89000
PROFESSIONAL, PARAPROF, TECHNICAL	23	20000
PROOFREADERS AND COPY MARKERS	334	53911
PROPERTY AND REAL ESTATE MANAGERS	12	15011
PROTECTIVE SERVICE OCCUPATIONS	398	63000
PROTECTIVE SERVICE WORKERS, NEC	415	63099
PRUNERS	483	79033
PSYCHIATRIC AIDES	437	66014
PSYCHIATRIC TECHNICIANS	242	32931
PSYCHOLOGISTS	122	27108
PSYCHOLOGY TEACHERS, POSTSECONDARY	172	31237
PUBLIC ADMIN CHIEF EXECUTIVES, LEGISLATORS	20	19002
PUBLIC RELATIONS SPECIALISTS, PUBLICITY WRITERS	248	34008
PUMP OPERATORS	882	97953

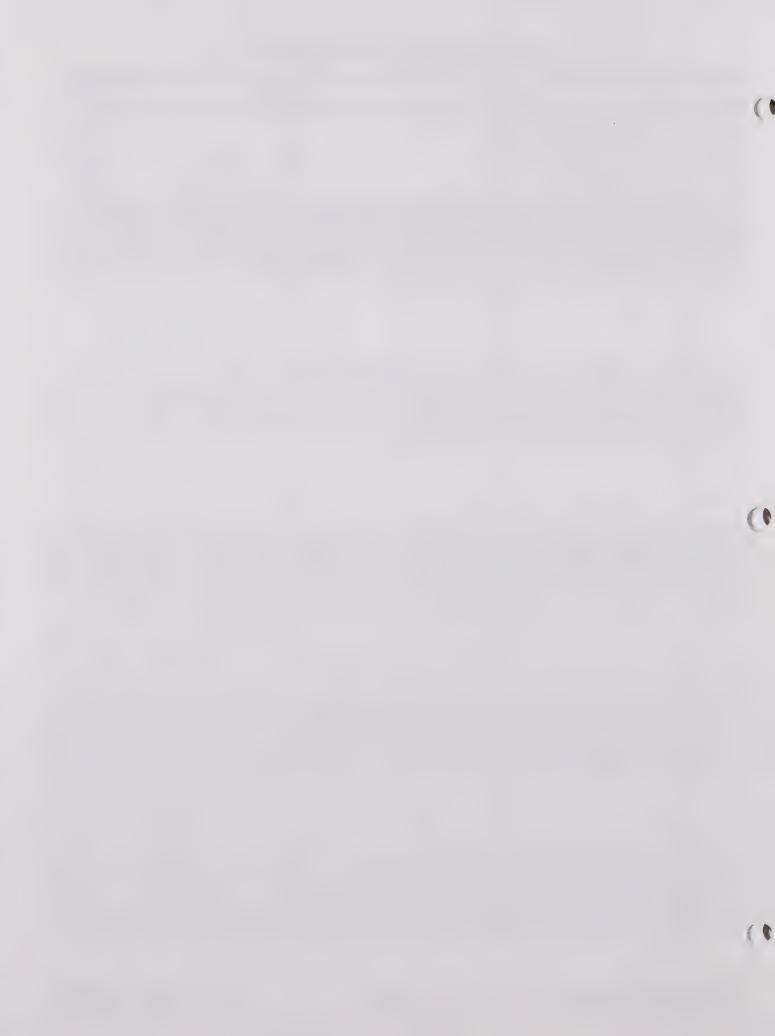
OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
PUNCH MACHINE SETTERSMETAL, PLASTIC	695	91302
PURCHASING AGENTS AND BUYERSFARM PRODUCTS	35	21305
PURCHASING AGENTS—EX WHOLESALE.RETAIL.FARM PRODS	36	21308
PURCHASING AGENTS AND BUYERS	33	
		21300
PURCHASING MANAGERS	5	13008
RADIATION THERAPISTS	235	32913
RADIO MECHANICS	533	85514
RADIO OPERATORS	269	39008
RADIOLOGIC TECHNOLOGISTS	237	32919
RAIL CAR REPAIRERS	522 33 Sanda	.,
RAIL TRANSPORTATION WORKERS	841	97300
RAIL VEHICLE OPERATIVES, NEC	848	97399
RAIL YARD ENGINEERS AND RELATED	844	97308
RAILROAD BRAKE, SIGNAL, SWITCH OPERATORS	847	97317
RAILROAD CONDUCTORS, YARDMASTERS	842	97302
RAILROAD, TRANSIT POLICE, SPECIAL AGENTS	411	63038
RAIL-TRACK LAYING, MAINTENANCE EQUIPMENT OPS	600	87714
REAL ESTATE CLERKS	335	53914
RECEPTIONISTS, INFORMATION CLERKS	343	55305
RECREATION WORKERS	129	27311
RECREATIONAL THERAPISTS	218	32317
REFRACTORY MATERIALS REPAIRERS	513	85126
REFUSE COLLECTORS	903	98705
REGISTERED NURSES	221	32502
REINFORCING METAL WORKERS	582	87314
RELIGIOUS WORKERS	130	
		27500
RELIGIOUS WORKERS, NEC	133	27599
REPORTERS AND CORRESPONDENTS	249	34011
RESERVATION, TRANS TICKET AGENTS	328	53805
RESIDENTIAL COUNSELORS	S. 127 (1902)	27307
RESPIRATORY CARE PRACTITIONERS	213	32302
RIGGERS	559	85935
ROASTING, BAKING MACHINE OPERATORS-FOOD	768	92921
ROCK SPLITTERS, QUARRY	613	87908
ROLLING MACH SETTERS-METAL, PLASTIC	699	91314
ROOF BOLTERS AND THE STATE OF T	618	87923
ROOFERS	605	87808
ROTARY DRILL OPERATORS—OIL, GAS EXTRACT	614_	87911
ROUSTABOUTS	617	87921
AFETY ENGINEERS-EXCEPT MINING	64	22132
SALES AGENTS, PLACERSINSURANCE	276	43002
SALES AGENTSADVERTISING	283	43023
FALES AGENTSFINANCIAL SERVICES	280	43014
SALES AGENTSREAL ESTATE	278	43008
	-	
CALES AGENTS SELECTED BUSINESS SERVICES	281	43017
CALES AGENTS—SERVICE	275	43000
SALES AND RELATED OCCUPATIONS	273	40000
SALES AND RELATED WORKERS, NEC	297	49999
SALES ENGINEERS	286	49002
ALES REPRESENTATIVESS, NON-SCIENTIFIC EX RET	288	49008

OCCUPATION	LINE NUMBER	CALIFORNI/ OES CODE
ALES REPRESENTATIVES, SCIENTIFIC-EX RETAIL	287	49005
ALES REPRESENTATIVES, SERVICE-NEC	284	43099
ALESPERSONS, RETAIL	289	49011
ALESPERSONSPARTS	290	49014
AW MACHINE TOOL SETTERSMETAL, PLASTIC	688	91102
AWING MACHINE OPERATORS AND TENDERS	**************************************	92308
AWING MACHINE SETTERS, SET-UP OPERATORS	731	92302
CANNER OPERATORS	664	89715
CREEN PRINT MACHINE SETTERS, SET-UP	742	92524
ECRETARIAL, GENERAL OFFICE OCCUPATIONSS	1. The state of th	55000
ECRETARIES	337	55100
ECRETARIES, GENERAL	340	55108
ECRETARIES, LEGAL	338	55102
ECRETARIES, MEDICAL	339	5 5105
ELECTED ROAD, RAIL AND RELATED	595	87700
EPARATING, STILL MACHINE OPS, TENDERS	782	92962
EPTIC TANK, SEWER PIPE SERVICERS	590	87511
ERVICE OCCUPATIONS	392	60000
ERVICE STATION ATTENDANTS	861	97805
ERVICE UNIT OPERATORS	616.45	87917
ERVICE WORKERS, NEC	465	69999
EWERSHAND	806	93923
EWING MACHINE OPERATORSGARMENT	756	92717
EWING MACHINE OPSNON-GARMENT	757	92721
HAMPOOERS	453	68011
HEAR MACHINE SETTERS-METAL, PLASTIC	697	91308
HEET METAL DUCT INSTALLERS	604	87805
HEET METAL WORKERS		
	637	89132
HERIFFS AND DEPUTY SHERIFFS	409	63032
HIP ENGINEERS	856	97521
HIPFITTERS	633	89121
HOE AND LEATHER WKRS-PRECISION	651	89511
HOE SEWING MACHINE OPS, TENDERS	758	92723
HUTTLE CAR OPERATORS	876	97935
IGNAL OR TRACK SWITCH MAINTAINERS	532	85511
LAUGHTERERS AND BUTCHERS	671	89802
MALL ENGINE SPECIALISTS	526	85328
OCIAL SCI, RECREATION, RELIGIOUS	118	27000
OCIAL SCIENCE TEACHERS, POSTSECONDARY	165	31230
OCIAL SCIENCES TEACHERS, POSTSECONDARY, AND ADDRESS TEACHERS, POSTSECONDARY, AND ADDR	173, 2-3-42, 1	31239
OCIAL SCIENTISTS, NEC	123	27199
OCIAL SCIENCEINCL URBAN, REGIONAL PLANNERS	119	27100
OCIAL WORKERSEX MEDICAL, PSYCHIATRIC	126	27305
OCIAL WORK TEACHERS, POSTSECONDARY	177	31247
OCIAL WORKERSMEDICAL, PSYCHIATRIC	125	27302
OLDERERS AND BRAZERS	804	93917
OLDERING, BRAZING MACH OPS, TENDERS	710	91711
OLDERING, BRAZING MACH SETTERS	709	91708
PEC MATERL PRINTING MACH SETTERS	741	92522
PEL MALEN PRINTING RADIES NEW TEMPS	1 77 1	J han J han han

OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
SPEECH PATHOLOGISTS, AUDIOLOGISTS	217	32314
SPOTTERSDRY CLEANING	652	89514
SPRAYERS, APPLICATORS	484	79036
STATEMENT CLERKS	310	53126
STATION INSTALLERS-TELEPHONE	544	85726
STATIONARY ENGINEERS	830	Authorite and an authorite and an authorite and a state and a stat
		95032
STATISTICAL CLERKS	350	55328
STATISTICIANS	113	25312
STENOGRAPHERS AND/OR COURT REPORTER	342	55302
STEVEDORES-EX EQUIPMENT OPERATORS	902	98702
STOCK CLERKSSALES FLOOR	292	49021
STOCK CLERKSSTOCKROOM, WAREHOUSE	386	58023
STONE MASONS	579	87305
STRIPPERS	665	89717
STRUCTURAL METAL WORKERS	607	87814
SUBWAY AND STREETCAR OPERATORS	846	97314
SURGICAL TECHNICIANS	241	32928
SURVEYING AND MAPPING SCIENTISTS	72	22311
SURVEYING AND MAPPING TECHNICIANS	80	22521
WITCHBOARD OPERATORS	368	57102
YSTEMS ANALYSTSELECTRIC DATA PROCESSING	103	25102
ANK CAR AND TRUCK LOADERS	866	97905
APERS	572	87111
AX EXAMINERS, COLLECTORS, REVENUE AGENTS	47	21914
AX PREPARERS	29	21111
AXI DRIVERS AND CHAUFFEURS	838	97114
EACHER AIDES & EDUCATIONAL ASSISTANTS, CLERICAL	332	53905
EACHER AIDES, PARAPROFESSIONAL	202	31521
EACHERS AND INSTRUCTORS, NEC	194	31399
EACHERS, EDUCATORS, LIBRARIANS	145	31000
EACHERS, KINDERGARTEN	186	31304
EACHERS, PRESCHOOL	185	31303
EACHERSELEMENTARY SCHOOL	187	31305
EACHERSSECONDARY SCHOOL	188	31308
EACHERSSPECIAL EDUCATION	189	31311
EACHERSVOCATIONAL ED AND TRAINING	190	31314
ECHNICAL ASSISTANTS-LIBRARY	197	31505
ECHNICAL WRITERS	247	34005
ELEGRAPH AND TELETYPE OPERATORS	371	57111
ELEGRAPH, TELETYPE INSTALLERS	531	85508
ELEMARKETERS, SOLICITORS & RELATED	294	49026
ELEPHONE, CABLE TV INSTALLERS	536	85702
ELLERS	302	53102
EXTILE,APPAREL,FURNISHINGS,NECPRECISION	655	89599
EXTILE BLEACHING, DYEING MACHINE OPERATORS	755	
		92714
EXTILE DRAW-OUT MACH OPERATORS, TENDERS	754	92711
EXTILE MACHINE SETTERS, SET-UP OPERATORS	751	92702
EXTILE OPERATORS, TENDERSWIND, TWIST, KNIT	752	92705
EXTILE, APPAREL, FURNISHINGS, PRECISION	647	89500
EXTILE, RELATED SETTERS, OPERATORS	750	92700

OCCUPATION	LINE NUMBER	CALIFORNI
DCCUPATION	NUMBER	OES CODE
THERAPISTS	212	32300
THERAPISTS, NEC	219	32399
IMBER CUTTING AND LOGGING	469	73000
IMBER CUTTING AND RELATED, NEC	474	73099
TRE BUILDING MACHINE OPERATORS	765	92911
TRE REPAIRERS AND CHANGERS	564	85953
ITLE EXAMINERS AND ABSTRACTORS	143	28311
TLE SEARCHERS	142	28308
OOL AND DIE MAKERS	627	89102
OOL GRINDERS, FILERS, SHARPENERS	630	89111
RAFFIC TECHNICIANS	268	39005
RAFFIC, SHIPPING, RECEIVING CLERKS	388	58028
RANS AND RELATED WORKERS, NEC	863	97899
RANS ATTENDANTS-EX FLIGHT	459	68028
RANS, MATERIAL MOVING EQUIPMENT OPS, NEC	885	97999
RANS, MATERIAL MOVING MACHINE OPS	832	97000
RANSIT CLERKS		
	304	53108
RANSPORTATION AGENTS	382	58011
RANSPORTATION INSPECTORS	501	83008
RAVEL AGENTS	282	43021
RAVEL CLERKS	327	53802
RUCK DRIVERS, HEAVY	834	97102
RUCK DRIVERS, LIGHT	835	97105
PESETTING, COMPOSING MACHINE OPS	745	92541
PISTS, INCLUDING WORD PROCESSING	344	55307
S. MARSHALLS	407	63026
NDERGROUND MINE MACHINE MECHANICS	509	85117
NDERWRITERS	26	21102
PHOLSTERERS	650	89508
RBAN AND REGIONAL PLANNERS	121	27105
SHERS, LOBBY ATTENDANTS	456	68021
HICLE WASHERS, EQUIPMENT CLEANERS	907	98905
TERINARY ASSISTANTS	486	79806
TERINARY TECHNICIANS	243	32951
TS AND VETERINARY INSPECTORS	210	32114
OCATIONAL & EDUCATIONAL COUNSELOR	200	31514
AITERS AND WAITRESSES	419	65008
ARDROBE ATTENDANTS	460	68032
ATCH ASSEMBLERS, RELATEDPRECISION	796	93117
ATCHMAKERS	553	85917
**		
ATER TRANSPORTATION WORKERS	849	97500 95002
ATER TREATMENT PLANT OPERATORS	820	
EIGHERS, MEASURERSRECORDKEEPING	384	58017
ELDERS AND CUTTERS	803	93914
ELDING MACH OPERATORS AND TENDERS	708	91705
ELDING MACH SETTERS, SET-UP OPS	707	91702
ELFARE ELIGIBILITY WORKERS, INTERVIEWERS	319	53502
ELL HEAD PUMPERS	868	97911
HOLESALE AND RETAIL BUYERS-EX FARM PRODS	34	21302
OOD MACHINISTS	643	89308

OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
WOODWORK MACH OPS,TNDRSEX SAWING	735	92314
WOODWORK MACH SETTERSEX SAWING	734	92311
WOODWORKERS, NECPRECISION	646	89399
WOODWORKERS, PRECISION	640	89300
WOODWORKING MACHINE SETTERS, OPS	730	92300
WORKERS, PRECISION-NEC	685	89999
WRITERS AND EDITORS	246	34002
WRITERS, ARTISTS, ENTER, ATHLETES	245	34000



Standard Industrial Classification Manual

The Standard Industrial Classification (SIC) is a nationally standardized system for identifying and coding business establishments according to their industrial activity. An "establishment" is an economic unit, generally located at a single physical location, where business is conducted or where services or industrial operations are performed. The Standard Industrial Classification (SIC) Manual is the reference guide used to accurately apply and/or understand the classification coding system.

The SIC Manual's format separates industries into ten broad divisions, such as manufacturing and retail trade. Within those broad groupings are more specific two-digit codes, as well as more detailed three-digit and four-digit codes, that identify specific industries. Brief narratives describe the kinds of establishments contained in each classification category.

Suggestions for Users

The SIC Manual facilitates the collection, analysis and publication of information about business establishments. This standardized system is used throughout the United States to promote uniformity in the publications of private and governmental agencies. The Employment Development Department's field office personnel use the manual to assign SIC codes to employers

to aid in providing services. Trade associations and private industry use the manual in reference books, such as the California Manufacturers Register.

The manual can help one to understand the composite industries summarized in publications. However, all public sector workers are usually grouped together into a category called "government", which includes federal, state and local government, and state and local education.

The U.S. Department of Labor, Occupational Safety and Health Administration provides SIC information on the Internet at http://www.osha.gov/oshstats/sicser.html

The SIC Manual may be purchased from U.S. Government Bookstores, Bureau of Labor Statistics, or the Superintendent of Documents in Los Angeles or San Francisco. For information about purchasing this manual, contact:

U.S. Government Bookstore Marathon Plaza, Room 141-S 303 2nd Street San Francisco, CA 94107 Phone - (415) 512-2770 Fax - (415) 512-2776 http://access.gpo.gov

North American Industry Classification System

The United States has a new industry classification system. The North American Industry Classification System (NAICS) will soon replace the U.S. Standard Industrial Classification (SIC) system.

NAICS is the first-ever North American Industry classification system. The system was developed by the U.S., Canada, and Mexico to provide comparable statistics across the three countries. For the first time, government and business analysts will be able to compare directly industrial production statistics collected and published in the three North American Free Trade Agreement countries.

NAICS will reshape the way we view our changing economy. It is a unique, all-new system for classifying business establishments. It is the first economic classification system to be constructed based on a single economic concept. Economic units that use like processes to produce goods or services are grouped together. This "production-oriented" system means that statistical agencies in the United States will produce data that can be used for:

- measuring productivity, unit labor costs, and the capital intensity of production;
- constructing input-output relationships and;
- estimating employment-output relationships and other such statistics that require that inputs and outputs be used together.

NAICS responds to increasing and serious criticism about the SIC. NAICS reflects the structure of today's economy in the United States, Canada, and Mexico, including the emergence and growth of the service sector and new and advanced technologies. It is a flexible system that allows each country to recognize important industries below the level at which comparable data will be shown for all three countries.

The 1997 Economic Census will provide the first official NAICS-based statistics. Advance statistics will appear in early 1999. A report in 2000 will show relationships between NAICS and SIC industries.

Implementation by Federal agencies will be in phases. Some agency programs will convert to NAICS as early as 1999, others as late as 2004.

How is NAICS better?

NAICS will make economic statistics more useful. It will improve basic benchmark and current performance statistics, like manufacturers' shipments, retail sales, and service receipts. It will improve statistics by providing an all-new industry classification system that is more:

Relevant. NAICS identifies new industries, revises concepts, and reorganizes classifications so that industry-classified statistics highlight businesses that contribute most to our economy.

Consistent. NAICS classifies businesses into industries based on one principle instead of several; the principle that businesses using similar production processes are classified together.

Comparable. NAICS provides first-ever comparability in North American industry classifications and economic statistics.

Flexible. NAICS classifications will be updated regularly to keep pace with changes in our economy; every 5 years, all three North American countries will review NAICS and make needed revisions.

How NAICS will affect the economic data you use.

Every sector of the economy has been restructured and redefined:

- A new Information sector combines communications, publishing, motion picture and sound recording, and online services, recognizing our information-based economy.
- Manufacturing is restructured to recognize new high-tech industries. A new subsector is devoted to computers and electronics, including reproduction of software.
- Retail Trade is redefined. In addition, eating and drinking places are transferred to a new Accommodation and Food Services sector.
- The difference between Retail and Wholesale is now based on how each store conducts business. For example, many computer stores are reclassified from wholesale to retail
- Nine new service sectors and 250 new service industries are recognized.

All new numbering system

Numeric codes for each NAICS classification are completely different from those of the SIC. The new numbering system underscores the "clean slate" approach taken in NAICS and allows its classification changes to be fully developed. The new system provides five levels of classification (up from four in the SIC), detailed codes that have a maximum of six-digits (up from four in the SIC) and detailed classifications called "U.S. Industry" (instead of "Industry" in the SIC). These changes require new numbers, even for industries that continue without change. For example, both NAICS and SIC include the detailed industry, "Passenger car rental." However, in NAICS, it has code number 532111, and in the SIC, it was code number 7514. While all NAICS numeric codes are new, like the SIC, they are organized into multi-level hierarchical classification groups that build up from the detailed industry level. The additional level of classification and expanded number of digits permit NAICS to account for the increased number of classifications, provide flexibility in structuring industry classification groups, and allow for country-based variations in classification detail.

A variety of information resources are available to help users of business statistics understand and use NAICS. Additional information, answers to frequently asked questions, and updated agency implementation plans are available at the Census Bureau's Internet site:

www.census.gov/naics

Answers to specific classification and data program inquires may also be addressed to industry experts at:

Phone: 1-888-75NAICS E-mail: naics@census.gov

Projection Methods And Economic Assumptions

The employment projection process consists of two phases – first, projections for employment by industry are made using both historical data and current information about the economy. Next, the industry projections become a primary data source used to project changes in occupational employment.

Changes in occupational employment over time result from two principal sources: industry growth and technological change. In developing occupational employment projections, both of these components must be addressed.

The following is a discussion of how industry and occupational projections are developed, beginning with a description of data sources and followed by a description of the steps involved.

Principal Data Sources

Employment by Industry

The source of the official historical industry employment series used for industry projections for the state and each county is the Current Employment Statistics (CES) program. This is a Federal/State co-operative program that compiles monthly estimates of industry employment groupings for the state and each county. These monthly industry employment estimates are based primarily on employer sample surveys.

A second source used in industry forecasts is the Covered Employment and Wage Data, or ES-202 program. Essentially, this program extracts employment and wage information from quarterly tax returns filed by each California employer covered by unemployment insurance. Each employer has been assigned a specific industry and county code and these data are compiled to provide the 'actual' industry employment levels for each industry and county. These data are then used for benchmarking the monthly industry employment

estimates made in the CES program. This is also a Federal/State co-operative program.

Employment by Occupation

Occupational employment estimates are based on survey data collected through the Occupational Employment Statistics (OES) program. The OES survey is an annual mail survey of non-farm employers conducted by the Employment Development Department in cooperation with the U.S. Bureau of Labor Statistics. The survey is based on a sample designed to represent the universe of employers in each state. In California, data are collected for over 800 occupations at the three-digit SIC level of detail. The survey samples approximately 110,000 business establishments over a three year period.

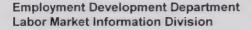
The Process

Industry Projections

Industry projections are first developed at aggregated levels (industry groupings) for the state and each county based on the Current Employment Statistics employment series.

Second, these aggregated industry projections are then broken down into more industry specific detail using the ES-202 data. The industry specific projections then become the primary source from which occupational projections are developed by using industry staffing patterns data. The following steps outline the process:

- Approximately every two years, industry employment projections are produced for the nation by the Bureau of Labor Statistics.
- Industry projections are then developed for the State using input from the national forecast and the historical industry employment series for the State.





- County industry projections are then developed using input from the state forecast and the historical employment series for each county.
- State projections are developed for ten years from the base period and county projections are developed for seven years from the base period.
- The State forecasts are reviewed by Labor Market Information Division (LMID) industry analysts, California's Department of Finance, and academics.
- County forecasts are reviewed by local area consultants who provide up to date information regarding recent developments in each county that would not normally be accounted for in the model.

Occupational Projections

The distribution of industry employment by occupation is performed in three steps.

- OES survey responses are summarized by industry and matched with the appropriate SIC in the area. (In cases where local OES responses are not available, either statewide responses or another area's responses are substituted.)
- The survey data are adjusted to total to the annual average employment level for each industry. This results in estimates of employment by occupation within the threedigit SICs for the base year.
- Finally, base year staffing patterns are adjusted to account for projected shifts in the occupational distributions due to technological changes. These projected changes are derived form special studies conducted by the U.S. Bureau of Labor Statistics. Applying these changes to the base year staffing patterns results in staffing patterns by three-digit SIC for the projected year. Projected year staffing patterns are applied to the industry employment projections

to produce occupational employment projections within three-digit SICs. Data by occupation are then summed to get the occupational estimates. The difference between the base year occupation estimates and the projected year projections represents the job growth resulting from industry growth and from technological change. (Change factors do not try to predict regulatory changes.)

Demand for workers is also created by openings that result when workers leave their jobs to enter other occupations, retire, or leave the labor force for other reasons. These openings, termed *separations*, are important because, in most occupations, they exceed job openings resulting from employment growth. Even occupations that are projected to decline usually provide job openings due to separations. Separations are developed from separation rates compiled on a national basis every two years by the Bureau Of Labor Statistics.

Economic Assumptions

The industry and occupational projections in this report are based on the following assumptions:

- ✓ The institutional framework of the U.S. economy will not change radically.
- ✓ Recent technological and scientific trends will continue.
- ✓ The long-term employment patterns will continue in most industries.
- Federal, state, and local government agencies will continue to operate under budgetary constraints.
- ✓ No major events, such as war, will occur that will significantly alter the industrial structure of the economy, the occupational staffing patterns, or the rate of long-term growth.
- Population growth rates and age distributions will not differ significantly from Department of Finance projections presently available.
- ✓ Attitudes toward work, education, income, and leisure will not change significantly.





Module E:

Wages



Table of Contents

Module E: Occupational Wages	PAGE
Introduction	E-v
Occupational Employment Statistics Wage Survey Results	E-1



Occupational Employment Statistics Wage Survey

The Occupational Employment Statistics (OES) survey is an annual mail survey measuring occupational employment and occupational wage rates for wage and salary workers in nonfarm establishments by industry. The survey samples approximately 37,000 establishments per year, taking 3 years to fully collect the sample of 113,000 establishments in California.

The 2000 OES survey is the second year to use the new Standard Occupational Classification (SOC) system to identify occupational categories. These survey samples are based only on two years of data collected in the 1999 and 2000 survey. Surveys prior to 1999 used the Occupational Employment Statistics (OES) classification system. Of the nearly 770 SOC occupations, 374 are a direct match with the OES classification system definitions. The rest are newly defined SOC occupations. The SOC structure and definitions can be found at the Bureau of Labor Statistics (BLS) SOC website at www.bls.gov.

The wage data for all occupations have been updated to the third quarter of 2001 by applying the Employment Cost Index of the 2000 SOC wage database. The occupational employment estimates are for 2000. A more complete set of technical notes for the 2000 OES survey is available at the BLS website.

'Employment' Definition

The OES survey defines employment as the number of workers who can be classified as full-time or part-time employees; workers on paid vacations or other types of leave; workers on unpaid or short-term absences; salaried officers, executives, and staff members of incorporated firms; employees temporarily assigned to other units; and employees for whom the reporting unit is their permanent duty station, regardless of whether that unit prepares their paycheck. The survey excludes the self-employed, owners/partners of unincorporated firms, and unpaid family workers. Employees are reported in the occupation in which they are working, not necessarily for which they were trained.

Business Establishment Description

The OES survey uses the Standard Industrial Classification (SIC) system to classify all an economic unit which processes goods or provides services, such as a factory or store. The establishment is generally at a single physical location and is engaged primarily in one type of economic activity.

The scope of the survey includes establishments in SIC codes 07, 10, 12 to 17, 20 to 42, 44 to 65, 67, 70, 72, 73, 75, 76, 78 to 84, 86, 87, and 89 covering agricultural services; mining; construction; manufacturing; transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; services; and government.

Source of Sample Selection

The California Unemployment Insurance (UI) file provided the universe from which the OES survey draws its sample. The employment benchmark was obtained from reports submitted by employers to the UI program. In some nonmanufacturing industries, supplemental sources are used for establishments not reporting to the UI program.

The OES survey frame is stratified by area, industry and size class. Size classes are defined as follows:

Size Class	Number of Employees
1	1 to 4
2	5 to 9
3	10 to 19
4	20 to 49
5	50 to 99
6	100 to 249
7	250 and above

UI reporting units with 250 or more employees are sampled with certainty across a 3-year period. Generally, one-third of the certainty units are sampled each year in each state. There are some states that sample more than one-third of their certainty units during one survey year.

Terms and Concepts

Employment represents the estimate of total wage and salary employment in an occupation across the industries in which it was surveyed. The OES survey form contains between 50 and 225 SOC occupations selected on the basis of the industry classification and size of the sampled establishments. To reduce paperwork and respondent burden, no survey form contains every SOC occupation. Thus, data for specific occupations are collected from establishments within industries that are the predominant employers of labor in those occupations.

Wages for the OES survey are straight-time gross pay, exclusive of premium pay. Included are base rate, cost-of-living allowances, guaranteed pay, hazardous duty pay, incentive pay including commissions and production bonuses, tips, and on-call pay. Excluded are back pay, jury duty pay, overtime pay, severance pay, shift differentials, non-production bonuses, employer cost of supplementary benefits, and tuition reimbursements.

The OES survey collects wage data in 12 intervals. Employers report the number of employees in an occupation per each wage range. The wage intervals are as follows:

Interval	Hourly Wage	Annual Wage
Α	Under \$6.75	Under \$14,040
В	\$6.75 to 8.49	\$14,040 to 17,679
С	\$8.50 to 10.74	\$17,680 to 22,359
D	\$10.75 to 13.49	\$22,360 to 28,079
E	\$13.50 to 16.99	\$28,080 to 35,359
F	\$17.00 to 21.49	\$35,360 to 44,719
G	\$21.50 to 27.24	\$44,720 to 56,679
Н	\$27.25 to 34.49	\$56,680 to 71,759
1	\$34.50 to 43.74	\$71,760 to 90,999
J	\$43.75 to 55.49	\$91,000 to 115,439
K	\$55.50 to 69.99	\$115,440 to 145,599
L	\$70.00 and over	\$145,600 and over

Wages are calculated using wage data from establishments in the industries that are the predominant employers of an occupation. Industries that do not typically employ workers in a given occupation are not included in the calculation of the mean and median wage.

Mean Hourly Wage is the estimated total wages for an occupation divided by its weighted survey employment. When the wages for an occupation are concentrated in the upper wage interval, it is not possible to calculate a reliable mean. In those instances, both the mean hourly wage and the mean annual wage are replaced by a "(3)" and the user is referred to the appropriate footnote. There are a small number of occupations where only an annual wage figure is provided; the workers in these occupations are generally paid on an annual basis, and their annual wage has been directly calculated from the reported survey data. Occupations that typically have a work-year of less than 2,080 hours include musical and entertainment occupations, aircraft pilots, flight attendants, and teachers. These occupations are identified in the data tables with "(2)" in the hourly wage cells.

Median Hourly Wage is the estimated 50th percentile of the distribution of wages; 50 percent of workers in an occupation earn wages below the median wage, and 50 percent earn wages above the median wage.

Entry-Level Hourly Wage is the mean of the first third of the wage distribution. This calculation is provided as a proxy for an entry-level wage.

First Quartile Wage is the estimated 25th percentile of the distribution of wages; 25 percent of workers in an occupation earn wages below the first quartile wage, and 75 percent earn wages above the first quartile wage.

Third Quartile Wage is the estimated 75th percentile of the distribution of wages; 75 percent of workers in an occupation earn wages below the third quartile wage, and 25 percent earn wages above the third quartile wage.

Metropolitan Area The general concept of a metropolitan area (MA) is one of a large population nucleus, together with adjacent communities that have a high degree of economic and social integration with that nucleus. Some MAs are defined around two or more nuclei. The MAs are designated and defined by the Federal Office of Management and Budget, following a set of official published standards. These standards were developed by

the Interagency Federal Executive Committee on Metropolitan Areas, with the aim of producing definitions that are as consistent as possible for all MAs nationwide.

Metropolitan Statistical Area (MSA) A MSA comprises one or more central counties. A MSA also may include one or more outlying counties that have close economic and social relationships with the central county. An outlying county must have a specified level of commuting to the central counties and also must meet certain standards regarding metropolitan character, such as population density, urban population, and population growth. The title of a MSA contains the name of its largest city and up to two additional city names, provided that the additional places meet specified levels of population, employment and commuting. Generally a city of 250,000 or more is in the title, regardless of other criteria.

Primary Metropolitan Statistical Area (PMSA)

The criteria that designates and defines a MSA also designates and defines a PMSA. If an area that qualifies as a MA has more than one million persons, primary metropolitan statistical areas (PMSAs) may be defined within it. PMSAs consist of a large urbanized county or cluster of counties that demonstrate very strong internal economic and social links, in addition to close ties to other portions of the larger area. The title of a PMSA may contain up to three place names, or up to three county names, sequenced in order of population.

Consolidated Metropolitan Statistical Area (CMSA) A CMSA consists of two or more Primary Metropolitan Statistical Areas (PMSAs).



Occupational Employment Statistics (OES) Survey Results Salinas MSA

Monterey County

These survey data are from the 2001 Occupational Employment Statistics (OES) survey. The wages have all been updated to the third quarter of 2002 by applying the US Department of Labor's Employment Cost Index to the 2001 wages. Occupations are classified using the Standard Occupational Classification (SOC) codes. For details of the methodology, see the Overview of the OES Survey at http://www.calmis.ca.gov/file/occup\$/oes\$.htm

(Sorted by Occupational Title)

SOC Code	Occupational Title	Entry- Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
13-2011	Accountants and Auditors	\$17.03	\$26.24	\$18.94	\$24.41	\$32.74
11-3011	Administrative Services Managers	\$15.68	\$26.93	\$17.71	\$25.40	\$32.29
11-2011	Advertising and Promotions Managers	\$18.55	\$29.21	\$20.77	\$27.34	\$37.12
41-3011	Advertising Sales Agents	\$13.29	\$24.68	\$14.96	\$18.67	\$27.98
19-4011	Agricultural and Food Science Technicians	\$11.26	\$18.32	\$12.55	\$15.02	\$17.10
19-1010	Agricultural and Food Scientists	\$15.99	\$24.15	\$17.72	\$22.88	\$28.41
45-2091	Agricultural Equipment Operators	\$7.72	\$11.29	\$8.03	\$10.82	\$13.60
49-3011	Aircraft Mechanics and Service Technicians	\$17.47	\$20.23	\$18.51	\$20.26	\$21.97
37-9099	All Other Building and Grounds Cleaning and Maintenance Workers	\$9.20	\$11.97	\$10.00	\$12.10	\$13.54
47-4999	All Other Construction Trades and Related Workers	\$7.78	\$11.90	\$8.03	\$9.18	\$15.64
21-9099	All Other Counselors, Social and Religious Workers	\$12.34	\$19.97	\$15.45	\$20.00	\$24.62
17-3099	All Other Drafters, Engineering, and Mapping Technicians	\$13.96	\$22.23	\$15.84	\$22.31	\$27.03
43-4999	All Other Financial, Information, and Record Clerks	\$12.23	\$18.79	\$14.10	\$17.64	\$21.84
29-9199	All Other Health Professionals and Technicians	\$7.04	\$9.28	\$7.37	\$8.27	\$9.66

SOC Code	Occupational Title	Entry- Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
		04450	£40.00	£46.00	¢10 56	\$20.51
23-9099	All Other Legal and Related Workers All Other Material Recording,	\$14.56	\$18.32	\$16.08	\$18.56	φ20.51
43-5199	Scheduling, Dispatching, and Distributing Workers	\$10.11	\$14.35	\$11.74	\$13.86	\$17.17
25-3999	All Other Teachers, Primary, Secondary, and Adult	(2)	(2)	(2)	(2)	(2)
39-3091	Amusement and Recreation Attendants	\$6.75*	\$8.32	\$7.11	\$8.03	\$9.12
39-2011	Animal Trainers	\$9.94	\$14.71	\$10.84	\$13.57	\$16.98
27-3010	Announcers	\$8.73	\$13.24	\$9.52	\$11.68	\$14.22
13-2021	Appraisers and Assessors of Real Estate	\$28.75	\$33.49	\$30.33	\$32.89	\$35.44
17-1011	Architects, Except Landscape and Naval	\$24.66	\$27.24	\$24.31	\$26.51	\$29.87
17-3011	Architectural and Civil Drafters	\$17.79	\$22.92	\$20.11	\$24.01	\$26.73
17-0000	Architecture and Engineering Occupations	\$15.92	\$25.81	\$20.19	\$26.08	\$31.99
27-1011	Art Directors	\$12.66	\$16.88	\$12.37	\$13.40	\$18.89
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	\$10.48	\$20.42	\$12.97	\$17.62	\$24.69
51-2099	Assemblers and Fabricators, All Other	\$6.75*	\$9.44	\$6.75*	\$7.46	\$11.46
27-4011	Audio and Video Equipment Technicians	\$9.62	\$30.26	\$11.16	\$29.41	\$48.35
49-3021	Automotive Body and Related Repairers	\$13.65	\$20.14	\$16.56	\$20.41	\$23.15
49-3023	Automotive Service Technicians and Mechanics	\$11.77	\$17.94	\$12.92	\$17.13	\$21.71
39-6011	Baggage Porters and Bellhops	\$6.75*	\$7.25	\$6.75*	\$6.85	\$8.20
51-3011	Bakers	\$7.62	\$12.97	\$8.30	\$10.51	\$15.62
35-3011	Bartenders	\$7.72	\$10.52	\$7.94	\$9.22	\$13.11
49-3091	Bicycle Repairers	\$6.90	\$7.85	\$6.99	\$7.65	\$8.61

SOC Code	Occupational Title	Entry- Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
43-3011	Bill and Account Collectors	\$10.16	\$14.53	\$11.79	\$14.31	\$17.56
43-3021	Billing and Posting Clerks and Machine Operators	\$10.22	\$14.17	\$11.51	\$13.98	\$16.59
51-5011	Bindery Workers	\$8.18	\$13.99	\$9.75	\$14.34	\$17.03
19-4021	Biological Technicians	\$9.61	\$13.34	\$10.00	\$11.12	\$17.21
43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$10.31	\$14.94	\$12.01	\$14.49	\$17.82
47-2021	Brickmasons and Blockmasons	\$31.85	\$32.15	\$30.77	\$32.73	\$34.71
43-4011	Brokerage Clerks	\$13.73	\$18.42	\$14.63	\$18.36	\$21.41
13-2031	Budget Analysts	\$18.20	\$25.27	\$19.75	\$24.16	\$30.92
37-0000	Building and Grounds Cleaning and Maintenance Occupations	\$7.46	\$10.78	\$8.02	\$9.78	\$12.46
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$13.23	\$19.65	\$14.91	\$19.69	\$24.65
53-3022	Bus Drivers, School	\$9.32	\$13.07	\$10.17	\$12.92	\$15.97
53-3021	Bus Drivers, Transit and Intercity	\$13.41	\$16.84	\$14.64	\$17.10	\$19.87
13-0000		\$15.97	\$25.18	\$18.41	\$23.87	\$31.46
13-1199	Business Operations Specialists, All Other	\$15.23	\$24.54	\$18.62	\$24.29	\$31.09
51-3021	Butchers and Meat Cutters	\$9.71	\$15.92	\$11.63	\$17.13	\$20.17
51-7011	Cabinetmakers and Bench Carpenters	\$8.36	\$13.78	\$9.17	\$13.64	\$18.27
43-5011	Cargo and Freight Agents	\$9.25	\$17.95	\$9.99	\$12.66	\$23.73
47-2031	Carpenters	\$12.55	\$21.61	\$15.36	\$23.03	\$26.83
47-2041	Carpet Installers	\$11.94	\$16.38	\$12.60	\$14.58	\$20.45
41-2011	Cashiers	\$7.14	\$9.54	\$7.40	\$8.54	\$10.65

SOC Code	Occupational Title	Entry- Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
47-2051	Cement Masons and Concrete Finishers	\$17.49	\$24.92	\$20.99	\$25.49	\$30.23
35-1011	Chefs and Head Cooks	\$11.18	\$17.43	\$12.58	\$17.28	\$20.51
19-4031	Chemical Technicians	\$12.00	\$13.94	\$12.09	\$12.99	\$13.89
11-1011	Chief Executives	\$30.98	\$50.80	\$37.26	\$52.33	\$62.31
39-9011	Child Care Workers	\$7.10	\$8.46	\$7.34	\$8.17	\$9.15
21-1021	Child, Family, and School Social Workers	\$9.40	\$15.85	\$11.79	\$16.29	\$20.33
17-3022	Civil Engineering Technicians	\$21.13	\$25.73	\$22.27	\$25.78	\$29.84
17-2051	Civil Engineers	\$27.20	\$32.69	\$29.35	\$32.64	\$36.06
13-1031	Claims Adjusters, Examiners, and Investigators	\$19.51	\$29.30	\$22.33	\$30.35	\$35.96
53-7061	Cleaners of Vehicles and Equipment	\$6.75*	\$7.98	\$6.88	\$7.53	\$8.50
21-2011	Clergy	\$17.53	\$24.58	\$21.27	\$25.01	\$28.82
19-3031	Clinical, Counseling, and School Psychologists	\$10.91	\$23.14	\$9.27	\$25.94	\$30.87
27-2022	Coaches and Scouts Coating, Painting, and Spraying Machine Setters, Operators, and	(2)	(2)	(2)	(2)	(2)
51-9121	Tenders	\$10.00	\$11.33	\$10.04	\$11.03	\$12.50
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	\$11.54	\$15.73	\$13.19	\$15.74	\$18.01
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	\$6.75*	\$7.78	\$6.75*	\$7.06	\$8.65
21-0000	Community and Social Services Occupations	\$10.12	\$18.68	\$11.54	\$16.15	\$24.59
13-1072	Compensation, Benefits, and Job Analysis Specialists Compliance Officers, Except	\$16.34	\$21.73	\$18.19	\$21.08	\$24.50
13-1041	Agriculture, Construction, Health and Safety, and Transportati	\$13.83	\$20.87	\$15.57	\$19.92	\$25.82

SOC Code	Occupational Title	Entry- Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
15-1011	Computer and Information Scientists, Research	\$23.59	\$35.18	\$29.04	\$35.78	\$41.16
11-3021	Computer and Information Systems Managers	\$31.25	\$44.72	\$36.44	\$44.42	\$54.94
15-0000	Computer and Mathematical Occupations	\$16.84	\$30.20	\$20.21	\$29.37	\$38.70
17-2061	Computer Hardware Engineers	\$27.63	\$38.48	\$29.41	\$38.76	\$45.77
43-9011	Computer Operators	\$10.96	\$14.68	\$12.13	\$14.44	\$16.59
15-1021	Computer Programmers	\$14.12	\$32.11	\$15.79	\$29.69	\$44.71
15-1031	Computer Software Engineers, Applications	\$26.33	\$38.51	\$29.76	\$36.24	\$44.20
15-1032	Computer Software Engineers, Systems Software	\$21.30	\$32.58	\$23.83	\$33.28	\$41.00
15-1099	Computer Specialists, All Other	\$11.40	\$18.94	\$12.40	\$14.68	\$24.47
15-1041	Computer Support Specialists	\$13.94	\$19.92	\$15.82	\$19.69	\$23.02
15-1051	Computer Systems Analysts	\$25.65	\$34.74	\$28.56	\$34.47	\$41.35
49-2011	Computer, Automated Teller, and Office Machine Repairers	\$13.20	\$17.11	\$14.41	\$17.01	\$20.13
39-6012	Concierges	\$8.28	\$10.84	\$9.02	\$10.62	\$12.35
19-1031	Conservation Scientists	\$20.55	\$28.27	\$23.28	\$28.39	\$32.43
47-4011	Construction and Building Inspectors Construction and Extraction	\$24.19	\$29.06	\$25.33	\$28.83	\$32.81
47-0000	Occupations	\$12.35	\$20.87	\$14.47	\$20.87	\$26.51
47-2061	Construction Laborers	\$10.98	\$17.11	\$12.82	\$16.27	\$21.75
11-9021	Construction Managers	\$24.69	\$39.09	\$27.42	\$38.34	\$46.14
35-2011	Cooks, Fast Food	\$6.75*	\$7.59	\$6.75*	\$7.20	\$8.42
35-2012	Cooks, Institution and Cafeteria	\$9.37	\$12.01	\$9.85	\$11.32	\$13.71

SOC Code	Occupational Title	Entry- Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
35-2014	Cooks, Restaurant	\$7.70	\$10.39	\$7.92	\$9.52	\$12.45
35-2015	Cooks, Short Order	\$7.34	\$10.25	\$8.04	\$10.19	\$12.26
33-2013	Cooling and Freezing Equipment	97.54	\$10.25	φο.υ4	φιο.19	\$12.20
51-9193	Operators and Tenders	\$10.79	\$15.29	\$11.75	\$14.06	\$17.77
33-3012	Correctional Officers and Jailers	\$19.34	\$24.66	\$20.66	\$24.36	\$29.21
13-1051	Cost Estimators	\$17.65	\$26.97	\$20.32	\$27.71	\$33.18
41-2021	Counter and Rental Clerks	\$6.94	\$10.28	\$7.34	\$8.92	\$12.08
	Counter Attendants, Cafeteria, Food					
35-3022	Concession, and Coffee Shop	\$7.42	\$9.25	\$7.50	\$8.39	\$10.77
43-5021	Couriers and Messengers	\$7.66	\$13.38	\$8.42	\$12.27	\$18.93
43-4051	Customer Service Representatives	\$10.60	\$14.90	\$11.67	\$13.96	\$17.79
	Cutting, Punching, and Press Machine Setters, Operators, and Tenders,					
51-4031	Metal and Plastic	\$7.71	\$8.42	\$7.41	\$7.90	\$8.39
43-9021	Data Entry Keyers	\$8.71	\$11.99	\$9.62	\$11.56	\$14.56
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15-1061	Database Administrators	\$14.41	\$27.64	\$16.57	\$27.02	\$37.98
41-9011	Demonstrators and Product Promoters	\$7.97	\$8.74	\$7.74	\$8.39	\$9.18
31-9091	Dental Assistants	\$11.90	\$14.97	\$13.91	\$15.34	\$16.86
29-2021	Dental Hygienists	\$16.95	\$23.93	\$18.94	\$22.88	\$30.60
51-9081	Dental Laboratory Technicians	\$10.44	\$17.11	\$12.06	\$15.21	\$17.91
29-1020	Dentists	\$38.82	(3)	\$44.25	\$55.33	>\$70.00
29-2032	Diagnostic Medical Sonographers	\$15.31	\$21.41	\$15.87	\$19.98	\$26.03
29-1031	Dietitians and Nutritionists	\$14.23	\$25.14	\$21.87	\$27.39	\$32.39
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	\$6.75*	\$8.21	\$6.75*	\$6.95	\$8.66

SOC Code	Occupational Title	Entry- Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
21-2021	Directors, Religious Activities and Education	\$7.18	\$13.50	\$7.36	\$13.33	\$17.60
35-9021	Dishwashers Dishashers Event Police Fire and	\$6.75*	\$7.72	\$6.75*	\$7.56	\$8.48
43-5032	Dispatchers, Except Police, Fire, and Ambulance Door-to-Door Sales Workers, News	\$9.46	\$16.82	\$10.16	\$14.41	\$21.82
41-9091	and Street Vendors, and Related Workers	\$10.06	\$10.99	\$9.74	\$10.50	\$11.26
53-3031	Driver/Sales Workers	\$6.75*	\$15.61	\$7.12	\$15.66	\$20.31
47-2081	Drywall and Ceiling Tile Installers	\$18.61	\$26.06	\$21.34	\$27.08	\$31.95
27-3041	Editors Education Administrators, Elementary	\$14.80	\$21.26	\$16.18	\$19.24	\$24.03
11-9032	and Secondary School Education Administrators, Preschool	(2)	(2)	(2)	(2)	(2)
11-9031	and Child Care Center/Program Education, Training, and Library	\$14.77	\$23.92	\$16.32	\$24.15	\$27.67
25-0000	Occupations Education, Training, and Library	\$11.85	\$23.13	\$14.43	\$20.90	\$28.42
25-9199	Workers, All Other Educational, Vocational, and School	\$16.05	\$22.03	\$20.71	\$23.76	\$26.01
21-1012	Counselors Electrical and Electronic Engineering	\$8.16	\$19.65	\$9.17	\$17.34	\$27.42
17-3023	Technicians Electrical and Electronic Equipment	\$8.25	\$16.69	\$8.45	\$13.76	\$25.22
51-2022	Assemblers	\$9.33	\$12.69	\$9.99	\$12.13	\$14.93
17-3012 49-2094	Electrical and Electronics Drafters Electrical and Electronics Repairers, Commercial and Industrial Equipment	\$14.43 \$17.63	\$21.55 \$21.25	\$16.66 \$18.80	\$20.55 \$21.54	\$24.38 \$24.70
17-2071	Electrical Engineers	\$29.05	\$32.30	\$29.41	\$31.95	\$34.52
47-2111	Electricians	\$15.87	\$24.28	\$18.74	\$24.76	\$30.42
49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles	\$9.14	\$10.97	\$9.39	\$10.44	\$11.71
17-2072	Electronics Engineers, Except Computer	\$24.47	\$30.83	\$25.12	\$28.71	\$34.09

SOC Code	Occupational Title	Entry- Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
29-2041	Emergency Medical Technicians and Paramedics	\$9.74	\$21.14	\$10.85	\$18.14	\$32.29
11-9041	Engineering Managers	\$29.97	\$45.03	\$33.97	\$43.17	\$56.37
17-2199	Engineers, All Other	\$24.67	\$31.97	\$25.72	\$30.12	\$37.21
17-3025	Environmental Engineering Technicians	\$15.59	\$21.15	\$17.13	\$20.05	\$22.82
17-2081	Environmental Engineers	\$25.63	\$31.11	\$27.14	\$30.46	\$33.92
19-4091	Environmental Science and Protection Technicians, Including Health	\$12.45	\$20.78	\$12.66	\$14.88	\$31.40
19-2041	Environmental Scientists and Specialists, Including Health	\$24.40	\$28.28	\$24.88	\$28.19	\$32.42
51-9194	Etchers and Engravers	\$11.85	\$12.91	\$12.27	\$13.21	\$14.15
53-7032	Excavating and Loading Machine and Dragline Operators	\$13.40	\$19.53	\$15.00	\$20.67	\$23.91
43-6011	Executive Secretaries and Administrative Assistants	\$12.92	\$17.82	\$14.31	\$17.20	\$20.72
29-1062	Family and General Practitioners	\$44.63	\$57.08	\$49.02	\$58.46	\$68.90
49-3041	Farm Equipment Mechanics	\$11.06	\$16.11	\$12.61	\$15.60	\$19.71
45-1012	Farm Labor Contractors	\$11.79	\$23.87	\$12.74	\$18.35	\$32.95
11-9011	Farm, Ranch, and Other Agricultural Managers	\$20.28	\$34.62	\$21.33	\$30.74	\$44.32
45-0000	Farming, Fishing, and Forestry Occupations	\$6.75*	\$8.60	\$6.95	\$7.58	\$8.60
45-9099	Farming, Fishing, and Forestry Workers, All Other	\$6.93	\$8.39	\$6.93	\$7.46	\$9.87
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	\$6.75*	\$8.25	\$6.93	\$7.48	\$8.44
45-2093	Farmworkers, Farm and Ranch Animals	\$7.34	\$8.97	\$7.61	\$9.28	\$10.33
43-4071	File Clerks	\$7.28	\$9.33	\$7.68	\$8.94	\$10.63
27-4032	Film and Video Editors	\$17.67	\$34.14	\$21.51	\$29.43	\$49.31

SOC Code	Occupational Title	Entry- Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
13-2051	Financial Analysts	\$19.83	\$29.62	\$22.64	\$29.14	\$34.12
11-3031	Financial Managers	\$23.65	\$40.01	\$27.08	\$37.85	\$51.57
13-2099	Financial Specialists, All Other	\$14.63	\$26.59	\$18.00	\$21.53	\$29.21
33-2011	Fire Fighters	\$11.12	\$18.82	\$11.86	\$15.94	\$25.76
47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	\$22.75	\$31.72	\$25.42	\$31.31	\$38.39
45-1011	First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers	\$10.87	\$17.03	\$12.00	\$16.04	\$20.63
33-1021	First-Line Supervisors/Managers of Fire Fighting and Prevention Workers First-Line Supervisors/Managers of	\$23.44	\$25.57	\$23.38	\$25.35	\$27.33
35-1012	Food Preparation and Serving Workers	\$8.56	\$12.76	\$9.30	\$11.40	\$15.21
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	\$14.73	\$21.84	\$16.54	\$20.59	\$26.06
37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	\$9.61	\$14.98	\$10.68	\$14.08	\$17.53
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	\$8.51	\$16.80	\$8.95	\$15.78	\$21.84
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	\$16.76	\$25.82	\$20.16	\$25.12	\$31.46
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	\$19.19	\$30.69	\$22.76	\$27.72	\$35.89
43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	\$13.98	\$21.68	\$15.90	\$20.37	\$26.16
39-1021	First-Line Supervisors/Managers of Personal Service Workers	\$11.97	\$17.63	\$13.47	\$16.20	\$21.35
51-1011	First-Line Supervisors/Managers of Production and Operating Workers	\$12.29	\$22.32	\$14.21	\$20.96	\$29.34
41-1011	First-Line Supervisors/Managers of Retail Sales Workers First-Line Supervisors/Managers of	\$11.02	\$18.28	\$12.09	\$15.41	\$20.87
53-1031	Transportation and Material-Moving Machine and Vehicle	\$13.42	\$21.10	\$15.45	\$20.06	\$25.33

SOC Code	Occupational Title	Entry- Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
33-1099	First-Line Supervisors/Managers, Protective Service Workers, All Other	\$14.24	\$24.00	\$16.93	\$22.50	\$27.03
39-9031	Fitness Trainers and Aerobics Instructors	\$11.23	\$22.48	\$13.11	\$24.94	\$29.10
27-1023	Floral Designers	\$8.02	\$10.55	\$8.45	\$9.77	\$11.56
51-3092	Food Batchmakers	\$7.74	\$9.14	\$8.76	\$9.52	\$10.29
35-0000	Food Preparation and Serving-Related Occupations	\$6.75*	\$9.03	\$6.91	\$7.99	\$10.38
35-2021	Food Preparation Workers	\$6.98	\$8.41	\$7.22	\$8.03	\$9.18
35-3041	Food Servers, Nonrestaurant	\$6.88	\$8.33	\$6.96	\$7.45	\$8.78
11-9051	Food Service Managers	\$14.34	\$21.35	\$15.70	\$19.48	\$26.31
19-4093	Forest and Conservation Technicians	\$13.87	\$16.69	\$14.59	\$16.90	\$19.34
39-3011	Gaming Dealers	\$6.75*	\$7.37	\$6.75*	\$7.19	\$8.01
51-8092	Gas Plant Operators	\$17.17	\$26.22	\$19.30	\$29.41	\$32.32
11-1021	General and Operations Managers	\$21.30	\$40.30	\$24.98	\$36.96	\$54.36
19-2042	Geoscientists, Except Hydrologists and Geographers	\$29.02	\$33.30	\$29.64	\$32.78	\$37.48
47-2121	Glaziers	\$14.55	\$22.87	\$16.82	\$24.35	\$28.62
45-2041	Graders and Sorters, Agricultural Products	\$6.75*	\$8.08	\$6.92	\$7.68	\$8.88
27-1024	Graphic Designers	\$14.32	\$18.44	\$15.28	\$17.19	\$20.40
51-9022	Grinding and Polishing Workers, Hand	\$7.46	\$12.29	\$8.50	\$10.16	\$13.19
37-3019	Grounds Maintenance Workers, All Other	\$12.64	\$12.94	\$12.13	\$12.89	\$13.64
39-5012	Hairdressers, Hairstylists, and Cosmetologists Health and Safety Engineers, Except	\$7.88	\$12.80	\$8.56	\$12.09	\$16.91
17-2111	Mining Safety Engineers and Inspectors	\$24.34	\$28.99	\$25.50	\$28.62	\$32.42

SOC Code	Occupational Title	Entry- Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
21-1091	Health Educators	\$12.81	\$16.05	\$13.07	\$14.40	\$17.18
21 1001	Healthcare Practitioners and Technical		Ψ10.00	Ψ10.07	Ψ17.70	Ψ17.10
29-0000	Occupations	\$12.73	\$27.61	\$16.62	\$24.56	\$35.61
31-0000	Healthcare Support Occupations	\$8.70	\$12.33	\$9.34	\$11.29	\$14.73
31-9099	Healthcare Support Workers, All Other	\$7.85	\$11.04	\$8.60	\$10.61	\$13.20
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$14.53	\$22.44	\$16.67	\$21.13	\$29.05
	Helpers, Construction Trades, All					
47-3019	Other HelpersBrickmasons, Blockmasons,	\$11.56	\$17.83	\$15.03	\$19.75	\$21.81
47-3011	Stonemasons, and Tile and Marble Setters	\$10.44	\$17.73	\$11.56	\$16.97	\$24.64
47-3012	HelpersCarpenters	\$12.40	\$14.25	\$12.46	\$13.66	\$15.67
47-3013	HelpersElectricians	\$10.30	\$13.31	\$10.66	\$12.14	\$15.32
49-9098	HelpersInstallation, Maintenance, and Repair Workers	\$7.61	\$12.28	\$8.03	\$11.09	\$16.32
47-3014	HelpersPainters, Paperhangers, Plasterers, and Stucco Masons	\$12.18	\$16.08	\$14.53	\$15.99	\$17.46
47-3015	HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters	\$6.75*	\$9.97	\$6.85	\$9.33	\$12.56
51-9198	HelpersProduction Workers	\$9.51	\$11.61	\$9.53	\$10.48	\$14.42
47-3016	HelpersRoofers	\$9.56	\$11.52	\$9.99	\$11.45	\$12.95
31-1011	Home Health Aides	\$8.28	\$10.11	\$8.75	\$9.65	\$10.89
	Hosts and Hostesses, Restaurant,					per ser on one and the date and the date of one one of
35-9031	Lounge, and Coffee Shop	\$6.75*	\$8.95	\$7.08	\$7.94	\$9.12
43-4081	Hotel, Motel, and Resort Desk Clerks	\$7.37	\$9.92	\$8.25	\$9.99	\$11.49
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	\$10.98	\$15.21	\$12.60	\$14.85	\$17.81
11-3040	Human Resources Managers	\$19.79	\$32.38	\$21.93	\$30.32	\$41.06

SOC Code	Occupational Title	Entry- Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
17-2112	Industrial Engineers	\$27.20	\$35.68	\$30.27	\$35.20	\$41.51
11-3051	Industrial Production Managers	\$21.03	\$35.96	\$23.71	\$35.66	\$46.12
53-7051	Industrial Truck and Tractor Operators	\$9.37	\$14.26	\$10.33	\$13.86	\$18.24
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	\$7.97	\$12.84	\$8.40	\$11.40	\$15.62
49-0000	Installation, Maintenance, and Repair Occupations	\$10.51	\$18.44	\$12.66	\$18.16	\$23.51
25-9031	Instructional Coordinators	\$14.29	\$23.32	\$16.01	\$19.79	\$29.32
43-9041	Insurance Claims and Policy Processing Clerks	\$10.71	\$14.51	\$11.64	\$13.63	\$16.83
41-3021	Insurance Sales Agents	\$14.60	\$33.53	\$17.42	\$22.65	\$51.20
13-2053	Insurance Underwriters	\$13.47	\$20.84	\$15.29	\$20.08	\$25.54
27-1025	Interior Designers	\$12.62	\$18.20	\$14.40	\$18.17	\$21.39
27-3091	Interpreters and Translators	\$14.25	\$17.62	\$15.60	\$17.80	\$20.23
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$7.04	\$10.25	\$7.67	\$9.80	\$11.82
51-5021	Job Printers	\$13.70	\$17.56	\$14.63	\$17.12	\$20.49
25-2012	Kindergarten Teachers, Except Special Education	(2)	(2)	(2)	(2)	(2)
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	\$7.72	\$9.73	\$7.96	\$9.01	\$10.93
37-3011	Landscaping and Groundskeeping Workers	\$7.87	\$11.35	\$8.54	\$10.55	\$13.51
51-6011	Laundry and Dry-Cleaning Workers	\$7.66	\$9.51	\$7.99	\$9.09	\$10.52
23-1011	Lawyers	\$36.05	\$50.33	\$38.62	\$48.10	\$60.07
23-0000	Legal Occupations	\$15.94	\$26.50	\$17.58	\$20.63	\$27.76
43-6012	Legal Secretaries	\$12.29	\$15.69	\$12.91	\$15.16	\$18.01

SOC Code	Occupational Title	Entry- Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
11-1031	Legislators	\$17.69	\$20.07	\$18.74	\$20.33	\$21.90
25-4021	Librarians	\$18.49	\$24.53	\$21.37	\$24.53	\$27.59
25-4031	Library Technicians Licensed Practical and Licensed	\$10.84	\$14.53	\$12.52	\$14.56	\$17.16
29-2061	Vocational Nurses	\$15.15	\$18.40	\$16.28	\$18.65	\$20.78
19-0000	Life, Physical, and Social Science Occupations	\$12.64	\$23.94	\$14.82	\$23.24	\$31.50
43-4131	Loan Interviewers and Clerks	\$11.12	\$14.66	\$11.91	\$14.40	\$17.70
13-2072	Loan Officers	\$16.12	\$23.03	\$17.17	\$20.60	\$26.48
49-9094	Locksmiths and Safe Repairers	\$7.72	\$14.74	\$8.04	\$14.60	\$20.78
11-9081	Lodging Managers	\$13.00	\$18.65	\$14.08	\$18.41	\$21.07
53-7063	Machine Feeders and Offbearers	\$9.17	\$11.80	\$10.05	\$12.23	\$13.44
51-4041	Machinists	\$8.95	\$14.07	\$10.04	\$13.66	\$16.89
37-2012	Maids and Housekeeping Cleaners	\$7.30	\$8.73	\$7.54	\$8.47	\$9.88
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	\$6.89	\$10.40	\$7.56	\$9.90	\$13.11
49-9042	Maintenance and Repair Workers, General	\$10.32	\$16.73	\$12.00	\$15.96	\$21.36
49-9043	Maintenance Workers, Machinery	\$8.33	\$12.95	\$8.87	\$11.17	\$16.19
13-1111	Management Analysts	\$18.74	\$26.60	\$21.00	\$25.82	\$31.74
11-0000	Management Occupations	\$19.85	\$37.07	\$23.22	\$34.00	\$48.24
11-9199	Managers, All Other	\$21.30	\$33.01	\$24.37	\$31.71	\$41.22
39-5092	Manicurists and Pedicurists	\$6.75*	\$6.82	\$6.75*	\$6.87	\$7.15
11-2021	Marketing Managers	\$29.66	\$46.66	\$35.43	\$45.31	\$59.60

SOC Code	Occupational Title	Entry- Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
21-1013	Marriage and Family Therapists	\$25.43	\$26.74	\$24.89	\$26.64	\$28.43
31-9011	Massage Therapists	\$6.75*	\$20.49	\$6.75*	\$24.42	\$28.64
53-7199	Material Moving Workers, All Other	\$8.01	\$12.57	\$8.81	\$11.07	\$14.62
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	\$7.38	\$9.32	\$7.75	\$8.82	\$10.49
17-3013	Mechanical Drafters	\$13.64	\$20.52	\$15.61	\$22.17	\$25.45
17-2141	Mechanical Engineers	\$20.57	\$30.51	\$23.99	\$29.20	\$35.14
27-4099	Media and Communication Equipment Workers, All Other	\$12.24	\$15.57	\$12.48	\$13.94	\$17.39
27-3099	Media and Communication Workers, All Other	\$14.97	\$17.00	\$15.51	\$16.89	\$18.18
29-2012	Medical and Clinical Laboratory Technicians	\$14.13	\$22.94	\$17.35	\$24.30	\$29.82
29-2011	Medical and Clinical Laboratory Technologists	\$25.94	\$29.93	\$28.03	\$30.66	\$33.37
11-9111	Medical and Health Services Managers	\$23.40	\$38.09	\$26.45	\$37.99	\$50.96
21-1022	Medical and Public Health Social Workers	\$15.28	\$24.28	\$16.67	\$22.82	\$29.89
31-9092	Medical Assistants	\$10.07	\$12.88	\$10.57	\$12.35	\$15.07
49-9062	Medical Equipment Repairers	\$12.27	\$13.42	\$11.93	\$12.86	\$13.79
29-2071	Medical Records and Health Information Technicians	\$8.85	\$12.74	\$9.65	\$13.59	\$15.73
43-6013	Medical Secretaries	\$9.65	\$14.42	\$10.54	\$14.32	\$17.84
31-9094	Medical Transcriptionists	\$12.82	\$16.29	\$13.87	\$16.13	\$18.45
13-1121	Meeting and Convention Planners	\$14.13	\$21.96	\$16.43	\$21.63	\$26.67
21-1023	Mental Health and Substance Abuse Social Workers	\$10.44	\$12.21	\$10.44	\$11.54	\$13.53
27-1026	Merchandise Displayers and Window Trimmers	\$6.86	\$9.34	\$6.82	\$7.29	\$11.24

SOC Code	Occupational Title	Entry- Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
43-5041	Meter Readers, Utilities	\$14.09	¢04.40	£40.50	¢22.07	¢25.00
43-3041	Mixing and Blending Machine Setters,	\$14.09	\$21.18	\$18.52	\$23.97	\$25.98
51-9023	Operators, and Tenders	\$8.59	\$13.50	\$9.48	\$13.39	\$16.93
	Mobile Heavy Equipment Mechanics,		AND THE AND THE THE AND THE AN			
49-3042	Except Engines	\$17.22	\$20.39	\$18.09	\$19.99	\$21.82
53-3099	Motor Vehicle Operators, All Other	\$11.64	\$17.29	\$14.92	\$17.61	\$20.66
49-3052	Motorcycle Mechanics	\$10.61	\$15.13	\$11.75	\$15.43	\$18.31
27 2044	Music Directors and Company	(2)	(0)	(2)	(2)	(0)
27-2041	Music Directors and Composers	(2)	(2)	(2)	(2)	(2)
11-9121	Natural Sciences Managers	\$19.73	\$32.86	\$20.82	\$27.89	\$46.62
15-1071	Network and Computer Systems Administrators	\$16.24	\$25.70	\$18.24	\$24.18	\$32.04
15-1081	Network Systems and Data Communications Analysts	\$21.78	\$30.45	\$24.28	\$29.84	\$36.35
43-4141	New Accounts Clerks	\$9.80	\$12.64	\$10.25	\$12.41	\$14.94
39-2021	Nonfarm Animal Caretakers	\$8.07	\$11.30	\$7.95	\$8.71	\$14.66
31-1012	Nursing Aides, Orderlies, and Attendants	\$8.57	\$10.33	\$9.03	\$10.09	\$11.37
	Occupational Health and Safety		dang and that TA all the thin and was some says says.		5 500 100 100 100 100 100 100 100 100 10	
29-9010	Specialists and Technicians	\$10.39	\$21.92	\$11.26	\$21.21	\$29.49
29-1122	Occupational Therapists	\$26.31	\$30.25	\$28.90	\$31.35	\$33.87
	Office and Administrative Support					
43-0000	Occupations	\$9.30	\$14.56	\$10.64	\$13.75	\$17.44
43-9061	Office Clerks, General	\$8.37	\$12.45	\$9.44	\$12.15	\$15.18
43-9071	Office Machine Operators, Except Computer	\$8.77	\$12.25	\$9.21	\$11.79	\$14.64
47-2073	Operating Engineers and Other Construction Equipment Operators	\$18.27	\$23.65	\$19.70	\$23.34	\$27.83
15-2031	Operations Research Analysts	\$15.42	\$23.76	\$16.43	\$20.44	\$26.72
29-2081	Opticians, Dispensing	\$10.28	\$13.44	\$11.47	\$13.74	\$15.67

SOC Code	Occupational Title	Entry- Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
29-1041	Optometrists	\$17.72	\$29.67	\$19.21	\$31.20	\$40.38
43-4151	Order Clerks	\$10.29	\$14.12	\$11.32	\$13.88	\$16.28
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	\$6.90	\$9.78	\$7.12	\$10.09	\$11.41
51-9111	Packaging and Filling Machine Operators and Tenders	\$6.97	\$10.67	\$7.19	\$9.78	\$13.01
53-7064	Packers and Packagers, Hand	\$6.75*	\$8.15	\$6.75*	\$7.19	\$8.72
47-2141	Painters, Construction and Maintenance	\$13.08	\$18.99	\$14.99	\$19.29	\$23.60
51-9122	Painters, Transportation Equipment	\$13.29	\$16.64	\$14.02	\$16.85	\$19.52
51-9196	Paper Goods Machine Setters, Operators, and Tenders	\$14.30	\$17.06	\$15.14	\$17.27	\$19.41
23-2011	Paralegals and Legal Assistants	\$15.44	\$20.16	\$16.78	\$19.90	\$24.30
53-6021	Parking Lot Attendants	\$7.06	\$8.43	\$7.35	\$8.30	\$9.66
41-2022	Parts Salespersons	\$8.46	\$13.57	\$9.50	\$12.87	\$16.88
47-2071	Paving, Surfacing, and Tamping Equipment Operators	\$13.73	\$17.59	\$15.06	\$17.81	\$20.74
43-3051	Payroll and Timekeeping Clerks	\$10.54	\$14.70	\$11.75	\$14.30	\$17.09
39-9021	Personal and Home Care Aides	\$8.37	\$9.47	\$8.83	\$9.71	\$10.50
39-0000	Personal Care and Service Occupations	\$7.14	\$11.15	\$7.60	\$9.27	\$12.43
37-2021	Pest Control Workers	\$9.91	\$13.52	\$10.93	\$13.21	\$15.88
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	\$9.66	\$11.70	\$9.70	\$10.78	\$12.73
51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	\$19.63	\$22.47	\$19.94	\$21.99	\$25.22
29-1051	Pharmacists	\$29.31	\$38.81	\$36.58	\$41.10	\$45.35
31-9095	Pharmacy Aides	\$8.57	\$11.36	\$9.55	\$11.61	\$13.21

SOC Code	Occupational Title	Entry- Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
29-2052	Pharmacy Technicians	\$12.34	\$14.85	\$13.02	\$14.70	\$16.48
27-4021	Photographers	\$8.23	\$13.18	\$8.47	\$11.89	\$16.13
51-9131	Photographic Process Workers	\$8.17	\$12.67	\$8.58	\$13.98	\$16.34
51-9132	Photographic Processing Machine Operators	\$9.09	\$11.75	\$9.59	\$11.32	\$13.68
19-2099	Physical Scientists, All Other	\$25.44	\$32.27	\$28.58	\$33.17	\$38.53
31-2022	Physical Therapist Aides	\$9.34	\$11.66	\$9.97	\$11.70	\$13.40
31-2021	Physical Therapist Assistants	\$16.82	\$19.34	\$17.39	\$18.97	\$21.23
29-1123	Physical Therapists	\$27.67	\$33.06	\$29.11	\$32.47	\$36.91
29-1071	Physician Assistants	\$29.42	\$36.97	\$31.77	\$37.38	\$42.76
29-1069	Physicians and Surgeons, All Other	\$30.79	\$39.02	\$30.00	\$32.33	\$34.67
47-2151	Pipelayers	\$12.41	\$19.24	\$14.49	\$18.00	\$22.59
47-2161	Plasterers and Stucco Masons	\$11.37	\$18.64	\$12.86	\$18.69	\$25.05
47-2152	Plumbers, Pipefitters, and Steamfitters	\$12.97	\$19.44	\$14.88	\$20.06	\$24.28
51-5022	Prepress Technicians and Workers	\$9.32	\$15.73	\$10.56	\$14.84	\$20.49
25-2011	Preschool Teachers, Except Special Education	\$9.48	\$11.61	\$9.61	\$10.69	\$12.68
51-6021	Pressers, Textile, Garment, and Related Materials	\$7.48	\$8.52	\$7.58	\$8.23	\$8.89
51-5023	Printing Machine Operators	\$10.86	\$15.92	\$12.34	\$15.36	\$19.66
43-3061	Procurement Clerks	\$13.76	\$16.61	\$14.89	\$16.75	\$19.02
27-2012	Producers and Directors	(2)	(2)	(2)	(2)	(2)
51-0000	Production Occupations	\$7.98	\$13.46	\$8.74	\$11.47	\$16.33

SOC Code	Occupational Title	Entry- Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
51-9199	Production Workers, All Other	\$9.48	\$16.10	\$10.37	\$14.21	\$21.16
43-5061	Production, Planning, and Expediting Clerks	\$11.80	\$16.44	\$13.03	\$16.10	\$19.82
43-9081	Proofreaders and Copy Markers	\$8.41	\$12.95	\$9.32	\$14.08	\$15.72
11-9141	Property, Real Estate, and Community Association Managers	\$10.61	\$19.05	\$11.76	\$15.96	\$21.70
33-0000	Protective Service Occupations	\$10.01	\$20.63	\$12.05	\$20.79	\$27.99
29-2053	Psychiatric Technicians	\$16.15	\$18.79	\$17.46	\$19.20	\$20.84
29-1066	Psychiatrists	\$38.93	\$56.62	\$51.84	\$58.46	\$66.94
11-2031	Public Relations Managers	\$18.87	\$30.03	\$21.82	\$28.69	\$38.44
27-3031	Public Relations Specialists	\$13.26	\$21.86	\$15.72	\$20.20	\$26.59
13-1021	Purchasing Agents and Buyers, Farm Products	\$16.12	\$24.58	\$18.00	\$24.08	\$32.01
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	\$16.12	\$23.06	\$17.91	\$22.56	\$27.55
11-3061	Purchasing Managers	\$17.91	\$30.84	\$20.34	\$27.95	\$39.55
29-2034	Radiologic Technologists and Technicians	\$17.51	\$20.36	\$18.32	\$20.16	\$22.15
41-9021	Real Estate Brokers	\$15.36	\$34.72	\$18.81	\$30.24	\$50.51
41-9022	Real Estate Sales Agents	\$10.61	\$18.16	\$12.09	\$13.50	\$18.59
43-4171	Receptionists and Information Clerks	\$8.44	\$11.22	\$9.15	\$10.71	\$12.93
39-9032	Recreation Workers	\$7.28	\$9.79	\$7.76	\$8.99	\$10.78
53-7081	Refuse and Recyclable Material Collectors	\$11.04	\$14.83	\$11.57	\$15.85	\$17.25
29-1111	Registered Nurses	\$22.59	\$29.59	\$23.89	\$28.51	\$36.32
21-1015	Rehabilitation Counselors	\$13.73	\$20.33	\$14.50	\$19.51	\$25.63

SOC Code	Occupational Title	Entry- Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
47-2171	Reinforcing Iron and Rebar Workers	\$16.84	\$26.35	\$21.70	\$29.42	\$33.16
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	\$9.38	\$12.45	\$10.29	\$12.35	\$14.53
41-2031	Retail Salespersons	\$7.16	\$11.08	\$7.55	\$8.97	\$11.98
47-2181	Roofers	\$15.07	\$19.09	\$16.37	\$19.17	\$21.53
41-0000	Sales and Related Occupations	\$7.36	\$14.31	\$7.92	\$10.23	\$16.30
41-9031	Sales Engineers	\$28.82	\$32.76	\$29.72	\$32.86	\$36.12
11-2022	Sales Managers	\$23.51	\$41.27	\$26.33	\$36.53	\$56.31
41-3099	Sales Representatives, Services, All Other	\$11.50	\$21.87	\$13.37	\$19.58	\$26.92
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Produc Sales Representatives, Wholesale and Manufacturing, Technical and	\$16.89	\$31.35	\$19.68	\$26.58	\$38.12
41-4011	Scientific Products	\$23.70	\$32.89	\$25.73	\$31.11	\$37.91
25-2031	Secondary School Teachers, Except Special and Vocational Education	(2)	(2)	(2)	(2)	(2)
43-6014	Secretaries, Except Legal, Medical, and Executive	\$9.71	\$14.20	\$11.09	\$13.83	\$16.86
41-3031	Securities, Commodities, and Financial Services Sales Agents	\$15.80	\$34.55	\$19.51	\$27.06	\$51.57
33-9032	Security Guards	\$7.49	\$9.10	\$7.64	\$8.49	\$10.19
25-3021	Self-Enrichment Education Teachers Separating, Filtering, Clarifying,	\$9.73	\$14.82	\$11.56	\$13.07	\$17.10
51-9012	Precipitating, and Still Machine Setters, Operators, an	\$9.76	\$13.37	\$10.03	\$11.41	\$16.37
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	\$12.58	\$17.09	\$13.97	\$16.35	\$19.78
53-6031	Service Station Attendants	\$6.94	\$8.30	\$7.30	\$8.22	\$9.25
47-2211	Sheet Metal Workers	\$15.59	\$22.73	\$17.16	\$22.76	\$28.44

SOC Code	Occupational Title	Entry- Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
43-5071	Shipping, Receiving, and Traffic Clerks	\$7.90	\$11.69	\$8.71	\$11.01	\$14.34
43-3071	Social and Community Service	Φ1.90	Φ11.09	ФО. / 1	Φ11.U1	Φ14.34
11-9151	Managers	\$15.38	\$22.43	\$16.77	\$20.58	\$25.59
21-1093	Social and Human Service Assistants	\$8.66	\$11.54	\$9.35	\$10.72	\$12.68
men men men men amer han ame amer han amer han	Special Education Teachers,	**************************************		was are one and VID this sills that the side that the side of the find VID t	hay have village about the first from the same and and and and and and and and	- AND BOTE AND AND THE TOTAL AND THE AND AND THE AND THE AND THE
25-2043	Secondary School	(2)	(2)	(2)	(2)	
29-1127	Speech-Language Pathologists	\$24.91	\$26.92	\$24.74	\$26.75	\$28.95
	Stationary Engineers and Boiler					
51-8021	Operators	\$20.29	\$27.18	\$22.43	\$29.02	\$32.33
43-5081	Stock Clerks and Order Fillers	\$7.26	\$11.17	\$7.86	\$9.89	\$13.74
47-2022	Stonemasons	\$12.34	\$18.90	\$14.48	\$18.68	\$23.48
51-2041	Structural Metal Fabricators and Fitters	\$6.75*	\$12.75	\$6.75*	\$11.57	\$16.89
21-1011	Substance Abuse and Behavioral Disorder Counselors	\$11.87	\$16.64	\$14.24	\$18.10	\$19.96
29-1067	Surgeons	\$47.00	(3)	\$58.73	\$67.96	>\$70.00
17-3031	Surveying and Mapping Technicians	\$18.35	\$21.21	\$18.55	\$20.08	\$21.62
17-1022	Surveyors	\$28.73	\$30.78	\$29.08	\$31.25	\$33.43
43-2011	Switchboard Operators, Including Answering Service	\$9.41	\$11.65	\$9.98	\$11.35	\$13.12
40-2011	Tailors, Dressmakers, and Custom	Ψ3.41	Ψ11.00	Ψ3.30	Ψ11.55	Ψ10.12
51-6052	Sewers	\$8.55	\$12.45	\$9.08	\$12.93	\$15.48
47-2082	Tapers	\$15.13	\$23.58	\$17.10	\$23.19	\$30.60
	Tax Examiners, Collectors, and	Anne Vivil vann auer vann vann, paup vajen dan, auer van auge ausg vage	to with after 100 tills from days days agen have vills de-	AND AND THE BOTH THE THE THE THE THE THE THE THE THE T		
13-2081	Revenue Agents	\$19.96	\$27.17	\$21.89	\$29.48	\$32.61
13-2082	Tax Preparers	\$10.73	\$17.54	\$12.49	\$19.10	\$21.35
53-3041	Taxi Drivers and Chauffeurs	\$6.75*	\$11.57	\$6.75*	\$9.67	\$13.63
25-9041	Teacher Assistants	(2)	(2)	(2)	(2)	(2)

SOC Code	Occupational Title	Entry- Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
51-2092	Team Assemblers	\$7.71	\$10.33	\$7.98	\$9.83	\$12.60
27-3042	Technical Writers Telecommunications Equipment	\$16.87	\$26.92	\$20.08	\$24.72	\$31.72
49-2022	Installers and Repairers, Except Line Installers	\$14.19	\$21.45	\$17.70	\$22.78	\$25.79
49-9052	Telecommunications Line Installers and Repairers	\$22.34	\$24.14	\$23.27	\$24.93	\$26.58
43-3071	Tellers	\$9.29	\$11.19	\$9.66	\$10.72	\$12.10
47-2044	Tile and Marble Setters	\$13.19	\$25.22	\$16.02	\$28.27	\$33.63
49-3093	Tire Repairers and Changers Title Examiners, Abstractors, and	\$8.81	\$11.51	\$9.81	\$11.93	\$13.36
23-2093	Searchers	\$16.11	\$21.33	\$18.43	\$21.68	\$25.37
39-6021	Tour Guides and Escorts	\$9.76	\$16.12	\$12.18	\$16.40	\$20.89
13-1073	Training and Development Specialists Transportation and Material Moving	\$13.33	\$20.98	\$14.78	\$19.99	\$26.23
53-0000	Occupations Transportation, Storage, and	\$7.15	\$12.35	\$7.83	\$10.42	\$15.82
11-3071	Distribution Managers	\$21.14	\$33.35	\$23.56	\$28.37	\$40.53
41-3041	Travel Agents	\$8.17	\$13.75	\$9.39	\$12.98	\$16.57
37-3013	Tree Trimmers and Pruners Truck Drivers, Heavy and Tractor-	\$12.81	\$14.00	\$12.48	\$13.49	\$14.75
53-3032	Trailer Truck Drivers, Light or Delivery Services	\$10.63	\$15.50	\$11.90	\$15.49	\$18.26
53-3033 51-6093	Upholsterers	\$7.63 \$8.17	\$11.89 \$12.03	\$8.38 \$8.30	\$11.12 \$11.54	\$14.76 \$16.03
19-3051	Urban and Regional Planners	\$18.39	\$27.61	\$21.98	\$28.16	\$33.75
39-3031	Ushers, Lobby Attendants, and Ticket Takers	\$6.75*	\$9.92	\$7.03	\$8.33	\$12.47
29-1131	Veterinarians	\$24.26	\$31.54	\$24.44	\$26.85	\$33.98

SOC Code	Occupational Title	Entry- Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	\$7.28	\$9.58	\$7.61	\$9.06	\$11.85
29-2056	Veterinary Technologists and Technicians	\$11.01	\$14.51	\$12.14	\$14.64	\$16.31
25-1194	Vocational Education Teachers, Postsecondary	\$19.45	\$31.52	\$22.22	\$28.73	\$40.75
25-2032	Vocational Education Teachers, Secondary School	(2)	(2)	(2)	(2)	(2)
35-3031	Waiters and Waitresses	\$6.75*	\$8.32	\$6.75*	\$7.49	\$8.55
51-8031	Water and Liquid Waste Treatment Plant and System Operators	\$17.75	\$25.55	\$20.09	\$25.78	\$32.25
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	\$8.89	\$18.52	\$9.60	\$12.65	\$20.44
51-4121	Welders, Cutters, Solderers, and Brazers	\$9.97	\$14.53	\$10.93	\$13.21	\$17.06
13-1022	Wholesale and Retail Buyers, Except Farm Products	\$12.62	\$23.74	\$14.47	\$20.83	\$30.75
43-9022	Word Processors and Typists	\$10.60	\$16.17	\$11.67	\$15.90	\$20.31
27-3043	Writers and Authors	\$19.99	\$29.68	\$22.18	\$27.00	\$33.25

Data

- (1) The mean of the first third of the wage distribution is provided as a proxy for entry-level wage
- (2) For some occupations, workers may not work full-time all year-round. For these occupations it is not feasible to calculate an hourly wage.
- (3) For occupations where a substantial portion of workers earn more than \$70.00 per hour (the top step in the 2001 OES survey), the mean hourly and annual wages cannot be reliably calculated. This may occasionally apply to the entry-level wage as well.
- (4) An estimate of employment could not be provided.
- (5) The "Mean Relative Standard Error" is a measure of the relative precision of the wage estimate. A low number denotes relatively high validity.
- * The survey reference date was in the fourth quarter of 2001, when the California minimum wage was \$6.25 per hour. Since these wages were updated to 2002, and the minimum wage changed to \$6.75 per hour on January 1, 2002, wages below \$6.75 were set to \$6.75 per hour.

Source: Employment Development Department Labor Market Information Division

(916) 262-2162



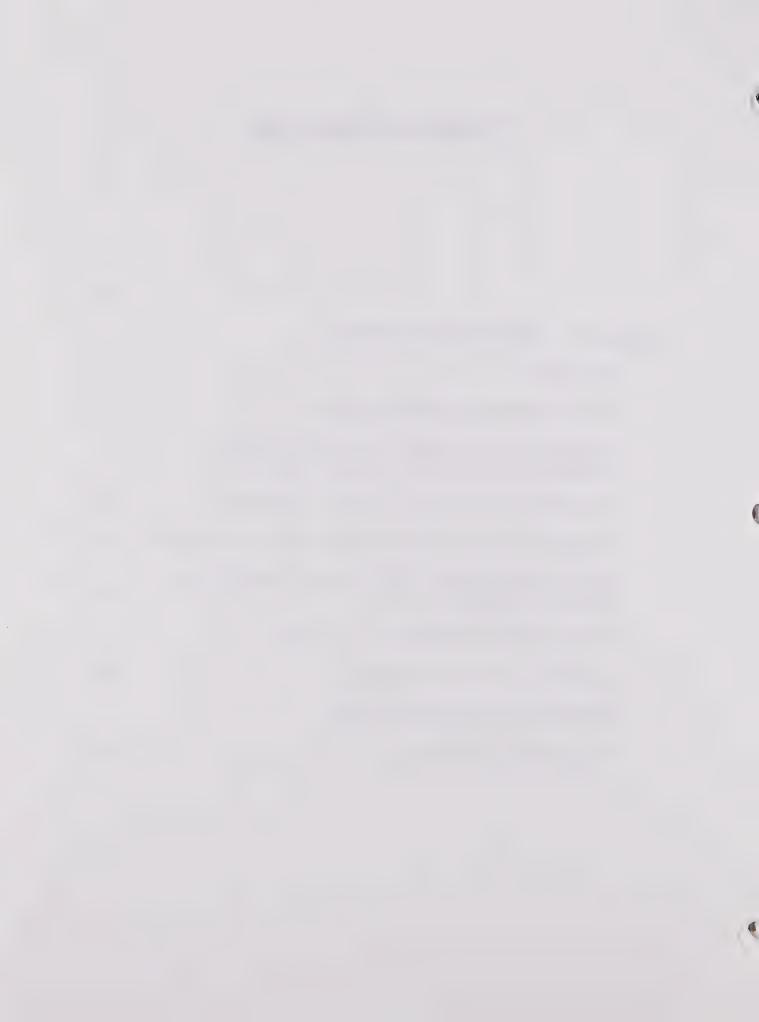
Module F:

Social & Economic Data



Table of Contents

PAGE
odule F: Social / Economic Data
Introduction
Public Assistance Recipients by Program F-1
Public Assistance Recipients by Program (CalWORKs) Characteristics of Recipients, 16 Years and Older F-2
Occupations with the Greatest Absolute Job Growth F-3
Lower Living Standard Income Levels and Poverty Guidelines F-4
Planning Information for Local Workforce Investment Areas, Selected Characteristics by Age
Profile of General Demographic Characteristics
Explanation of Terms and Concepts F-9
Other Labor Market Information
Nondiscrimination Information F-11



Introduction To Social And Economic Data Tables

The data for the Social and Economic Data Tables were developed from a variety of sources to aid local organizations in identifying target group needs and in making appropriate resource allocations for employment and training activities.

Terms expressed in these tables are those commonly used by the U.S. Department of Commerce, the Bureau of the Census and the various state agencies which supplied the data. (The specified source of the data is noted at the bottom of each table.) To aid users of this publication, these terms are defined in the *Explanation of Terms and Concepts* section at the back of this packet.

Automated Access

Electronic access to current data is available through the Employment Development Department's Internet address at:

www.calmis.ca.gov

For technical assistance or additional information about the Employment Development Department's Labor Market Information Division Internet website, please call (916) 262-2162 or FAX (916) 262-2443 to order other publications.

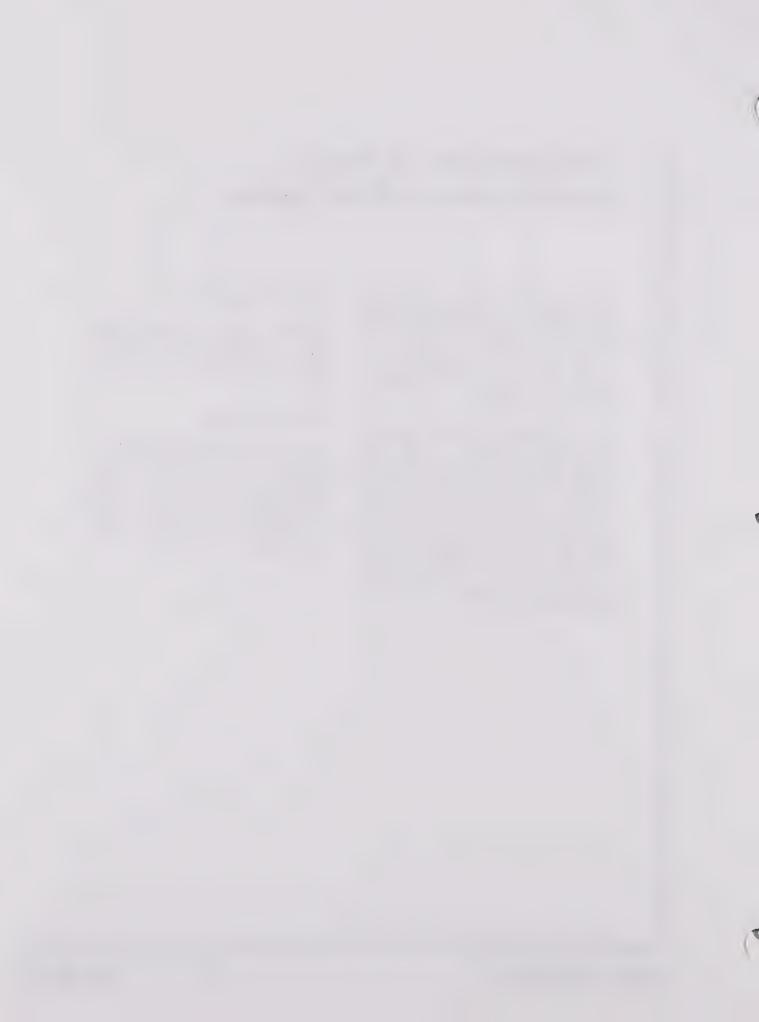


TABLE 1 PUBLIC ASSISTANCE RECIPIENTS BY PROGRAM 2000 - 2002 MONTEREY COUNTY

Recipients by Program		July	CALIFORNIA	
	2000	2001	2002	July 2002
California Work Opportunity and Responsibility				
To Kids (CalWORKs) (a)	11,857	11,078	10,855	1,331,704
Adults	2,816	2,503	2,512	297,063
Children	9,041	8,575	8,343	1,034,641
Food Stamps (b)	13,957	11,099	13,678	1,529,445
1 dod dtamps (b)	15,951	11,033	13,070	1,529,445
0 15 5 7 7	0.10			
General Relief (c)	242	223	289	95,718
Refugee Cash Assistance (d)	0	2	0	1,362
Welfare to Work (e)	2,409	2,138	1,606	266,670

Source: California Department of Social Services

To access detailed reports for county comparisons, visit the California Department of Social Services Internet address at: http://www.dss.cahwnet.gov/research

CalWORKs: see report CA 237; Food Stamps: see report DFA 256;

General Relief: see report GR 237; Welfare to Work: see reports WTW 25 and WTW 25A.

- (a) Data include foster care children.
- **(b)** Includes those persons receiving public assistance payments and those not receiving public assistance payments.
- (c) General Relief data for July 2001 were not available. Data provided are for March 2001.
- (d) Refugee Cash Assistance data are for the third quarter and exclude CalWORKs recipients.
- (e) With the passage of the Federal Personal Responsibility and Work Opportunity Act of 1996 and California's subsequent implementation of the California Work Opportunity and Responsibility to Kids Act (CalWORKs), the requirement for recipients of aid to participate in work related activities increased significantly. This number represents the number of CalWORKs recipients who have been enrolled or have been sent a notice to participate in Welfare to Work activities. These individuals may be required to participate or be willing to participate in these activities.

TABLE 2 PUBLIC ASSISTANCE RECIPIENTS (CalWORKs) CHARACTERISTICS OF RECIPIENTS 16 YEARS AND OLDER 2000 - 2002

MONTEREY COUNTY

Characteristics		July	
	2000	2001	2002
Total Recipients 16+ (a) (b)	4,110	3,840	3,760
Male	790	740	720
Female	3,320	3,110	3,040
16-20	870	810	790
21-44	2,930	2,740	2,680
45-54	250	230	230
55+	60	60	60
White (Not Hispanic)	890	730	700
Black (Not Hispanic)	350	290	290
Hispanic	2,660	2,650	2,610
Asian & Pacific Islander	140	120	110
American Indian	20	10	10
Filipino	50	40	50

CALIFORNIA									
July	2002								
	461,210								
	88,310								
1 1 1 1 1 1 1	373,040								
ł.,	97,300 328,710 28,150 7,200								
	113,140								
l .	101,960								
	206,470								
: 1965, 250	33,350								
3.43克门第	3,290								
	3,000								

(CalWORKs) California Work Opportunity And Responsibility To Kids

Source: California Department of Social Services; U.S. Department of Commerce, Bureau of the Census; Detailed data by sex, age, and race/ethnicity are extrapolations based on aggregate figures provided by the Department of Social Services.

To access the detailed report for county comparisons, visit the California Department of Social Services Internet address at: http://www.dss.cahwnet.gov/research See report ABCD 350.

- (a) Includes children in Two Parent, Zero Parent, All Others and Foster Care cases.
- (b) Detail may not add to total due to independent rounding.

TABLE 3 Occupations With The Greatest Absolute Job Growth (1)

1999 - 2006 MONTEREY COUNTY

CA				NUMBER		MEAN	MEDIAN
OES		ANNUAL A	VERAGES	OF NEW	PERCENT	ANNUAL	HOURLY
CODE	OCCUPATION	1999(2)	2006	JOBS	CHANGE	WAGE	WAGE (3)
49023	CASHIERS	3,470	4,060	590	17.0	\$19,846	\$8.54
49011	SALESPERSONS, RETAIL	5,270	5,790	520	9.9	\$23,048	\$8.97
55347	GENERAL OFFICE CLERKS	3,370	3,880	510	15.1	\$25,889	\$12.15
19005	GENERAL MANAGERS, TOP EXECUTIVES	3,230	3,660	430	13.3	(4)	(4)
31521	TEACHER AIDES, PARAPROFESSIONAL	1,360	1,750	390	28.7	(5)	(5)
63047	GUARDS AND WATCH GUARDS	1,550	1,940	390	25.2	\$18,915	\$8.49
31305	TEACHERS-ELEMENTARY SCHOOL	2,830	3,200	370	13.1	\$48,850	(6)
31517	INSTRUCTIONAL COORDINATORS	1,190	1,540	350	29.4	\$48,502	\$19.79
32502	REGISTERED NURSES	1,830	2,180	350	19.1	\$61,556	\$28.51
65008	WAITERS AND WAITRESSES	3,220	3,550	330	10.2	\$17,292	\$7.49
67002	MAIDS AND HOUSEKEEPING CLEANERS	1,860	2,180	320	17.2	\$18,148	\$8.47
79041	LABORERS, LANDSCAPING/GROUNDSKEE	1,740	2,050	310	17.8	\$23,618	\$10.55
63017	CORRECTION OFFICERS, JAILERS	1,550	1,840	290	18.7	\$51,295	\$24.36
67005	JANITORS, CLEANERSEXCEPT MAIDS	1,960	2,190	230	11.7	\$21,325	\$9.80
55305	RECEPTIONISTS, INFORMATION CLERKS	1,400	1,620	220	15.7	\$23,324	\$10.71
65038	FOOD PREPARATION WORKERS	2,230	2,430	200	9.0	\$17,488	\$8.03
31308	TEACHERS-SECONDARY SCHOOL	860	1,040	180	20.9	\$52,164	(6)
66008	NURSE AIDES, ORDERLIES, ATTENDANTS	940	1,120	180	19.1	\$21,492	\$10.09
97105	TRUCK DRIVERS, LIGHT	950	1,130	180	18.9	\$24,743	\$11.12
65041	COMBINED FOOD PREP AND SERVICE	1,480+	1,640	160	10.8	\$16,178	\$7.06

Source: Employment Development Department, Labor Market Information Division, Information Services Group and Occupational Employment Statistics Group

- (1) Occupational Projections and OES Wages available online at www.calmis.ca.gov
- (2) March 2001 Benchmark
- (3) Median Hourly Wage is for the Salinas Metropolitan Statistical Area (MSA), which includes Monterey County.
- (4) General Managers, Top Executives Include the following Occupations:

Chief Executives, SOC Code 11-1011, Mean Annual Wage \$105,673 - Median Hourly Wage \$52.33;

Farm, Ranch and Other Agricultural Managers, SOC Code 11-9011, Mean Annual Wage \$72,021 - Median Hourly Wage \$30.74;

Sales Managers, SOC Code 11-2022, Mean Annual Wage \$85,856 - Median Hourly Wage \$36.53;

Gaming Managers, SOC Code 11-9071, Mean Annual Wage \$79,733 - Median Hourly Wage \$35.15

- (5) Teacher Aides, Paraprofessional Include the following Occupations:
 - Teacher Assistants, SOC Code 25-9041, Mean Annual Wage \$23,119 Median Hourly Wage See (6)

Education, Training, and Library Workers, All Other, SOC Code 25-9199, Mean Annual Wage \$45,827 - Median Hourly Wage \$23.76

(6) For some occupations, workers may not work full-time all year-round. For these occupations it is not feasible to calculate an hourly wage.

TABLE 4 LOWER LIVING STANDARD INCOME LEVEL (LLSIL) AND POVERTY GUIDELINES 2002

Table 1 — San Diego	o Metropolitar	Statistic	al Area		in terde and dear of the foods standing		et la Sandal idazioni del antico con escare si con escare se q					
San Diego Family Size												
	One	Two	Two Three		Five	Six	Each Additional					
70% LLSIL (a)	Member	Member	Member	Member	Member	Member	Member Add					
Annual	\$8,450	\$13,850	\$19,010	\$23,460	\$27,690	\$32,380	\$4,690					
6 Months	\$4,225	\$6,925	\$9,505	\$11,730	\$13,845	\$16,190	\$2,345					
100%	\$12,070	\$19,780	\$27,150	\$33,510	\$39,550	\$46,250	\$6,700					
Poverty Guidelines (a)												
Annual	\$8,860	\$11,940	\$15,020	\$18,100	\$21,180	\$24,260	\$3,080					
6 Months	\$4,430	\$5,970	\$7,510	\$9,050	\$10,590	\$12,130	\$1,540					

Anaheim Carson/Lomita/Torrai Foothill	Orange Riversid	le Count		San Bernardino County SELACO South Bay				
Long Beach Los Angeles City					Ventura ty Verdugo			
				Family Size				
	One Member	Two Member	Three Member	Four Member	Five Member	Six Member	Each Additional Member Add	
70% LLSIL (a)								
Annual	\$7,900	\$12,940	\$17,770	\$21,930	\$25,880	\$30,270	\$4,390	
6 Months	\$3,950	\$6,470	\$8,885	\$10,965	\$12,940	\$15,135	\$2,195	
100%	\$11,280	\$18,490	\$25,380	\$31,330	\$36,970	\$43,240	\$6,270	
Poverty Guidelines (a)								
Annual	\$8,860	\$11,940	\$15,020	\$18,100	\$21,180	\$24,260	\$3,080	
6 Months	\$4,430	\$5,970	\$7,510	\$9,050	\$10,590	\$12,130	\$1,540	

TABLE 4 LOWER LIVING STANDARD INCOME LEVEL (LLSIL) AND POVERTY GUIDELINES 2002

Table 3 — San Franc Alameda Contra Costa Marin Napa NOVA	isco/Oakland	/San Jos Oakland Richmo San Fra San Jos San Mat	l nd ncisco e	olitan Sta	itistical A	ruz	
	One	Two	Three	Family Size	Five	Each Additional	
	Member	Member	Member	Member	Member	Six Member	Member Add
70% LLSIL (a)							
Annual	\$8,570	\$14,040	\$19,270	\$23,790	\$28,080	\$32,840	\$4,760
6 Months	\$4,285	\$7,020	\$9,635	\$11,895	\$14,040	\$16,420	\$2,380
100%	\$12,240	\$20,060	\$27,540	\$33,990	\$40,110	\$46,910	\$6,800
Poverty Guidelines (a)						. Yan Maria	
Annual	\$8,860	\$11,940	\$15,020	\$18,100	\$21,180	\$24,260	\$3,080
6 Months	\$4,430	\$5,970	\$7,510	\$9,050	\$10,590	\$12,130	\$1,540

Fresno		NoRTEC	;			S				
Golden Sierra		North C	entral			Tulare				
Kern/Inyo/Mono		Sacram	ento			Yolo				
Merced		San Joa	quin							
Monterey		Santa Barbara								
	One Member	Two Member	Three Member	Four Member	Five Member	Six Member	Each Additional Member Add			
70% LLSIL (a)										
Annual	\$7,820	\$12,810	\$17,580	\$21,700	\$25,610	\$29,950	\$4,340			
6 Months	\$3,910	\$6,405	\$8,790	\$10,850	\$12,805	\$14,975	\$2,170			
100%	\$11,160	\$18,290	\$25,110	\$30,990	\$36,570	\$42,770	\$6,200			
Poverty Guidelines (a)										
Annual	\$8,860	\$11,940	\$15,020	\$18,100	\$21,180	\$24,260	\$3,080			
6 Months	\$4,430	\$5,970	\$7,510	\$9,050	\$10,590	\$12,130	\$1,540			

TABLE 4 LOWER LIVING STANDARD INCOME LEVEL (LLSIL) AND POVERTY GUIDELINES 2002

Table 5 — Nonmetropolit		Mother	ode	teodisi marik ikees riind maani ta grafimma raki ak	સ્થાન ફર્સ્ટ પાઉટકાલાને કરવા. ત્યાં પ્રેમ કરાવાનું તે કરી પ્રાપ્યાન કરી સામ	e ferriera das contrata das entre Casa e e Unidado Servicio (conservicio)	referentificación de la discretificación de un metallor anti-statica de referencia.			
Imperial										
Kings	San Luis Obispo									
Madera										
Mendocino										
				Family Size						
	One	Two	Three	Four	Five	Six	Each Additional			
	Member	Member	Member	Member	Member	Member	Member Add			
70% LLSIL (a)										
Annual	\$7,560	\$12,390	\$17,010	\$20,990	\$24,770	\$28,970	\$4,200			
6 Months	\$3,780	\$6,195	\$8,505	\$10,495	\$12,385	\$14,485	\$2,100			
100%	\$10,800	\$17,690	\$24,290	\$29,980	\$35,380	\$41,380	\$6,000			
Poverty Guidelines (a)										
Annual	\$8,860	\$11,940	\$15,020	\$18,100	\$21,180	\$24,260	\$3,080			
6 Months	\$4,430	\$5,970	\$7,510	\$9,050	\$10,590	\$12,130	\$1,540			

Source: State of California, Workforce Investment Division, Workforce Investment Act Directive, Number: WIAD01-18, Dated June 11, 2002.

(a) Tables 1 through 5 show the 70 percent LLSIL and the poverty guidelines for western metropolitan and nonmetropolitan areas, and for three specific Metropolitan Statistical Areas in California. In addition, each LLSIL table includes the 100 percent LLSIL that establishes the Department of Labor's minimum self-sufficiency levels. Each table specifies which areas encompass which Local Workforce Investment Area (LWIA). For a family of one, in all tables, the poverty guidelines exceed the 70 percent LLSIL and, therefore, should be used to establish the low-income status. For all other family sizes, the LLSILs exceed the poverty guidelines. The last column in each table shows the amount to be added to the figure for a family of six for each additional family member.

TABLE 5

WORKFORCE INVESTMENT ACT PLANNING INFORMATION FOR LOCAL WORKFORCE INVESTMENT AREAS SELECTED CHARACTERISTICS BY AGE

LWIA NAME: MONTEREY COUNTY

JURISDICTIONS INCLUDED:

MONTEREY COUNTY

JANUARY 10, 2003

CHARACTERISTICS OF VARIOUS POTENTIAL CLIENT GROUPS

LABOR FORCE STATUS (1)	
EMPLOYED	176,479
UNEMPLOYED	19,897
UNEMPLOYMENT RATE	10.1
NOT IN LABOR FORCE (2)	85,597
2002 VETERAN INFORMATION	
TOTAL VETERANS (3)	26,923
MALE	24,748
FEMALE	2,175
VIETNAM ERA VETERANS - CENSUS 2000 (4)	9,636
DISABLED VETERANS (5)	3,698
OFFENDERS (6)	8,872
% OF PEOPLE IN POVERTY: MONTEREY COUNTY, 1998 (7)	15.4

1990 CENSUS (8)

FAMILIES IN POVERTY AS A % OF ALL FAMILIES

8.5

CHARACTERISTICS OF ECONOMICALLY DISADVANTAGED PERSONS 14 TO 72 YEARS OLD (9)

	14 - 15 (10)	16 - 21		22 - 54		55 - 7	2	Total 16 - 72	
	NUMBER %	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%
TOTAL ECONOMIC DISADVAN	2,046 100.0	5,470	100.0	21,355	100.0	4,098	100.0	30,923	100.0
BY RACE:									
WHITE NOT HISPANIC	277 13.5	2,074	37.9	5,695	26.7	2,496	60.9	10,265	33.2
BLACK NOT HISPANIC	124 6.0	159	2.9	1,789	8.4	377	9.2	2,325	7.5
AMERICAN INDIAN NOT HISP	0 0	70	1.3	164	0.8	0	0	234	0.8
ASIAN NOT HISPANIC	288 14.1	511	9.3	1,515	7.1	164	4.0	2,190	7.1
PACIFIC ISLAND NOT HISP	0 0	29	0.5	131	0.6	0	0	160	0.5
HISPANIC	1,358 66.4	2,627	48.0	12,060	56.5	1,061	25.9	15,748	50.9
BY SEX:									
MALE	729 35.6	2,346	42.9	8,683	40.7	1,534	37.4	12,563	40.6
FEMALE	1,317 64.4	3,124	57.1	12,672	59.3	2,564	62.6	18,360	59.4
HIGH SCHOOL EXPERIENCE:									
DROPOUTS	118 5.8	1,883	34.4	10,271	48.1	1,969	48.1	14,123	45.7
GRADUATES	00	261	4.8	4,389	20.6	1,129	27.5	5,779	18.7
STUDENTS	1,086 53.1	1,806	33.0	829	3.9	0	0	2,635	8.5
DISABLED	0 0	324	5.9	3,466	16.2	1,550	37.8	5,340	17.3
LIMITED ENGLISH PROF	298 14.6	719	13.1	6,086	28.5	. 773	18.9	7,578	24.5

TABLE 5

WORKFORCE INVESTMENT ACT PLANNING INFORMATION FOR LOCAL WORKFORCE INVESTMENT AREAS SELECTED CHARACTERISTICS BY AGE

Footnotes and data sources:

Source: Employment Development Department, Labor Market Information Division,

Current Economic Statistics Group.

Note: Data provided are the most recent available.

- (1) Labor force in this category refers to civilian labor force (16 years and older). This category includes, but is not limited to, the economically disadvantaged. Labor Force data are based on preliminary data (monthly average) for the period 12/2001 through 11/2002. March 2001 Benchmark.
- (2) Not in labor force (16 years and older) are those who are not employed and not actively seeking employment. This category includes, but is not limited to, the economically disadvantaged. Not in labor force data are based on preliminary labor force data (12/01 11/02), Department of Finance populations estimates as of 1/02 and working age populations from 1990 census data.
- (3) Department of Veterans Affairs, Office of the Actuary, Estimated Veteran Totals, September 30, 2002, Washington, D.C.
- (4) U.S. Census Bureau, Census 2000, American FactFinder.
- (5) Department of Veterans Affairs, Statistics for Veterans Receiving Compensation and Pension Benefits, February 14, 2002, Washington, D.C.
- (6) 2001 Criminal Justice Profile, California Department of Justice.
- (7) U.S. Census Bureau. County Estimates for People of All Ages in Poverty by County: California 1998 (Estimates model 1998 income reported in the March 1999 Current Population Survey.)
- (8) Based on poverty data from the 1990 census. The 2000 census data will not be available until 2005. The economically disadvantaged population was provided by the Employment and Training Administration from a custom tabulation provided by the United States Bureau of Census.
- (9) Data for each characteristic in this section were derived by an independent estimating process using census summary data and census public use micro sample. Totals may not match other data from the same sources.
- (10) Data are not included in Total 16 72 column.

Explanation Of Terms And Concepts

American Indian and Alaska Native: A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

Asian: A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent.

Black or African American: A person having origins in any of the Black racial groups of Africa.

CalWORKs: California Work Opportunity and Responsibility to Kids is a state designed public assistance program. Focus is on work and training; those who seek welfare must also seek work. Time and aid limits apply.

Food Stamp Recipient: A person receiving food stamp coupons that can be exchanged for groceries.

General Relief: A county administered assistance program which includes interim payments to the disabled, and payments to individuals who are ineligible for other assistance programs, such as CalWORKs and Refugee Cash Assistance.

Hispanic: Census 2000 adheres to the federal standards for collecting and presenting data on race and Hispanic origin as established by the Office of Management and Budget (OMB) in October 1997. The OMB defines Hispanic or Latino as "a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race."

Native Hawaiian and Other Pacific Islander: A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

Public Assistance Recipient: A person receiving cash welfare payments and/or nonmonetary benefits under federal, state, or local welfare programs.

Refugee Cash Assistance: A cash assistance and employment services program designed for adults without children who have official status as refugee, and who have been in the United States for less than eight months. Aid is limited to eight months.

Some Other Race: Includes all other census responses not included in the "White," "Black or African American," "American Indian and Alaska Native," "Asian," and the "Native Hawaiian and Other Pacific Islander" race categories. Respondents providing write-in entries such as multiracial, mixed, interracial, or a Hispanic/Latino group (for example, Mexican, Puerto Rican, or Cuban) are included in this category.

Two or More Races: Refers to a classification of census respondents who chose to provide two or more races.

Veteran: A person who has served but is not now serving in the armed forces of the United States.

Vietnam-Era Veteran: A person who served between August 5, 1964, and May 7, 1975, but is not now serving in the armed forces of the United States.

Welfare-To-Work Program: The Welfare-To-Work Program helps family members acquire the skills needed to get a job. The county will determine if a family must participate in Welfare-To-Work activities as a requirement for CalWORKs. Families may also volunteer to participate.

White: A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Table DP-1. Profile of General Demographic Characteristics: 2000

Geographic Area: Monterey County, California

[For information on confidentiality protection, nonsampling error, and definitions, see text]

Subject	Number	Percent	Subject	Number	Percent
Total population	401,762	100.0	HISPANIC OR LATINO AND RACE		
			Total population	401,762	100.0
SEX AND AGE			Hispanic or Latino (of any race)	187,969	46.8
Male	207,941	51.8	Mexican	162,318	40.4
Female	193,821	48.2	Puerto Rican	1,698	0.4
	· ·		Cuban	299	0.1
Under 5 years	31,248	7.8	Other Hispanic or Latino	23,654	5.9
5 to 9 years	33,468	8.3		·	53.2
10 to 14 years	31,140	7.8	Not Hispanic or Latino	213,793	
15 to 19 years	30,933	7.7	White alone	162,045	40.3
20 to 24 years	30,982	7.7	RELATIONSHIP		
25 to 34 years	64,023	15.9		404 762	100.0
35 to 44 years	61,978	15.4	Total population	401,762	
45 to 54 years	49,251	12.3	In households	380,786	94.8
	16,125	4.0	Householder	121,236	30.2
55 to 59 years			Spouse	67,843	16.9
60 to 64 years	12,315	3.1	Child	124,906	31.1
65 to 74 years	21,373	5.3	Own child under 18 years	96,342	24.0
75 to 84 years	14,227	3.5	Other relatives	40,215	10.0
85 years and over	4,699	1.2	Under 18 years	13,927	3.5
Median age (years)	31.7	(X)	Nonrelatives	26,586	6.6
Median age (years)	31.7	(^)	Unmarried partner	6,994	1.7
18 years and over	287,712	71.6	In group quarters	20,976	5.2
Male	149,192	37.1		, , , , , , , , , , , , , , , , , , ,	3.3
Female.	138,520	34.5	Institutionalized population	13,361	
21 years and over	268,645	66.9	Noninstitutionalized population	7,615	1.9
60 years and over					
62 years and over	47,276	11.8	HOUSEHOLD BY TYPE		
65 years and over	40,299	10.0	Total households	121,236	100.0
Male	17,125	4.3	Family households (families)	87,931	72.5
Female	23,174	5.8	With own children under 18 years	47,411	39.1
•			Married-couple family	67,843	56.0
RACE			With own children under 18 years	35,931	29.6
One race	381,750	95.0	Female householder, no husband present	14,094	11.6
White	224,682	55.9	With own children under 18 years	8,342	6.9
Black or African American	15,050	3.7	Nonfamily households	33,305	27.5
American Indian and Alaska Native	4,202	1.0		′	
Asian	24,245	6.0	Householder living alone	25,748	21.2
			Householder 65 years and over	9,988	8.2
Asian Indian	1,293	0.3	Households with individuals under 18 years	52,697	43.5
Chinese	2,226	0.6			
Filipino	11,449		Households with individuals 65 years and over	28,994	23.9
Japanese	3,363	0.8	Average household size	3.14	(X)
Korean	2,877	0.7	Average family size		
Vietnamese	1,815	0.5	Average ranning size	3.65	(X)
Other Asian ¹	1,222	0.3	HOUGING GOOUBANOV		
Native Hawaiian and Other Pacific Islander	1,789	0.4	HOUSING OCCUPANCY		
Native Hawaiian	272	0.1	Total housing units	131,708	100.0
Guamanian or Chamorro	562	0.1	Occupied housing units	121,236	92.0
Samoan	390	0.1	Vacant housing units	10,472	8.0
Other Pacific Islander ²			For seasonal, recreational, or		
	565	0.1	occasional use	3,945	3.0
Some other race	111,782	27.8			
Two or more races	20,012	5.0	Homeowner vacancy rate (percent)	1.4	(X)
Page along or in combination with			Rental vacancy rate (percent)	2.9	(X)
Race alone or in combination with one					
or more other races: 3			HOUSING TENURE		
White	241,131	60.0	Occupied housing units	121,236	100.0
Black or African American	17,895	4.5	Owner-occupied housing units	66,213	54.6
American Indian and Alaska Native	7,656	1.9	Renter-occupied housing units	55.023	
Asian	30,939	7.7	Theriter-occupied flousing units	33,023	45.4
Native Hawaiian and Other Pacific Islander	3,336		Average household size of owner-occupied units.	3.10	(X)
Some other race	122,336		Average household size of renter-occupied units.	3.18	(X)
Como ottor raco	122,000	50.4	Average flousefloid size of feriter-occupied utilits.	3.10	(^)

⁻ Represents zero or rounds to zero. (X) Not applicable.

1 Other Asian alone, or two or more Asian categories.

Source: U.S. Census Bureau, Census 2000.

Other Pacific Islander alone, or two or more Native Hawaiian and Other Pacific Islander categories.
 In combination with one or more of the other races listed. The six numbers may add to more than the total population and the six percentages may add to more than 100 percent because individuals may report more than one race.

Table DP-2. Profile of Selected Social Characteristics: 2000

Geographic area: Monterey County, California

[Data based on a sample. For information on confidentiality protection, sampling error, nonsampling error, and definitions, see text]

Subject	Number	Percent	Subject	Number	Percent
SCHOOL ENROLLMENT	E 17113		NATIVITY AND PLACE OF BIRTH	THE JEW	
Population 3 years and over			Total population	401,762	100.0
enrolled in school	117,126	100.0	Native.	285,203	71.0
Nursery school, preschool	6,020	5.1	Born in United States	278,779	69.4
Kindergarten	7,125	6.1	State of residence	199,219	49.6
Elementary school (grades 1-8)	53,196	45.4	Different state	79,560	19.8
High school (grades 9-12)	26,490	22.6	Born outside United States	6,424	1.6
College or graduate school	24,295	20.7			
College of graduate school	24,295	20.7	Foreign born	116,559	29.0
EDUCATIONAL ATTAINMENT			Entered 1990 to March 2000	47,584	11.8
EDUCATIONAL ATTAINMENT	044400	400.0	Naturalized citizen	33,530	8.3
Population 25 years and over	244,128	100.0	Not a citizen	83,029	20.7
Less than 9th grade	46,033	18.9	REGION OF BIRTH OF FOREIGN BORN		
9th to 12th grade, no diploma	31,028	12.7	Total (excluding born at sea)	116 FEQ	100.0
High school graduate (includes equivalency)	45,354	18.6		116,559	
Some college, no degree	50,963	20.9	Europe	7,473	6.4
Associate degree	15,811	6.5	Asia	15,514	13.3
Bachelor's degree	33,641	13.8	Africa	643	0.6
Graduate or professional degree	21,298	8.7	Oceania	921	0.8
			Latin America	90,981	78.1
Percent high school graduate or higher	68.4	(X)	Northern America	1,027	0.9
Percent bachelor's degree or higher	22.5	(X)	LANGUAGE CROKEN AT HOME		
			LANGUAGE SPOKEN AT HOME		
MARITAL STATUS			Population 5 years and over	370,950	100.0
Population 15 years and over	305,768	100.0	English only	195,650	52.7
Never married	84,560	27.7	Language other than English	175,300	47.3
Now married, except separated	165,158	54.0	Speak English less than "very well"	99,255	26.8
Separated	8,527	2.8	Spanish	146,443	39.5
Widowed	16,504	5.4	Speak English less than "very well"	88,292	23.8
Female.	13,168	4.3	Other Indo-European languages	11,312	3.0
Divorced	31,019	10.1	Speak English less than "very well"	2,893	0.8
Female.	16,624	5.4	Asian and Pacific Island languages	15,975	4.3
remaie	10,024	5.4	Speak English less than "very well"	7,649	2.1
GRANDPARENTS AS CAREGIVERS	1019 1744		opout English loss than very from	,,0,0	
	16.		ANCESTRY (single or multiple)		
Grandparent living in household with	01 (3)		Total population	401,762	100.0
one or more own grandchildren under	44.007	4000	Total ancestries reported	399,397	99.4
18 years	11,827	100.0	Arab	1,172	0.3
Grandparent responsible for grandchildren	3,327	28.1	Czech ¹	1,325	0.3
			Danish	2,453	0.6
VETERAN STATUS			Dutch	3,649	0.9
Civilian population 18 years and over	282,678	100.0	English.		
Civilian veterans	31,687	11.2		27,090	6.7
			French (except Basque) ¹	7,648	1.9
DISABILITY STATUS OF THE CIVILIAN			French Canadian ¹	1,302	0.3
NONINSTITUTIONALIZED POPULATION			German	32,425	8.1
Population 5 to 20 years	100,262	100.0	Greek	1,006	0.3
With a disability	7,774	7.8	Hungarian	1,293	0.3
			Irish ¹	25,247	6.3
Population 21 to 64 years	213,879	100.0	Italian	16,470	4.1
With a disability	46,254	21.6	Lithuanian	394	0.1
Percent employed	57.5	(X)	Norwegian	4,597	1.1
No disability	167,625	78.4	Polish	3,928	1.0
Percent employed	71.7	(X)	Portuguese	4,687	1.2
Population 65 years and over	39,293	100.0	Russian	2,337	0.6
With a disability	15,870		Scotch-Irish.	4,318	1.1
with a disability	10,070	70.7	Scottish		
RESIDENCE IN 1995				6,220	1.5
	270.050	100.0	Slovak	278	0.1
Population 5 years and over	370,950	100.0	Subsaharan African	1,180	0.3
Same house in 1995	181,088		Swedish	4,311	1.1
Different house in the U.S. in 1995	167,029		Swiss	3,115	8.0
Same county	105,566	28.5	Ukrainian	480	0.1
Different county	61,463	16.6	United States or American	12,162	3.0
Same state	41,250	11.1	Welsh	1,858	0.5
Different state	20,213	5.4	West Indian (excluding Hispanic groups)	214	0.1
Different oldren					

⁻Represents zero or rounds to zero. (X) Not applicable.

¹The data represent a combination of two ancestries shown separately in Summary File 3. Czech includes Czechoslovakian. French includes Alsatian. French Canadian includes Acadian/Cajun. Irish includes Celtic.

Source: U.S. Bureau of the Census, Census 2000.

Table DP-3. Profile of Selected Economic Characteristics: 2000

Geographic area: Monterey County, California

[Data based on a sample. For information on confidentiality protection, sampling error, nonsampling error, and definitions, see text]

Subject	Number	Percent	Subject	Number	Percent
EMPLOYMENT STATUS			INCOME IN 1999		
Population 16 years and over	299,915	100.0	Households	121,199	100.0
In labor force	184,789	61.6	Less than \$10,000	7,700	6.4
Civilian labor force	179,645			5,995	4.9
Employed	163,987	54.7		13,597	11.2
Unemployed	15,658	5.2		14,599	12.0
Percent of civilian labor force	8.7	(X)	\$35,000 to \$49,999	20,973	17.3
Armed Forces.	5,144	1.7		25,391	20.9
			\$75,000 to \$99,999	14,469	11.9
Not in labor force	115,126	30.4			9.8
Females 16 years and over	144,855	100.0	\$100,000 to \$149,999	11,872	
In labor force	81,065	56.0	\$150,000 to \$199,999	2,967	2.4
Civilian labor force	79,780	55.1	\$200,000 or more	3,636	3.0
Employed	72,691	50.2	Median household income (dollars)	48,305	(X)
	22.702	400.0	With earnings	101,443	83.7
Own children under 6 years	33,763	100.0	Mean earnings (dollars) ¹	58,631	(X)
All parents in family in labor force	17,852	52.9	With Social Security income	29,772	24.6
COMMUTING TO WORK .					
Workers 16 years and over	164,517	100.0	Mean Social Security income (dollars) ¹	10,948	(X)
Car. truck, or van drove alone			The complete control of the control	5,547	4.6
	113,023	68.7	Mean Supplemental Security Income	0.040	13.0
Car, truck, or van carpooled	32,117	19.5		6,318	(X)
Public transportation (including taxicab)	3,588	2.2		4,793	4.0
Walked	6,303	3.8	Mean public assistance income (dollars) ¹	4,556	(X)
Other means	3,555	2.2	With retirement income	21,480	17.7
Worked at home	5,931	3.6	Mean retirement income (dollars) ¹	18,664	(X)
Mean travel time to work (minutes) ¹	23.2	(X)			
			Families	88,539	100.0
Employed civilian population			Less than \$10,000	4,019	4.5
16 years and over	163,987	100.0	\$10,000 to \$14,999	3,685	4.2
OCCUPATION			\$15,000 to \$24,999	9,115	10.3
Management, professional, and related		-	\$25,000 to \$34,999	10,422	11.8
occupations	47,818	29.2	\$35,000 to \$49,999	15,758	17.8
Service occupations	27,601	16.8	\$50,000 to \$74,999	18,869	21.3
Sales and office occupations	38,069	23.2	\$75,000 to \$99,999	11,734	13.3
Farming, fishing, and forestry occupations	18,333	11.2	\$100,000 to \$149,999	9,577	10.8
Construction, extraction, and maintenance		1 1 1 1 1	\$150,000 to \$199,999	2,347	2.7
occupations	13,947	8.5	\$200,000 or more	3,013	3.4
Production, transportation, and material moving	6.1		Median family income (dollars)	51,169	(X)
occupations	18,219	11.1	The state of the s	01,100	(,,)
	,		Per capita income (dollars) ¹	20,165	(X)
INDUSTRY	***		Median earnings (dollars):		()
Agriculture, forestry, fishing and hunting,			Male full-time, year-round workers	38,444	(X)
and mining	20,298	12.4	Female full-time, year-round workers	30,036	(X)
Construction	10.443	6.4	Totalo lan amo, your round women control	00,000	(/1)
Manufacturing.	9,284	5.7		Number	Percent
Wholesale trade	9,781	6.0	The second secon	below	below
				poverty	poverty
Retail trade	18,395	11.2	Subject	level	level
Transportation and warehousing, and utilities	5,341	3.3		.,,,,	.0.0.
Information	3,743	2.3			
Finance, insurance, real estate, and rental and			POVERTY STATUS IN 1999		
leasing	8,116	4.9	Families	8,620	9.7
Professional, scientific, management, adminis-			With related children under 18 years	7,351	14.0
trative, and waste management services	14,674	8.9	With related children under 5 years	3,931	16.4
Educational, health and social services	29,891	18.2	With related entitler ander o years	0,001	10.4
Arts, entertainment, recreation, accommodation			Families with female householder, no		
and food services	16,965	10.3	husband present	3,053	22.7
Other services (except public administration)	8,058		With related children under 18 years	2,742	29.7
Public administration	8,998	5.5	With related children under 5 years	1,277	38.8
	0,000	0.0		1,211	00.0
CLASS OF WORKER			Individuals	51,692	13.5
Private wage and salary workers	122,000	7/1/	18 years and over	31,917	11.7
Government workers	26,654	16.3	65 years and over	2,657	6.8
Self-employed workers in own not incorporated	20,034	10.3		100000000000000000000000000000000000000	
	44 747	0.0	Related children under 18 years	19,083	17.4
business	14,747	9.0		13,806	17.3
Unpaid family workers	586	0.4	Unrelated individuals 15 years and over	14,058	23.5

⁻Represents zero or rounds to zero. (X) Not applicable.

1If the denominator of a mean value or per capita value is less than 30, then that value is calculated using a rounded aggregate in the numerator.

Source: U.S. Bureau of the Census, Census 2000.

Table DP-4. Profile of Selected Housing Characteristics: 2000

Geographic area: Monterey County, California

[Data based on a sample. For information on confidentiality protection, sampling error, nonsampling error, and definitions, see text]

Subject	Number	Percent	Subject	Number	Percent
Total housing units	131,708	100.0	OCCUPANTS PER ROOM		
UNITS IN STRUCTURE			Occupied housing units	121,236	100.0
1-unit, detached	79,405	60.3	1.00 or less	96,292	79.4
1-unit, attached	12,346	9.4	1.01 to 1.50	8,699	7.2
2 units	4,240	3.2	1.51 or more	16,245	13.4
3 or 4 units	7,582	5.8			
5 to 9 units	7,193	5.5	Specified owner-occupied units	57,073	100.0
10 to 19 units	5,453	4.1	VALUE		
20 or more units	9,846		Less than \$50,000	399	0.7
Mobile home	5,454	4.1	\$50,000 to \$99,999	1,286	2.3
Boat, RV, van, etc	189		\$100,000 to \$149,999.	6,220	10.9
			\$150,000 to \$199,999.	11,106	19.5
YEAR STRUCTURE BUILT			\$200,000 to \$299,999.	14,246	25.0
1999 to March 2000	3,059	2.3	\$300,000 to \$499,999.	13,998	24.5
1995 to 1998	7,083		\$500,000 to \$999,999.	7,710	13.5
1990 to 1994	7,811			2,108	3.7
1980 to 1989	19,745			265,800	(X)
1970 to 1979	28,745	21.8	modian (donard)	200,000	(70)
1960 to 1969	26,209		MORTGAGE STATUS AND SELECTED		
1940 to 1959	28,322	21.5	MONTHLY OWNER COSTS		
1939 or earlier	10,734	8.1	With a mortgage	43,015	75.4
1959 of eather	10,734	0.1	Less than \$300	158	0.3
ROOMS			\$300 to \$499	1,060	1.9
1 room	5,525	4.2	\$500 to \$699	1,815	3.2
2 rooms	12,881	9.8	\$700 to \$999	5,151	9.0
3 rooms	20,043	15.2	\$1,000 to \$1,499	13,072	22.9
4 rooms	21,271	16.2	\$1,500 to \$1,999	10,425	18.3
5 rooms	25,493	19.4	\$2,000 or more	11,334	19.9
6 rooms	23,282	17.7	Median (dollars)	1,506	(X)
7 rooms	12,276	9.3	Not mortgaged	14,058	24.6
8 rooms	6,210	4.7	Median (dollars)	308	(X)
9 or more rooms	4,727	3.6			
Median (rooms)	4.7	(X)	SELECTED MONTHLY OWNER COSTS		
	404 000	400.0	AS A PERCENTAGE OF HOUSEHOLD		
Occupied housing units	121,236	100.0	INCOME IN 1999	47.050	00.0
YEAR HOUSEHOLDER MOVED INTO UNIT	00.004		Less than 15.0 percent	17,052	29.9
1999 to March 2000	26,084		15.0 to 19.9 percent	7,119	12.5
1995 to 1998	38,187		20.0 to 24.9 percent	7,668	13.4
1990 to 1994	18,481		25.0 to 29.9 percent	6,032	10.6
1980 to 1989	17,420		30.0 to 34.9 percent	4,595	8.1
1970 to 1979	11,565		35.0 percent or more	14,201	24.9
1969 or earlier	9,499	7.8	Not computed	406	0.7
VEHICLES AVAILABLE			0		
VEHICLES AVAILABLE	0.040	- 4	Specified renter-occupied units	54,213	100.0
None	8,640	7.1	GROSS RENT	00.4	4.5
1	40,508	33.4	Less than \$200	824	1.5
2	47,292	39.0	\$200 to \$299	1,309	2.4
3 or more	24,796	20.5	\$300 to \$499	4,536	8.4
HOUSE HEATING FILE			\$500 to \$749	16,637	30.7
HOUSE HEATING FUEL			\$750 to \$999	15,408	28.4
Utility gas	82,762		\$1,000 to \$1,499	9,017	16.6
Bottled, tank, or LP gas	7,251		\$1,500 or more	3,151	5.8
Electricity	27,339		No cash rent	3,331	6.1
Fuel oil, kerosene, etc	136	0.1	Median (dollars)	776	(X)
Coal or coke	11	-			
Wood	2,154	1.8	GROSS RENT AS A PERCENTAGE OF		
Solar energy	161	0.1	HOUSEHOLD INCOME IN 1999		
Other fuel	347		Less than 15.0 percent	8,022	14.8
No fuel used	1,075	0.9	15.0 to 19.9 percent	7,312	13.5
			20.0 to 24.9 percent	7,628	14.1
SELECTED CHARACTERISTICS			25.0 to 29.9 percent	6,143	11.3
Lacking complete plumbing facilities	743	0.6	30.0 to 34.9 percent	4,479	8.3
Lacking complete kitchen facilities	760	0.6	35.0 percent or more	16,536	30.5
No telephone service	1,189		Not computed	4,093	7.5
No telephone service	1,189			4,093	

⁻Represents zero or rounds to zero. (X) Not applicable.

Source: U.S. Bureau of the Census, Census 2000.

